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ABSTRACT

This report gives precise information on maximum salaries scheduled on a system-by-system basis for the 814 reporting districts with enrollments of 6,000 or more. Summary tables show mean and median maximum scheduled salaries, salary ranges and distributions, and relationships to salary schedules for classroom teachers. The data should be of use to superintendents and local salary committees who are considering the development or reassessment of their administrative salary schedules. A related document is ED 049 535. (Author/JF)



Public-School Salaries Series

RESEARCH REPORT 1970-R2

**Maximum Salaries
Scheduled for School
Administrators,
1969-70**

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Research Report 1970-R2: MAXIMUM SALARIES SCHEDULED FOR SCHOOL ADMINISTRATORS,
1969-70

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FOREWORD

This report gives precise information on maximum salaries scheduled in 1969-70 for supervisory and administrative personnel on a system-by-system basis for reporting districts with enrollments of 6,000 or more. Summary tables showing mean and median maximum scheduled salaries, salary ranges and distributions, relationships to schedules for classroom teachers, and the like, are also included.

Salary schedule information for classroom teachers for 1969-70 was published in the fall of 1969 in Research Report 1969-R13. A separate, more detailed study of salary schedules for principals is made biennially and will be part of the 1969-70 salary schedule studies.

Only 71.3 percent of school systems which furnished salary schedules for classroom teachers also reported schedules for administrators. Some indicated that a schedule is not used in determining salaries for administrators.

This study provides valuable survey data for superintendents or local salary committees who are considering the development or reassessment of their administrative salary schedules.

The study was made under the direction of Gertrude N. Stieber, Senior Professional Associate, with the assistance of the Statistics Section of the Research Division. Audrey Hartung and Glenda Norris assisted with the salary schedule analysis.

The Division is grateful particularly to the superintendents of schools and to their staff members who provided the basic data through questionnaire replies and salary schedule documents.

GLEN ROBINSON
Director, Research Division

HIGHLIGHTS

1. The average ~~maximum~~ scheduled salary in 1969-70 for senior high-school principals with the highest preparation recognized is \$18,735 in school systems with enrollments of 25,000 or more; for junior high-school principals it is \$17,521; for elementary-school principals, \$16,657.
2. Maximum scheduled salaries for elementary-, junior high-, and senior high-school principals in this group of large systems increased 7.6 percent, 7.6 percent, and 8.0 percent, respectively, in 1969-70 compared with the previous year. These increases compare with a 9.1 percent increase in the maximum salary schedule for teachers in the same systems.
3. As is true for classroom teachers, the regional differences in maximum salaries scheduled for principals are still very marked. For example, the average maximum scheduled salary for senior high-school principals in the Mideast in 1969-70 is \$20,954 compared with an average of \$14,890 in the Southeast, and with \$15,112 in the Southwest. For the Far West, the average is \$20,423. These averages are based on information from reporting systems with enrollments of 6,000 or more.
4. The differences among school systems of various enrollment sizes tend to be slight when average scheduled maximum salaries of principals and other supervisory personnel assigned to individual buildings are compared.
5. For central-office administrators--supervisors, directors, assistant superintendents, and superintendents--marked differences are apparent in relation to size of school system. The average maximum salaries are higher in the larger systems.
6. The differences are greatest for salaries paid to superintendents--the average salary paid in 1969-70 is \$30,398 in reporting systems with enrollments of 25,000 or more, compared with \$23,533 in reporting districts with enrollments of 6,000 to 11,999.
7. Schedules which derive salaries for administrators on the basis of an index or ratio relationship to the salaries scheduled for classroom teachers account for 47.1 percent of the reporting systems with enrollments of 25,000 or more, for 65.5 percent of those with enrollments of 12,000 to 24,999, and for 66.4 percent of those with enrollments of 6,000 to 11,999.
8. Among those salary schedules for administrators which are derived as an index or ratio of the schedule for classroom teachers, the most common base of reference is the salary the administrator would earn if he or she were on the teachers' schedule (teacher's schedule = 1.00).
9. The next most frequently found type of scheduling for administrative personnel is that which has no apparent relationship to the schedule for classroom teachers. For the largest systems--those with enrollments of 25,000 or more--this type of "independent" schedule accounts for 38.2 percent of those reporting, for 22.6 percent in reporting systems with enrollments of 12,000 to 24,999, and for 21.3 percent of those with enrollments of 6,000 to 11,999.

INTRODUCTION

Salary schedules for administrative and supervisory personnel for 1969-70 from 814 school systems with enrollments of 6,000 or more were analyzed by the NEA Research Division and are summarized in part in this study.

The major part of this report consists of a system-by-system listing of reporting systems. The listing provides general information on maximum scheduled salaries and other provisions for principals, building supervisors, and counselors, and for certain central-office administrators.

In addition to the individual listing of systems, there are 13 summary tables which show mean and median maximum scheduled salaries and salary distributions for administrative and supervisory personnel.

The data shown in the 13 summary tables were computed only for reporting systems. No estimates were made on a national basis, and the information shown in the tables should not be interpreted as applicable to all administrative and supervisory personnel employed in all public school systems.

Scope of Study

For classification purposes, all operating public school systems have been stratified ac-

cording to the enrollment groupings used by the U.S. Bureau of the Census. As shown in the tabulation below, the 1,399 systems with reported enrollments of 6,000 or more as of October 1968 are the ones with which this study is concerned. Information was obtained from 1,142, or 81.6 percent, of this number. Usable information on salaries for administrators and supervisors was obtained from 814, or 71.3 percent, of the 1,142 systems which provided salary schedule data.

Many school systems have no administrative salary schedules, and others have none available in published form.

The districts are grouped by state, and listed alphabetically by city within the state. The five strata are combined in a single list. A directory of districts at the end of the report gives the stratum of each system in the listing.

County-unit systems are listed by name of the county with the post office address of the district headquarters shown following the county name. When the name of the school system differs from the post office address, the name of the district is given the major listing, with the post office address following.

In addition to the several tables based on the stratification of reporting systems by

Number of administrative schedules analyzed, by size of system

<u>Enrollment stratification included in study</u>	<u>Number of operating systems^a</u>	<u>Number providing salary schedules</u>		
		<u>Total^b</u>	<u>Administrative schedules</u>	<u>Percent of total reporting systems which furnished administrative schedules</u>
Stratum 1--100,000 or more	26	26	24	92.3%
Stratum 2--50,000-99,999	56	52	49	94.2
Stratum 3--25,000-49,999	104	93	84	90.3
Total, Strata 1, 2, and 3	186	171	157	91.8%
Stratum 4--12,000-24,999	369	307	235	76.5
Stratum 5--6,000-11,999	844	664	422	63.6
Total, Strata 1 through 5	1,399	1,142	814	71.3%

^a/ Estimated number of operating public school systems in the enrollment strata shown, for the school year 1968-69.

^b/ Many of these systems furnished salary schedules only for classroom teachers and indicated that schedules for administrative personnel were not available.

enrollment, one summary table presents average and median maximum scheduled salaries for supervising principals of elementary, junior high, and senior high schools by a geographic distribution of reporting districts.

Only maximum scheduled salaries for supervisory and administrative personnel are shown in this report. Because of the many variables from schedule to schedule, including various combinations of school sizes, preparation levels, relationships to teachers' salary schedules, and the like, it is difficult to find a common ground for comparison of minimum salaries for the various administrative positions.

Methods of Tabulation

The data presented in the 19 columns of the detailed listing of reporting systems, which begins on page 26, are explained briefly below.

Name of system and enrollment (column 1)--The districts are grouped by state and listed alphabetically by name within the state. When the school system has a name other than that of a single local governmental unit, the name of the district is given the major listing, with the post office name following that of the system.

The questionnaire which accompanied the request for the salary schedule asked for total pupil enrollment on or about October 1, 1968, classified into elementary, junior high, and senior high schools, including enrollment in special schools, but excluding enrollment in junior colleges. Only the total enrollment for the system is shown in parentheses following the name of the district.

Classroom teachers (column 2)--The first line gives the maximum scheduled salary for classroom teachers with the highest level of preparation recognized in the schedule.

The second line in this and subsequent columns is a computed ratio of the maximum scheduled salary for each of the administrative positions shown to the maximum scheduled salary for teachers. These data are computed and shown to indicate relationships only. They do not mean that the administrative schedule is necessarily derived on an index basis. Information concerning index schedules appears elsewhere in the tabulation.

Central-office administrative positions (columns 3 through 8)--These columns report scheduled maximum salaries for supervisors, consultants, and/or coordinators, directors, assistant superintendents, and associate or deputy superintendents. The positions of supervisor, consultant and/or coordinator,

and director represent only those persons in instructional and/or curriculum assignments.

Maximum salaries shown for central-office personnel are computed on the basis of the highest preparation level recognized, or the highest salary shown in the salary schedule if preparation levels are not indicated. In either case, the administrative salaries are related to salaries of classroom teachers for the highest preparation level specified. Where there is more than one grade or class of position, for example, a director for each of several curriculum areas each with a different salary classification, the maximum shown is for the classification with the highest salary scheduled.

For superintendents, the salary shown in column 8 is the contract salary actually being paid during the current school year. In a few cases this is also true for salaries shown for associate or deputy superintendents, and for other central-office administrators.

Faculty members of individual schools (columns 9 through 17)--Scheduled salary data and certain other information pertaining to administrative and supervisory personnel who work within individual school buildings are reported in columns 9 through 17. These positions include principals and assistant principals of elementary and junior and senior high schools, counselors, deans, and librarians.

Maximum salaries for principals (columns 12-17)--As in the case of central-office positions, the maximum salary shown is for the highest preparation level specified. If no preparation level is specified in the schedule, the highest salary specified is reported in these columns.

Relationship to teachers' schedule (column 18)--In recent years the practice of relating the administrative schedule to that of classroom teachers has continued to expand. When the relationship is that of an index or ratio, the base salary of a principal is computed from a designated step on the classroom teachers' schedule with the addition of a specified series of percentage points depending on preparation level, length of service, etc.

If principals receive fixed sums of money above the salary they would receive as teachers, the words dollar differential appear in column 18. The amount of the differential may vary according to size of the school, grade level, amount of time spent on the job, or number of years as principal.

The words ratio differential appearing in column 18 refer to those schedules in which the salaries for principals are computed as a ratio

to a specific step or steps on the teachers' schedule, for example, the teachers' master's degree maximum. The ratio also may vary with school size, grade level, length of work year, and years of administrative experience.

The word independent appearing in column 18 designates principals' schedules which have no apparent built-in relationship to the schedule for classroom teachers.

Footnotes (column 19)--Explanatory footnotes appear at the end of the system-by-system listing, and the applicable footnote numbers are shown in column 19. Footnotes are concerned largely with the effective date of the schedule, the basis for derivation of index schedules, addition of increments for long-service or meritorious performance, and the like.

Summary Tables

The Summary Tables 1 through 13 bring together by enrollment strata the salary distributions and the means and medians of the information shown in the system-by-system listing plus additional data not shown in the listing because of space limitations.

Tables 1 through 4 summarize medians, means, and a distribution of maximum scheduled salaries for principals, assistant principals, and certain other building supervisors.

Tables 5 and 6 provide similar information for central-office administrators. In examining the relationships among the averages, medians, and the ranges shown in these tables, it must be remembered that the positions themselves frequently are defined differently from system to system, and that the scope of responsibility may differ considerably.

Geographic distribution--Table 7 shows average and median maximum scheduled salaries for the three classes of supervising principals--elementary, junior high, and senior high school--with the reporting systems classified into geographic regions.

Index relationships--Table 8 summarizes for each reporting school system the computed index relationships of maximum scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers, both with the highest preparation rec-

ognized. If preparation level is not recognized in the administrative salary structure, highest maximum salary reported for the administrative position is used in establishing the index relationship.

Table 8 also makes these same comparisons between the top maximum scheduled salaries for central-office administrators with the maximum scheduled salaries of classroom teachers.

A comparison of the maximum scheduled salaries for classroom teachers and certain administrative and supervisory positions is shown in Table 9 for the years 1962-63 through 1969-70. These averages are not based on identical school systems from year to year; they are the averages for the group of systems which reported for the respective years shown.

Dollar amounts have been converted to an index of the mean maximum scheduled salary for classroom teachers and are also shown in Table 9.

Types of schedule--Administrative salary schedules are classified into three major types in relation to schedules for classroom teachers--independent, ratio (or index), and dollar differential. The number and frequency of these types is shown in Table 10.

Basis for establishment of index relationship to schedules for classroom teachers--An analysis of the index or ratio schedules mentioned in Table 11 indicates five major methods of establishing the index of relationship. These are shown in Table 11.

Position levels--When the salary schedule makes no distinction among elementary-, junior high-, and senior high-school principals on the basis of the number of teachers or pupils in the school, etc., it is called a "single-salary" schedule. On the other hand, the schedule may specifically provide for different salaries for elementary, junior high-, and senior high-school principals, or for elementary- and secondary-school principals. A distribution of schedules included in this study classified by position levels recognized is shown in Table 12.

Those schedules which provide varying salary classes by position levels are classified in Table 13 by the methods by which these levels are established, such as number of teachers supervised, number of pupils in the building, etc.

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS, 1969-70

POSITION	1-- 100,000 OR MORE	2-- 50,000- 99,999	ENROLLMENT		4-- 12,000- 24,999	5-- 6,000- 11,999
			3-- 25,000 49,999	4-- 1, 2, AND 3		
1	2	3	4	5	6	7
SUPERVISING PRINCIPALS						
ELEMENTARY						
NUMBER OF SYSTEMS REPORTING ..	24	47	82	153	220	410
MEAN	18,669	16,426	16,202	16,657	16,250	15,999
MEDIAN	18,693	16,236	16,215	16,787	16,307	15,881
RANGE - LOW	13,571	10,801	10,972	10,801	9,805	7,619
HIGH	26,579	21,600	23,890	26,579	23,815	24,825
JUNIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	20	42	72	134	205	350
MEAN	19,346	17,203	17,200	17,521	17,321	17,165
MEDIAN	19,200	16,675	16,906	17,345	17,356	17,215
RANGE - LOW	14,180	11,241	11,550	11,241	10,032	8,388
HIGH	26,579	22,735	24,823	26,579	26,197	26,690
SENIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	24	47	84	155	216	379
MEAN	20,255	18,416	18,480	18,735	18,699	18,099
MEDIAN	19,982	18,660	18,269	18,935	18,883	18,112
RANGE - LOW	14,180	14,228	12,788	12,788	11,339	8,499
HIGH	28,995	25,252	25,554	28,995	27,387	28,866
ASSISTANT PRINCIPALS						
ELEMENTARY						
NUMBER OF SYSTEMS REPORTING ..	20	30	46	96	78	125
MEAN	15,699	14,707	14,350	14,742	15,023	14,858
MEDIAN	15,902	14,581	14,198	14,581	15,059	14,759
RANGE - LOW	11,640	11,037	9,781	9,781	10,140	9,169
HIGH	20,120	20,025	18,326	20,120	20,243	23,323
JUNIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	17	38	61	116	164	250
MEAN	15,918	14,867	14,805	14,988	15,539	15,674
MEDIAN	16,005	14,539	14,784	14,827	15,562	15,695
RANGE - LOW	11,680	9,701	9,983	9,701	9,534	9,455
HIGH	20,120	20,785	20,508	20,785	22,533	23,911
SENIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	21	44	75	140	178	306
MEAN	16,604	15,408	15,816	15,806	16,554	16,426
MEDIAN	16,450	15,027	15,784	15,604	16,732	16,413
RANGE - LOW	11,880	10,141	11,033	10,141	8,900	8,004
HIGH	21,711	20,785	23,363	23,363	23,815	24,717

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS: 1969-70 (CONTINUED)

POSITION	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1+ 2+ AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
COUNSELORS						
NUMBER OF SYSTEMS REPORTING ..	10	23	25	58	98	113
MEAN	13.723	13.073	13.766	13.484	13.950	13.646
MEDIAN	13.127	13.200	14.155	13.402	14.053	13.651
RANGE - LOW	9.900	10.140	10.028	9.900	8.870	7.165
HIGH	17.880	16.463	17.511	17.880	18.408	19.082
DEANS						
NUMBER OF SYSTEMS REPORTING ..	1	11	14	26	51	63
MEAN	a/	14.303	14.999	14.596	15.249	14.909
MEDIAN	a/	14.345	16.078	15.110	15.700	15.000
RANGE - LOW	12.181	10.600	10.269	10.269	9.185	9.549
HIGH	12.181	17.940	17.760	17.940	20.036	20.535
LIBRARIANS						
NUMBER OF SYSTEMS REPORTING ..	5	10	11	26	26	33
MEAN	12.755	13.069	12.375	12.715	12.470	12.815
MEDIAN	12.340	13.209	13.120	13.110	12.962	13.100
RANGE - LOW	9.900	9.950	9.069	9.069	7.731	7.095
HIGH	15.432	15.683	15.147	15.683	16.107	16.976

a/ Not computed.

TABLE 2--- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS: 1969-70

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000-- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, ANO 3	4-- 12,000-- 24,999	5-- 6,000-- 11,999
	1	2	3	4	5	6
ELEMENTARY SCHOOLS						
\$ 7,000-\$ 7,999 .....	...	...	...	...	...	...
8,000- 8,999 .....	...	...	...	...	...	.2
9,000- 9,999 .....	...	...	...	...	...	.5
10,000- 10,999 .....	...	2.1	1.2	1.3	.5	1.0
11,000- 11,999 .....	...	...	2.4	1.3	.5	2.4
12,000- 12,999 .....	...	4.3	7.3	5.2	5.5	5.1
13,000- 13,999	4.2	12.8	11.0	10.5	5.9	7.3
14,000- 14,999	16.7	14.9	18.3	17.0	16.4	17.1
15,000- 15,999	4.2	12.8	8.5	9.2	13.6	11.5
16,000- 16,999 .....	...	10.6	6.1	6.5	10.5	11.2
17,000- 17,999	16.7	10.6	15.9	14.4	15.5	11.2
18,000- 18,999	12.5	12.8	15.9	14.4	13.6	9.0
19,000 OR MORE	45.8	19.1	13.4	20.3	12.7	16.6
TOTAL	100.1	100.0	100.0	100.1	100.2	99.9
NUMBER OF SYSTEMS REPORTING	24	47	82	153	220	410
MEAN	18,669	16,426	16,202	16,657	16,250	15,999
MEIAN	18,693	16,236	16,215	16,787	16,307	15,881
RANGE - LOW	13,571	10,801	10,972	10,801	9,805	7,619
HIGH	26,579	21,600	23,890	26,579	23,815	24,825
JUNIOR HIGH SCHOOLS						
\$ 8,000-\$ 8,999 .....	...	...	...	...	...	...
9,000- 9,999 .....	...	...	...	...	...	.3
10,000- 10,999 .....	...	...	...	...	...	.3
11,000- 11,999 .....	...	2.4	1.4	1.5	1.5	1.4
12,000- 12,999 .....	...	...	1.4	.7	4.4	4.0
13,000- 13,999 .....	...	2.4	11.1	6.7	4.9	3.7
14,000- 14,999	15.0	16.7	11.1	13.4	12.2	13.1
15,000- 15,999	5.0	14.3	15.3	13.4	11.2	8.6
16,000- 16,999	5.0	19.0	9.7	11.9	11.7	8.9
17,000- 17,999	5.0	7.1	4.2	5.2	10.7	13.4
18,000- 18,999	15.0	4.8	18.1	13.4	15.1	12.6
19,000 OR MORE	55.0	33.3	27.8	33.6	27.8	26.9
TOTAL	100.0	100.0	100.1	99.8	100.0	100.1
NUMBER OF SYSTEMS REPORTING	20	42	72	134	205	350
MEAN	19,346	17,203	17,200	17,521	17,321	17,165
MEIAN	19,200	16,675	16,906	17,345	17,356	17,215
RANGE - LOW	14,180	11,241	11,550	11,241	10,032	8,388
HIGH	26,579	22,735	24,823	26,579	26,197	26,690

TABLE 2-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS: 1969-70 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
	1	2	3	4	5	6
SENIOR HIGH SCHOOLS						
\$ 8,000- 8,999 .....	...	...	...	...	...	.5
9,000- 9,999 .....	...	...	...	...	...	.3
10,000- 10,999 .....	...	...	...	...	...	...
11,000- 11,999 .....	...	...	...	...	.5	1.6
12,000- 12,999 .....	...	...	1.2	.6	2.8	5.3
13,000- 13,999 .....	...	...	2.4	1.3	4.6	5.0
14,000- 14,999	4.2	2.1	10.7	7.1	9.7	14.0
15,000- 15,999	8.3	23.4	13.1	15.5	4.2	6.3
16,000- 16,999	4.2	8.5	11.9	9.7	9.7	6.1
17,000- 17,999	8.3	10.6	6.0	7.7	8.3	8.7
18,000- 18,999 .....	...	8.5	10.7	8.4	11.6	11.1
19,000 OR MORE	75.0	46.8	44.0	49.7	48.6	41.2
TOTAL	100.0	99.9	100.0	100.0	100.0	100.1
NUMBER OF SYSTEMS REPORTING	24	47	84	155	216	379
MEAN	20,255	18,416	18,480	18,735	18,699	18,099
MEDIAN	19,982	18,660	18,269	18,935	18,883	18,112
RANGE - LOW	14,180	14,228	12,788	12,788	11,339	8,499
HIGH	28,995	25,252	25,554	28,995	27,387	28,866

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1969-70

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	4-- 1,200, AND 3	5-- 12,000- 24,999	6-- 6,000- 11,999
	1	2	3	4	5	7
ELEMENTARY SCHOOLS						
\$ 9,000-\$ 9,999 .....	...	...	4.3	2.1	...	2.4
10,000- 10,999 .....	...	...	...	...	5.1	4.0
11,000- 11,999	15.0	10.0	19.6	15.6	2.6	5.6
12,000- 12,999 .....	...	13.3	2.2	5.2	15.4	6.4
13,000- 13,999	15.0	13.3	15.2	14.6	7.7	16.8
14,000- 14,999	10.0	20.0	15.2	15.6	17.9	16.8
15,000- 15,999	10.0	23.3	10.9	14.6	24.4	17.6
16,000- 16,999	30.0	3.3	17.4	15.6	7.7	15.2
17,000- 17,999 .....	...	10.0	10.9	8.3	6.4	8.0
18,000- 18,999 .....	...	3.3	4.3	3.1	6.4	3.2
19,000 OR MORE	20.0	3.3	...	5.2	6.4	4.0
TOTAL	100.0	99.8	100.0	99.9	100.0	100.0
NUMBER OF SYSTEMS REPORTING	20	30	46	96	78	125
MEAN	15,699	14,707	14,350	14,742	15,023	14,858
MEDIAN	15,902	14,581	14,198	14,581	15,059	14,759
RANGE - LOW	11,640	11,037	9,781	9,781	10,140	9,169
HIGH	20,120	20,025	18,326	20,120	20,243	23,323
JUNIOR HIGH SCHOOLS						
\$ 9,000-\$ 9,999 .....	...	2.6	1.6	1.7	.6	2.4
10,000- 10,999 .....	...	5.3	4.9	4.3	4.3	3.6
11,000- 11,999	11.8	...	13.1	8.6	4.3	4.8
12,000- 12,999	5.9	13.2	13.1	12.1	6.1	6.4
13,000- 13,999	5.9	18.4	9.8	12.1	10.4	9.6
14,000- 14,999	11.8	18.4	9.8	12.9	15.2	13.2
15,000- 15,999	11.8	10.5	8.2	9.5	15.9	15.6
16,000- 16,999	29.4	13.2	9.8	13.8	15.2	14.4
17,000- 17,999 .....	...	7.9	19.7	12.9	15.2	11.2
18,000- 18,999	5.9	7.9	6.6	6.9	5.5	6.8
19,000 OR MORE	17.6	2.6	3.3	5.2	7.3	12.0
TOTAL	100.1	100.0	99.9	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	17	38	61	116	164	250
MEAN	15,918	14,867	14,805	14,988	15,539	15,674
MEDIAN	16,005	14,539	14,784	14,827	15,562	15,695
RANGE - LOW	11,680	9,701	9,983	9,701	9,534	9,455
HIGH	20,120	20,785	20,508	20,785	22,533	23,911

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1969-70 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
	1	2	3	4	5	6
SENIOR HIGH SCHOOLS						
\$ 8,000-\$ 8,999 .....	...	...	...	...	.6	.3
9,000- 9,999 .....	...	...	...	...	...	1.3
10,000- 10,999 .....	...	4.5	...	1.4	1.7	2.9
11,000- 11,999	4.8	2.3	10.7	7.1	5.1	4.6
12,000- 12,999	9.5	2.3	6.7	5.7	2.2	3.6
13,000- 13,999	4.8	20.5	13.3	14.3	6.2	8.2
14,000- 14,999	9.5	18.2	13.3	14.3	10.7	9.2
15,000- 15,999	4.8	15.9	8.0	10.0	11.8	13.7
16,000- 16,999	23.8	13.6	4.0	10.0	14.0	13.4
17,000- 17,999	9.5	4.5	18.7	12.9	16.9	11.4
18,000- 18,999	9.5	13.6	13.3	12.9	15.2	12.1
19,000 OR MORE	23.8	4.5	12.0	11.4	15.7	19.3
TOTAL	100.0	99.9	100.0	100.0	100.1	100.0
NUMBER OF SYSTEMS REPORTING	21	44	75	140	178	306
MEAN	16,604	15,408	15,816	15,806	16,554	16,426
MEDIAN	16,450	15,027	15,784	15,604	16,732	16,413
RANGE - LOW	11,850	10,141	11,033	10,141	8,900	8,004
HIGH	21,711	20,785	23,363	23,363	23,815	24,717

TABLE 4.--- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1969-70

SALARY CLASS			ENROLLMENT 100,000 OR MORE	3-- 25,000 49,999	STRATUM 1, 2, AND 3	ENROLLMENT STRATUM	
	1-- 100,000 OR MORE	2-- 50,000- 99,999				4-- 12,000- 24,999	5-- 6,000- 11,999
	1	2	3	4	5	6	7
COUNSELORS							
\$ 7,000-\$ 7,999 .....	...	...	...	...	...	...	...
8,000- 8,999 .....	...	...	...	...	1.0	1.0	.9
9,000- 9,999	10.0	...	...	...	1.7	3.1	.9
10,000- 10,999 .....	...	13.0	20.0	13.0	5.1	5.3	5.3
11,000- 11,999	10.0	8.7	8.0	8.6	12.2	8.8	8.8
12,000- 12,999	20.0	21.7	...	12.1	9.2	14.2	14.2
13,000- 13,999	20.0	26.1	20.0	22.4	17.3	23.9	23.9
14,000- 14,999	10.0	21.7	24.0	20.7	17.3	13.3	13.3
15,000- 15,999 .....	...	4.3	12.0	6.9	22.4	13.3	13.3
16,000- 16,999	20.0	4.3	8.0	8.6	9.2	7.1	7.1
17,000- 17,999	10.0	...	8.0	5.2	2.0	4.4	4.4
18,000- 18,999 .....	...	...	...	...	1.0	1.8	1.8
19,000 OR MORE .....	...	...	...	...	...	...	.9
TOTAL	100.0	99.8	100.0	100.0	99.8	100.1	
NUMBER OF SYSTEMS REPORTING	10	23	25	58	98	113	
MEAN	13,723	13,073	13,766	13,484	13,850	13,646	
MEDIAN	13,127	13,200	14,155	13,402	14,053	13,651	
RANGE - LOW	9,900	10,140	10,028	9,900	8,870	7,165	
HIGH	17,880	16,463	17,511	17,880	18,408	19,082	
DEANS							
\$ 9,000-\$ 9,999 .....	...	...	...	...	3.9	3.2	
10,000- 10,999 .....	...	9.1	14.3	11.5	7.8	3.2	
11,000- 11,999 .....	...	9.1	14.3	11.5	...	3.2	
12,000- 12,999	100.0	18.2	...	11.5	5.9	9.5	
13,000- 13,999 .....	...	...	...	...	17.6	11.1	
14,000- 14,999 .....	...	27.3	7.1	15.4	5.9	19.0	
15,000- 15,999 .....	...	9.1	14.3	11.5	15.7	20.6	
16,000- 16,999 .....	...	18.2	21.4	19.2	15.7	14.3	
17,000- 17,999 .....	...	9.1	28.6	19.2	13.7	7.9	
18,000- 18,999 .....	...	...	...	...	3.9	3.2	
19,000 OR MORE .....	...	...	...	...	9.8	4.8	
TOTAL	100.0	100.1	100.0	99.8	99.9	100.0	
NUMBER OF SYSTEMS REPORTING	1	11	14	26	51	63	
MEAN	a/	14,303	14,999	14,596	15,249	14,909	
MEDIAN	a/	14,345	16,078	15,110	15,700	15,000	
RANGE - LOW	12,181	10,600	10,269	10,269	9,185	9,549	
HIGH	12,181	17,940	17,760	17,940	20,036	20,535	

TABLE 4.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1969-70 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
	1	2	3	4	5	6
LIBRARIANS						
\$ 7,000-\$ 7,999 .....	...	...	...	...	3.8	3.0
8,000- 8,999 .....	...	...	...	7.7	9.1	
9,000- 9,999	20.0	10.0	18.2	15.4	3.8	...
10,000- 10,999 .....	...	10.0	18.2	11.5	7.7	3.0
11,000- 11,999 .....	...	...	9.1	3.8	11.5	12.1
12,000- 12,999	40.0	10.0	...	11.5	15.4	15.2
13,000- 13,999	20.0	30.0	27.3	26.9	26.9	30.3
14,000- 14,999 .....	...	30.0	18.2	19.2	15.4	9.1
15,000- 15,999	20.0	10.0	9.1	11.5	3.8	12.1
16,000- 16,999 .....	...	...	...	...	3.8	6.1
TOTAL	100.0	100.0	100.1	99.8	99.8	100.0
NUMBER OF SYSTEMS REPORTING	5	10	11	26	26	33
MEAN	12,755	13,069	12,375	12,715	12,470	12,815
MEDIAN	12,340	13,209	13,120	13,110	12,962	13,100
RANGE - LOW	9,900	9,950	9,069	9,069	7,731	7,095
HIGH	15,432	15,683	15,147	15,683	16,107	16,976

^a Not computed.

TABLE 5.-- AVERAGE AND MEDIAN MAXIMUM SALARIES FOR CENTRAL OFFICE ADMINISTRATORS, 1969-70

POSITION	ENROLLMENT STRATUM					
	1-- 100,000	2-- 50,000-	3-- 25,000	TOTAL-- 1, 2, AND 3	4-- 12,000-	5-- 6,000-
	OR MORE 99,999	99,999	49,999	5	24,999	11,999
1	2	3	4	5	6	7
SUPERVISORS						
NUMBER OF SYSTEMS REPORTING ..	23	31	56	110	131	169
MEAN	18,210	16,695	16,051	16,684	15,376	14,180
MEDIAN	17,880	16,725	16,122	16,865	15,323	14,200
RANGE - LOW	14,000	11,800	10,920	10,920	9,105	8,020
HIGH	23,455	23,848	20,965	23,848	23,815	22,428
CONSULTANTS OR COORDINATORS						
NUMBER OF SYSTEMS REPORTING ..	18	30	48	96	126	170
MEAN	19,246	16,640	17,430	17,523	16,759	16,485
MEDIAN	18,742	16,345	17,890	16,960	17,031	16,480
RANGE - LOW	13,500	11,105	10,800	10,800	10,800	10,744
HIGH	32,181	26,855	24,731	32,181	22,270	23,911
DIRECTORS						
NUMBER OF SYSTEMS REPORTING ..	23	37	59	119	161	252
MEAN	22,026	19,116	18,919	19,581	18,882	17,975
MEDIAN	20,872	19,035	18,960	19,716	19,230	18,097
RANGE - LOW	15,050	14,184	11,520	11,520	11,180	7,990
HIGH	33,446	27,124	26,284	33,446	25,006	28,915
ASSISTANT SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	20	22	37	79	94	185
MEAN	25,866	22,342	21,690	22,929	20,386	19,349
MEDIAN	26,028	22,271	22,468	23,347	21,091	19,177
RANGE - LOW	20,040	17,063	14,340	14,340	13,020	8,793
HIGH	33,445	28,730	26,950	33,445	27,750	29,961
ASSOCIATE OR DEPUTY SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	15	13	17	45	28	45
MEAN	30,857	26,702	23,608	26,918	18,630	16,870
MEDIAN	30,100	27,285	24,880	26,369	15,252	14,604
RANGE - LOW	20,990	18,960	14,604	14,604	14,500	14,604
HIGH	43,000	32,610	30,130	43,000	26,075	29,741
SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	19	30	44	93	151	296
MEAN	36,671	31,386	27,015	30,398	25,033	23,533
MEDIAN	35,000	31,750	26,574	30,500	25,000	23,625
RANGE - LOW	27,500	22,525	17,500	17,500	14,856	13,000
HIGH	51,450	42,500	35,000	51,450	36,000	49,000

TABLE 6.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS: 1969-70

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
	1	2	3	4	5	6
CENTRAL-OFFICE SUPERVISORS						
\$ 8,000- \$ 8,999 .....	...	...	...	...	...	.6
9,000- 9,999 .....	...	...	...	...	.8	4.1
10,000- 10,999 .....	...	...	1.8	.9	13.0	19.5
11,000- 11,999 .....	...	3.2	3.6	2.7	1.5	4.1
12,000- 12,999 .....	...	3.2	10.7	6.4	3.8	8.9
13,000- 14,999	17.4	22.6	17.9	19.1	25.2	23.1
15,000- 16,999	17.4	29.0	25.0	24.5	29.0	21.9
17,000- 19,999	43.5	32.3	33.9	35.5	19.8	13.6
20,000- 24,999	21.7	9.7	7.1	10.9	6.9	4.1
TOTAL	100.0	100.0	100.0	100.0	100.0	99.9
NUMBER OF SYSTEMS REPORTING	23	31	56	110	131	169
MEAN	18,210	16,695	16,051	16,684	15,376	14,180
MEDIAN	17,880	16,725	16,122	16,865	15,323	14,200
RANGE - LOW	14,000	11,800	10,920	10,920	9,105	8,020
HIGH	23,455	23,848	20,965	23,848	23,815	22,428
CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS						
\$10,000- \$10,999 .....	...	...	6.3	3.1	.8	.6
11,000- 11,999 .....	...	3.3	...	1.0	3.2	2.9
12,000- 12,999 .....	...	6.7	2.1	3.1	2.4	3.5
13,000- 14,999	22.2	20.0	8.3	14.6	17.5	22.4
15,000- 16,999	16.7	40.0	27.1	29.2	25.4	28.2
17,000- 19,999	16.7	20.0	39.6	29.2	41.3	34.1
20,000- 24,999	33.3	6.7	16.7	16.7	9.5	8.2
25,000- 29,999	5.6	3.3	...	2.1	...	...
30,000- 34,999	5.6	...	...	1.0	...	...
TOTAL	100.1	100.0	100.1	100.0	100.1	99.9
NUMBER OF SYSTEMS REPORTING	18	30	48	96	126	170
MEAN	19,246	16,640	17,430	17,523	16,759	16,485
MEDIAN	18,742	16,345	17,890	16,960	17,031	16,480
RANGE - LOW	13,500	11,105	10,800	10,800	10,800	10,744
HIGH	32,181	26,855	24,731	32,181	22,270	23,911

TABLE 6.--DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS: 1969-70 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
	1	2	3	4	5	6
CENTRAL-OFFICE DIRECTORS						
\$ 7,000-\$ 7,999 .....	...	...	...	...	...	...
8,000- 8,999 .....	...	...	...	...	...	...
9,000-\$ 9,999 .....	...	...	...	...	...	...
10,000- 10,999 .....	...	...	...	...	...	...
11,000- 11,999 .....	...	...	...	...	...	...
12,000- 12,999 .....	...	...	1.7	.8	.6	2.0
13,000- 14,999 .....	...	5.4	8.5	5.9	4.3	10.7
15,000- 16,999	4.3	21.6	18.6	16.8	13.7	17.9
17,000- 19,999	30.4	32.4	28.8	30.3	40.4	38.9
20,000- 24,999	43.5	35.1	37.3	37.8	36.6	24.2
25,000- 29,999	17.4	5.4	3.4	6.7	.6	1.6
30,000- 34,999	4.3	...	...	.8	...	...
TOTAL	99.9	99.9	100.0	99.9	99.9	100.1
NUMBER OF SYSTEMS REPORTING	23	37	59	119	161	252
MEAN	22,026	19,116	18,919	19,581	18,882	17,975
MEDIAN	20,872	19,035	18,960	19,716	19,230	18,097
RANGE - LOW	15,050	14,184	11,520	11,520	11,180	7,990
HIGH	33,446	27,124	26,284	33,446	25,006	28,915
SUPERINTENDENTS						
\$13,000-\$14,999 .....	...	...	...	...	.7	4.1
15,000- 16,999 .....	...	...	...	...	2.6	3.4
17,000- 19,999 .....	...	...	9.1	4.3	7.9	15.5
20,000- 24,999 .....	...	10.0	18.2	11.8	34.4	36.8
25,000- 29,999	5.3	26.7	38.6	28.0	40.4	29.7
30,000- 34,999	26.2	30.0	31.8	30.1	13.2	8.1
35,000 OR MORE	68.4	33.3	2.3	25.8	.7	2.4
TOTAL	100.0	100.0	100.0	100.0	99.9	100.0
NUMBER OF SYSTEMS REPORTING	19	30	44	93	151	296
MEAN	36,671	31,386	27,015	30,398	25,033	23,533
MEDIAN	35,000	31,750	26,574	30,500	25,000	23,625
RANGE - LOW	27,500	22,525	17,500	17,500	14,856	13,000
HIGH	51,450	42,500	35,000	51,450	36,000	49,000

TABLE 7.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1969-70, BY GEOGRAPHIC REGION

POSITION 1	NEW ENGLAND 2	MID- EAST 3	SOUTH- EAST 4	GREAT LAKES 5	PLAINS 6	SOUTH- WEST 7	ROCKY MOUNTAIN 8	FAR WEST 9	TOTAL, ALL REGIONS 10
ELEMENTARY-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	53	146	182	112	43	51	34	162	783
PERCENT OF TOTAL	6.8	18.6	23.2	14.3	5.5	6.5	4.3	20.7	99.9
MEAN	16,604	18,562	13,703	16,506	16,988	13,126	14,555	17,629	16,198
MEDIAN	16,176	18,430	14,186	16,371	17,074	12,934	14,077	17,705	16,050
RANGE - LOW	11,155	12,200	7,619	11,506	11,450	9,805	11,500	12,728	7,619
HIGH	23,244	26,579	23,455	23,363	22,250	17,688	19,262	21,845	26,579
JUNIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	45	134	150	105	40	47	34	134	689
PERCENT OF TOTAL	6.5	19.4	21.8	15.2	5.8	6.8	4.9	19.4	99.8
MEAN	17,753	19,902	14,436	17,722	18,565	13,689	15,361	18,703	17,281
MEDIAN	17,152	19,309	14,186	17,556	18,598	13,563	14,843	18,744	17,270
RANGE - LOW	13,125	12,700	8,388	12,427	11,850	9,933	12,300	13,670	8,388
HIGH	24,132	26,690	25,782	24,823	24,410	17,688	21,275	23,745	26,690
SENIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	51	146	182	103	42	49	34	143	750
PERCENT OF TOTAL	6.8	19.5	24.3	13.7	5.6	6.5	4.5	19.1	100.0
MEAN	19,219	20,954	14,890	19,402	19,889	15,112	16,423	20,423	18,403
MEDIAN	18,870	20,398	14,186	19,113	19,681	15,011	15,690	20,632	18,479
RANGE - LOW	14,700	13,700	8,499	14,074	13,250	9,933	12,900	14,359	8,499
HIGH	26,648	28,995	25,782	26,262	25,454	20,282	21,850	25,252	28,995

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS: 1969-70

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELAT- TION- SHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00									TOTAL NUMBER OF SYS- TEMS RE- PORTING 11
		1.00- 1.09	1.10- 1.19	1.20- 1.29	1.30- 1.39	1.40- 1.49	1.50- 1.79	1.80- 1.99	2.00 OR MORE 10		
1	2	3	4	5	6	7	8	9	10	11	
SUPERVISING PRINCIPALS											
ELEMENTARY											
STRATUM 1	1.39	0	3	2	7	5	5	2	0	24	
STRATUM 2	1.38	0	3	12	9	18	5	0	0	47	
STRATUM 3	1.32	1	6	26	24	14	11	0	0	82	
TOTAL--1, 2, AND 3.	1.36	1	12	40	40	37	21	2	0	153	
STRATUM 4	1.30	3	28	65	75	30	19	0	0	220	
STRATUM 5	1.31	7	45	111	138	60	48	0	0	409	
JUNIOR HIGH											
STRATUM 1	1.44	0	1	2	3	5	7	2	0	20	
STRATUM 2	1.45	0	0	5	8	12	17	0	0	42	
STRATUM 3	1.40	0	1	5	25	27	14	0	0	72	
TOTAL--1, 2, AND 3.	1.42	0	2	12	36	44	38	2	0	134	
STRATUM 4	1.40	0	3	27	70	64	41	0	0	205	
STRATUM 5	1.40	1	10	52	112	100	74	1	0	350	
SENIOR HIGH											
STRATUM 1	1.56	0	0	1	4	4	12	3	0	24	
STRATUM 2	1.54	0	0	1	3	12	30	1	0	47	
STRATUM 3	1.52	0	0	2	10	22	47	3	0	84	
TOTAL--1, 2, AND 3.	1.53	0	0	4	17	38	89	7	0	155	
STRATUM 4	1.50	0	1	8	24	64	116	3	0	216	
STRATUM 5	1.50	0	5	19	43	102	199	10	1	379	
COUNSELORS											
STRATUM 1	1.03	8	1	0	1	0	0	0	0	10	
STRATUM 2	1.08	10	7	4	0	0	0	0	0	21	
STRATUM 3	1.10	9	10	4	1	0	0	0	0	24	
TOTAL--1, 2, AND 3.	1.09	27	18	8	2	0	0	0	0	55	
STRATUM 4	1.10	41	44	9	0	1	0	0	0	95	
STRATUM 5	1.08	61	38	12	1	1	0	0	0	113	
DEANS											
STRATUM 1	1.07	1	0	0	0	0	0	0	0	1	
STRATUM 2	1.17	1	7	2	1	0	0	0	0	11	
STRATUM 3	1.17	0	7	5	1	0	0	0	0	13	
TOTAL--1, 2, AND 3.	1.17	2	14	7	2	0	0	0	0	25	
STRATUM 4	1.18	10	21	15	3	2	0	0	0	51	
STRATUM 5	1.15	14	29	17	3	0	0	0	0	63	
LIBRARIANS											
STRATUM 1	1.00	4	0	1	0	0	0	0	0	5	
STRATUM 2	1.00	5	1	0	0	0	0	0	0	9	
STRATUM 3	1.00	6	2	0	0	0	0	0	0	10	
TOTAL--1, 2, AND 3.	1.00	20	3	1	0	0	0	0	0	24	
STRATUM 4	1.02	21	4	0	0	0	0	0	0	25	
STRATUM 5	1.05	21	9	3	0	0	0	0	0	33	
SUPERVISORS											
STRATUM 1	1.36	0	2	4	10	2	4	1	0	23	
STRATUM 2	1.35	1	4	6	8	5	7	0	0	31	
STRATUM 3	1.30	0	11	12	16	9	7	0	0	55	
TOTAL--1, 2, AND 3.	1.34	1	17	22	34	16	18	1	0	109	
STRATUM 4	1.26	9	29	43	19	24	7	0	0	131	
STRATUM 5	1.19	9	77	22	36	11	12	1	0	168	

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS, 1969-70 (CONTINUED)

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELAT- TION- SHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00									TOTAL NUMBER OF SYS- TEMS RE- PORTING
		1.00- 1.09	1.10- 1.19	1.20- 1.29	1.30- 1.39	1.40- 1.49	1.50- 1.79	1.80- 1.99	2.00 OR MORE	10	
1	2	3	4	5	6	7	8	9	10	11	
CONSULTANTS OR COORDINATORS											
STRATUM 1	1.37	1	2	0	7	3	4	0	1	18	
STRATUM 2	1.29	1	1	14	6	4	3	1	0	30	
STRATUM 3	1.35	2	4	9	13	11	8	0	0	48	
TOTAL--1, 2, AND 3.	1.34	5	7	23	26	18	15	1	1	96	
STRATUM 4	1.27	7	22	43	31	15	7	0	0	125	
STRATUM 5	1.25	19	31	48	35	22	12	1	0	168	
DIRECTORS											
STRATUM 1	1.62	0	1	0	0	4	10	4	4	23	
STRATUM 2	1.53	0	0	1	5	8	22	1	0	37	
STRATUM 3	1.50	0	2	1	8	18	25	5	0	59	
TOTAL--1, 2, AND 3.	1.53	0	3	2	13	30	57	10	4	119	
STRATUM 4	1.46	1	3	10	36	47	59	4	1	161	
STRATUM 5	1.40	3	21	30	69	49	76	4	0	252	
ASSISTANT SUPERINTENDENTS											
STRATUM 1	1.94	0	0	0	0	0	3	9	8	20	
STRATUM 2	1.83	0	0	0	0	1	8	6	7	22	
STRATUM 3	1.76	0	0	0	0	4	17	11	5	37	
TOTAL--1, 2, AND 3.	1.84	0	0	0	0	5	28	26	20	79	
STRATUM 4	1.64	0	0	0	1	6	73	11	3	94	
STRATUM 5	1.60	0	1	4	10	18	125	22	5	185	
ASSOCIATE OR DEPUTY SUPERINTENDENTS											
STRATUM 1	2.25	0	0	0	0	0	1	0	14	15	
STRATUM 2	2.04	0	0	0	0	0	3	3	7	13	
STRATUM 3	1.86	0	0	0	0	1	5	7	4	17	
TOTAL--1, 2, AND 3.	2.04	0	0	0	0	1	9	10	25	45	
STRATUM 4	1.54	0	0	0	0	1	22	4	1	28	
STRATUM 5	1.54	0	0	0	0	2	39	4	0	45	
SUPERINTENDENTS											
STRATUM 1	2.66	0	0	0	0	0	0	0	19	19	
STRATUM 2	2.54	0	0	0	0	0	0	1	29	30	
STRATUM 3	2.25	0	0	0	0	0	2	7	35	44	
TOTAL--1, 2, AND 3.	2.47	0	0	0	0	0	2	8	83	93	
STRATUM 4	2.00	0	0	0	0	0	0	25	48	78	
STRATUM 5	1.91	0	0	1	1	8	77	101	108	296	

TABLE 9.-- MEAN MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS AND FOR SUPERVISORY
AND ADMINISTRATIVE PERSONNEL, 1963-64 TO 1969-70
(REPORTING SYSTEMS WITH ENROLLMENTS OF 25,000 OR MORE)

POSITION 1	SCHOOL YEAR						
	1963-64 2	1964-65 3	1965-66 4	1966-67 5	1967-68 6	1968-69 7	1969-70 8
CLASSROOM TEACHERS	8,213	8,611	9,025	9,788	10,530	11,254	12,274
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS							
SUPERVISING PRINCIPALS							
ELEMENTARY	11,345	11,732	12,499	13,295	14,378	15,428	16,657
JUNIOR HIGH	11,981	12,301	13,115	14,058	15,120	16,289	17,521
SENIOR HIGH	12,682	13,236	14,062	14,973	16,188	17,408	18,735
ASSISTANT PRINCIPALS							
ELEMENTARY	10,129	10,649	11,316	12,027	12,825	13,596	14,742
JUNIOR HIGH	10,419	10,820	11,460	12,120	13,207	14,128	14,988
SENIOR HIGH	10,770	11,298	11,889	12,656	13,776	14,766	15,806
COUNSELORS	9,183	9,421	10,314	10,960	11,844	12,525	13,484
DEANS	10,061	10,278	11,170	11,764	12,911	14,009	14,596
CENTRAL-OFFICE ADMINISTRATORS							
SUPERVISORS	12,286	11,756	12,469	13,572	14,492	15,716	16,684
CONSULTANTS AND/OR COORDINATORS	10,924	11,774	12,227	13,938	15,094	16,140	17,523
DIRECTORS	13,520	14,184	14,853	16,011	17,061	18,252	19,581
ASSISTANT SUPERINTENDENTS	16,669	17,675	18,415	19,246	20,466	21,746	22,929
SUPERINTENDENTS	22,522	23,538	24,909	26,017	27,360	28,772	30,398
(MEAN MAXIMUM SALARY FOR CLASSROOM TEACHERS = 100.0)							
CLASSROOM TEACHERS	100.0	100.0	100.0	100.0	100.0	100.0	100.0
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS							
SUPERVISING PRINCIPALS							
ELEMENTARY	138.1	136.2	138.5	135.8	136.5	137.1	135.7
JUNIOR HIGH	145.9	142.9	145.3	143.6	143.6	144.7	142.7
SENIOR HIGH	154.4	153.7	155.8	153.0	153.7	154.7	152.6
ASSISTANT PRINCIPALS							
ELEMENTARY	123.3	123.7	125.4	122.9	121.8	120.8	120.1
JUNIOR HIGH	126.9	125.7	127.0	123.8	125.4	125.5	122.1
SENIOR HIGH	131.1	131.2	131.7	129.3	130.8	131.2	128.8
COUNSELORS	111.8	109.4	114.3	112.0	112.5	111.3	109.9
DEANS	122.5	119.4	123.8	120.2	122.6	124.5	118.9
CENTRAL-OFFICE ADMINISTRATORS							
SUPERVISORS	149.6	136.5	138.2	138.7	137.6	139.6	135.9
CONSULTANTS AND/OR COORDINATORS	133.0	136.7	135.5	142.4	143.3	143.4	142.8
DIRECTORS	164.6	164.7	164.6	163.6	162.0	162.2	159.5
ASSISTANT SUPERINTENDENTS	203.0	205.3	204.0	196.6	194.4	193.2	186.8
SUPERINTENDENTS	274.2	273.3	276.0	265.8	259.8	255.7	247.7

TABLE 10.-- DISTRIBUTION OF ADMINISTRATIVE SALARY SCHEDULES, CLASSIFIED ACCORDING TO THEIR RELATIONSHIP TO SCHEDULES FOR CLASSROOM TEACHERS, 1969-70

RELATIONSHIP TO SCHEDULE FOR TEACHERS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000 24,999	5-- 6,000 11,999
1	2	3	4	5	6	7
INDEPENDENT (NO APPARENT RELATIONSHIP)	12	21	27	60	53	90
RATIO (OR INDEX)	6	24	44	74	154	280
DOLLAR DIFFERENTIAL	6	4	13	23	28	52
TOTAL NO. OF SYSTEMS REPORTING ...	24	49	84	157	235	422
INDEPENDENT (NO APPARENT RELATIONSHIP)	50.0	42.9	32.1	38.2	22.6	21.3
RATIO (OR INDEX)	25.0	49.0	52.4	47.1	65.5	66.4
DOLLAR DIFFERENTIAL	25.0	8.2	15.5	14.6	11.9	12.3
TOTAL	100.0	100.1	100.0	99.9	100.0	100.0

TABLE 11.-- DISTRIBUTION OF INDEX SCHEDULES FOR ADMINISTRATORS, CLASSIFIED ACCORDING TO BASIS OF REFERENCE TO SCHEDULES FOR CLASSROOM TEACHERS, 1969-70

BASIS OF RATIO RELATIONSHIP TO TEACHERS' SCHEDULE	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000 24,999	5-- 6,000 11,999
1	2	3	4	5	6	7
TEACHERS' SCHEDULE = 1.00 .....	...	25.0	36.4	29.7	30.3	37.3
TEACHERS' TOP MAXIMUM = 1.00	33.3	4.2	9.1	9.5	11.0	6.8
MAXIMUM OF TEACHER PREPARATION CLASS WHERE ADMINISTRATOR WOULD BELONG = 1.00 .....	...	...	6.8	4.1	5.8	7.5
TEACHERS' MASTER'S DEGREE MAXIMUM = 1.00	16.7	33.3	15.9	21.6	19.4	10.4
TEACHERS' BACHELOR'S DEGREE MINIMUM = 1.00	33.3	12.5	13.6	14.9	16.1	16.5
OTHER	16.7	25.0	18.2	20.3	17.4	21.5
TOTAL	100.0	100.0	100.0	100.1	100.0	100.0
NUMBER OF SYSTEMS REPORTING	6	24	44	74	155	279

TABLE 12.-- DISTRIBUTION OF SALARY SCHEDULES FOR SUPERVISING PRINCIPALS BY NUMBER OF POSITION LEVELS RECOGNIZED IN SALARY STRUCTURING

POSITION LEVELS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000 24,999	5-- 6,000 11,999
1	2	3	4	5	6	7
SINGLE-SALARY SCHEDULE FOR ALL SUPERVISING PRINCIPALS	41.7	8.5	10.7	24.8	18.7	20.1
TWO SALARY CLASSES - ELEMENTARY AND SECONDARY	16.7	10.6	13.1	12.9	6.8	9.7
THREE SALARY CLASSES - ELEMENTARY, JUNIOR HIGH AND SENIOR HIGH SCHOOL PRINCIPALS	41.7	80.9	76.2	72.3	74.5	70.1
TOTAL	100.0	100.0	100.0	100.0	100.0	99.9
NUMBER OF SYSTEMS REPORTING	24	47	84	155	235	422

TABLE 13.-- METHODS OF ESTABLISHING VARYING SALARY CLASSES FOR SUPERVISING PRINCIPALS, 1969-70

BASIS FOR ESTABLISHING SIZE GROUPS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000 24,999	5-- 6,000 11,999
1	2	3	4	5	6	7
NUMBER OF CLASSROOM TEACHERS SUPERVISED	25.0	31.9	32.1	31.0	21.3	22.5
NUMBER OF PUPILS IN BUILDING ASSIGNED TO PRINCIPAL	37.5	34.0	23.8	29.0	18.3	12.1
OTHER METHODS OF CLASSIFICATION, SUCH AS NUMBER OF CLASSROOMS .....	...	2.1	4.8	3.2	2.1	2.4
NONE SPECIFIED	37.5	31.9	39.3	36.8	58.3	63.0
TOTAL	100.0	99.9	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	24	47	84	155	235	422

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8	
ALABAMA								
1 ANNISTON (7,533) RATIO TO TEACHERS' MAXIMUM	7,570 1.00	10,455 1.38	10,744 1.42	12,130 1.60	***	***	***	20,000 2.64
2 DECATUR (9,164) RATIO TO TEACHERS' MAXIMUM	8,305 1.00	***	***	***	***	***	***	19,000 2.29
3 FLORENCE (7,556) RATIO TO TEACHERS' MAXIMUM	8,093 1.00	***	***	***	14,600 1.80	***	***	18,000 2.22
4 HUNTSVILLE (34,616) RATIO TO TEACHERS' MAXIMUM	9,272 1.00	***	***	***	***	***	***	24,700 2.66
5 LAUDERDALE CO. (EXCL. FLORENCE) (8,294) RATIO TO TEACHERS' MAXIMUM	7,100 1.00	12,504 1.76	***	***	14,004	***	***	***
6 MADISON CO. (EXCL. HUNTSVILLE) (11,543) RATIO TO TEACHERS' MAXIMUM	8,594 1.00	***	***	***	1.97	***	***	19,000 2.21
7 MOBILE (75,118) RATIO TO TEACHERS' MAXIMUM	7,812 1.00	12,468 1.60	12,996 1.66	***	***	***	***	***
8 PHENIX CITY (6,523) RATIO TO TEACHERS' MAXIMUM	7,596 1.00	***	***	12,816 1.69	***	***	***	***
ALASKA								
9 FAIRBANKS (7,584) RATIO TO TEACHERS' MAXIMUM	17,220 1.00	***	***	***	***	***	***	27,500 1.60
ARIZONA								
10 ALHAMBRA (ELEM.) (9,641) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	13,230 1.10	***	***	16,660 1.39	***	***	20,200 1.68
11 CORTWRIGHT (ELEM.) (10,068) RATIO TO TEACHERS' MAXIMUM	11,480 1.00	***	14,900 1.22	20,000 1.74	20,000 1.74	***	***	20,400 1.78
12 FLAGSTAFF (7,003) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	***	***	***	***	***	***	24,000 2.00
13 GLENDALE (H.S.) (9,122) RATIO TO TEACHERS' MAXIMUM	13,092 1.00	***	***	17,420 1.33	18,760 1.43	***	***	***
14 MESA (18,951) RATIO TO TEACHERS' MAXIMUM	12,240 1.00	13,160 1.08	16,005 1.31	***	***	***	***	27,000 2.21
15 PHOENIX DIST. 1 (ELEM.) (11,129) RATIO TO TEACHERS' MAXIMUM	11,397 1.00	***	15,042 1.32	***	***	***	***	***
16 PHOENIX (H.S.) (28,348) RATIO TO TEACHERS' MAXIMUM	13,369 1.00	***	19,034 1.42	19,970 1.49	24,963 1.87	***	***	***
17 ROOSEVELT DIST., PHOENIX (ELEM.) (19,536) RATIO TO TEACHERS' MAXIMUM	11,791 1.00	12,998 1.10	***	***	***	***	***	20,667 1.75
18 SCOTTSDALE (27,807) RATIO TO TEACHERS' MAXIMUM	14,234 1.00	12,169 .85	***	18,960 1.33	***	***	***	***
19 TEMPE (ELEM.) (9,971) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	***	14,588 1.11	18,680 1.40	21,120 1.60	***	***	***
20 TUCSON (52,306) RATIO TO TEACHERS' MAXIMUM	12,813 1.00	16,725 1.31	15,747 1.23	17,214 1.34	26,088 2.04	32,610 2.55	32,375 2.53	
21 WASHINGTON DIST. 6, PHOENIX (ELEM.) (16,428) RATIO TO TEACHERS' MAXIMUM	11,711 1.00	14,805 1.26	14,805 1.26	***	***	***	***	21,500 1.84
ARKANSAS								
22 HOT SPRINGS (6,081) RATIO TO TEACHERS' MAXIMUM	7,400 1.00	11,600 1.57	***	9,300 1.26	15,000 2.03	***	***	18,480 2.50
23 LITTLE ROCK (25,437) RATIO TO TEACHERS' MAXIMUM	9,234 1.00	14,326 1.55	***	14,326 1.55	***	***	***	26,000 2.82
24 PULASKI CO., (EXCL. LITTLE ROCK) (25,310) RATIO TO TEACHERS' MAXIMUM	8,250 1.00	***	***	***	***	***	***	23,000 2.79

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
...	9.993 1.32	10.109 1.34	9.370 1.24	11.610 1.53	12.130 1.60	INDEPENDENT	12	1
8.605 1.04	10.905 1.31	10.905 1.31	11.505 1.39	14.605 1.76	DOLLAR DIFFERENTIAL	5	2
...	10.000 1.24	...	10.000 1.24	11.000 1.36	...	12.000 1.48	INDEPENDENT		3
...	11.263 1.21	11.563 1.25	13.090 1.41	11.907 1.28	13.227 1.43	14.847 1.60	RATIO	7	4
...	10.812	10.812	10.536	10.536	12.504	INDEPENDENT		5
...	1.52	1.52	1.48	1.48	1.76			
...	10.172	11.149	11.428	11.428	12.288	RATIO	7.38	6
...	1.18	1.30	1.33	1.33	1.43			
...	9.701 1.24	10.141 1.30	10.801 1.38	11.241 1.44	14.228 1.62	INDEPENDENT	5	7
...	9.490 1.25	9.490 1.25	...	9.840 1.30	10.540 1.39	12.816 1.69	DOLLAR DIFFERENTIAL	4	8
...	16.292 .95	16.625 .97	17.622 1.02	18.278 1.06	19.684 1.14	21.090 1.22	RATIO	16	9
...	11.270 .94	...	...	13.230 1.10	...	...	RATIO	13	10
...	13.500 1.18	...	...	15.000 1.31	...	...	INDEPENDENT		11
...	13.320 1.11	13.800 1.15	14.520 1.21	16.200 1.35	16.680 1.39	17.400 1.45	RATIO	8	12
...	16.080 1.23	...	...	18.760 1.43	RATIO	14	13
12.690 1.04	14.700 1.20	16.005 1.31	15.277 1.25	16.610 1.36	17.380 1.42	RATIO	15	14
...	14.442 1.27	...	...	RATIO	11	15
...	19.034 1.42	...	...	20.282 1.52	RATIO	23	16
...	14.800	INDEPENDENT		17
...	1.26			
...	13.867 .97	...	15.988 1.12	16.413 1.15	...	18.111 1.27	INDEPENDENT		18
...	...	15.225 1.15	15.180 1.15	15.180 1.15	...	15.755 1.19	16.338 1.24	...	RATIO	59	19
...	14.769 1.15	...	...	15.747 1.23	16.725 1.31	16.236 1.27	16.725 1.31	18.193 1.42	RATIO	5.49	20
...	13.860	...	...	16.170	...	...	INDEPENDENT		21
...	1.18	...	...	1.38	...	...	
...	8.870 1.20	12.218 1.65	12.218 1.65	INDEPENDENT		22
...	10.526 1.14	...	...	9.983 1.08	11.033 1.19	12.080 1.31	13.078 1.42	14.076 1.52	DOLLAR DIFFERENTIAL	3.48	23
...	10.312	11.138	10.972	11.550	12.788	RATIO	9	24
...	1.25	1.35	1.33	1.40	1.55			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM SUPERVISORS TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERIN- TENDENTS	
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8
CALIFORNIA							
25 ABC DIST., ARTESIA (16,416) RATIO TO TEACHERS' MAXIMUM	13,650 1.00	16,516 1.21	16,516 1.21	21,704 1.59	23,205 1.70	...	28,392 2.08
26 ACALANES DIST., LAFAYETTE (H.S.) (7,249) RATIO TO TEACHERS' MAXIMUM	14,215 1.00	...	...	17,627 1.24	...	...	...
27 ALAMEDA (11,656) RATIO TO TEACHERS' MAXIMUM	13,936 1.00	17,344 1.24	17,344 1.24	21,065 1.51	23,155 1.66	...	27,000 1.94
28 ALHAMBRA (17,767) RATIO TO TEACHERS' MAXIMUM	14,050 1.00	17,790 1.27	...	20,520 1.46	...	...	...
29 ALUM ROCK, SAN JOSE (ELEM.) (15,905) RATIO TO TEACHERS' MAXIMUM	13,350 1.00	16,354 1.23	18,356 1.37	19,691 1.47	21,026 1.57	...	...
30 ALVORO DIST., RIVERSIDE (11,128) RATIO TO TEACHERS' MAXIMUM	13,433 1.00	...	17,373 1.29	19,584 1.46	...	...	24,240 1.80
31 ANAHEIM (ELEM.) (15,300) RATIO TO TEACHERS' MAXIMUM	13,837 1.00	...	16,930 1.22	19,850 1.43	23,650 1.71	...	28,800 2.08
32 ANAHEIM (H.S.) (33,542) RATIO TO TEACHERS' MAXIMUM	14,385 1.00	...	18,770 1.30	21,450 1.49	25,280 1.76	30,130 2.09	...
33 ANTIOCH (7,517) RATIO TO TEACHERS' MAXIMUM	13,585 1.00	...	...	19,700 1.45	22,415 1.65	...	26,301 1.94
34 ARCADIA (10,181) RATIO TO TEACHERS' MAXIMUM	14,676 1.00	...	17,572 1.20	19,637 1.34	...	...	25,750 1.75
35 AZUSA (12,000) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	...	19,662 1.42	20,769 1.51	...	...	...
36 BAKERSFIELD (ELEM.) (24,383) RATIO TO TEACHERS' MAXIMUM	11,892 1.00	14,160 1.19	...	19,284 1.62	...	...	...
37 BALDWIN PARK (13,103) RATIO TO TEACHERS' MAXIMUM	13,020 1.00	16,260 1.25	17,556 1.35	19,500 1.50	...	...	26,856 2.06
38 BARSTOW (10,761) RATIO TO TEACHERS' MAXIMUM	13,775 1.00	...	18,336 1.33	20,028 1.45	24,036 1.74	...	27,000 1.96
39 BASSETT (8,536) RATIO TO TEACHERS' MAXIMUM	13,638 1.00	18,660 1.37	16,203 1.19	...	...	...	...
40 BELLFLOWER (12,693) RATIO TO TEACHERS' MAXIMUM	13,761 1.00	17,088 1.24	19,656 1.43	20,496 1.49	...	...	...
41 BONITA, SAN DIMAS (7,155) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	...	19,630 1.40	20,767 1.48	23,099 1.65	...	26,430 1.89
42 BURBANK (13,540) RATIO TO TEACHERS' MAXIMUM	14,427 1.00	18,675 1.29	19,581 1.36	21,841 1.51	26,773 1.86	...	...
43 CAJON VALLEY DIST., EL CAJON (ELEM.) (12,043) RATIO TO TEACHERS' MAXIMUM	14,710 1.00	...	18,188 1.24	19,578 1.33	...	23,752 1.61	24,500 1.67
44 CAMPBELL (ELEM.) (11,519) RATIO TO TEACHERS' MAXIMUM	14,418 1.00	17,207 1.19	18,880 1.31	22,786 1.58	25,574 1.77	...	27,685 1.92
45 CAMPBELL (H.S.) (13,198) RATIO TO TEACHERS' MAXIMUM	14,250 1.00	20,800 1.46	18,100 1.27	21,600 1.52	...	...	...
46 CAPISTRANO (6,988) RATIO TO TEACHERS' MAXIMUM	13,250 1.00	...	14,260 1.08	18,227 1.38	20,749 1.57	22,006 1.66	28,000 2.11
47 CASTRO VALLEY (9,474) RATIO TO TEACHERS' MAXIMUM	14,487 1.00	...	17,408 1.20	20,566 1.42	...	...	...
48 CENTINELA VALLEY, HAWTHORNE (H.S.) (6,848) RATIO TO TEACHERS' MAXIMUM	14,807 1.00	...	...	22,176 1.50	...	...	28,500 1.92
49 CENTRALIA, BUENA PARK (ELEM.) (7,328) RATIO TO TEACHERS' MAXIMUM	12,920 1.00	...	16,450 1.27	...	...	...	24,500 1.90
50 CHAFFEY DIST., ONTARIO (H.S.) (10,421) RATIO TO TEACHERS' MAXIMUM	14,159 1.00	...	...	...	21,238 1.50	24,778 1.75	28,318 2.00

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19			
15,288 1.12	15,288 1.12	16,107 1.18	...	15,288 1.12	17,882 1.31	17,882 1.31	18,700 1.37	20,202 1.48	RATIO	5,27	25		
17,058 1.20	...	...	...	...	17,058 1.20	...	...	21,323 1.50	RATIO	5,17	26
15,476 1.11	...	...	15,476 1.11	...	17,999 1.29	18,598 1.33	20,702 1.49	20,702 1.49	RATIO	7	27
15,455 1.10	16,158 1.15	...	15,590 1.11	...	17,930 1.28	17,790 1.27	...	21,876 1.56	INDEPENDENT	3,5	28		
...	...	...	15,019 1.13	15,686 1.17	...	17,689 1.33	18,356 1.37	...	RATIO	5,7	29
14,530 1.08	...	...	...	15,162 1.13	16,426 1.22	16,426 1.22	17,689 1.32	18,952 1.41	RATIO	34	30
...	...	...	...	...	...	18,429 1.33	...	...	INDEPENDENT	4	31
14,385 1.00	...	14,385 1.00	...	16,980 1.18	18,515 1.29	...	19,920 1.38	21,450 1.49	RATIO	5,32	32		
...	16,980 1.25	...	...	16,980 1.25	18,205 1.34	18,205 1.34	18,610 1.37	19,700 1.45	RATIO	5,8	33
16,099 1.10	...	16,683 1.14	...	17,352 1.18	18,357 1.25	18,357 1.25	19,637 1.34	...	INDEPENDENT	18	34		
14,600 1.06	...	...	...	15,180 1.10	18,492 1.34	18,492 1.34	19,662 1.42	20,769 1.51	RATIO	8	35
13,092 1.10	...	13,874 1.17	...	...	...	15,252 1.28	15,684 1.32	...	INDEPENDENT		36
15,075 1.16	...	13,695 1.05	13,770 1.06	...	...	17,556 1.35	...	19,500 1.50	RATIO	9	37
...	...	...	14,640 1.06	16,808 1.22	19,416 1.41	16,180 1.17	18,359 1.33	20,652 1.50	RATIO	19	38
...	15,270 1.12	...	...	17,105 1.25	18,984 1.39	17,699 1.30	19,644 1.44	20,124 1.48	RATIO	5,20	39
15,320 1.11	...	...	15,920 1.16	16,300 1.18	18,012 1.31	18,012 1.31	18,504 1.34	20,496 1.49	RATIO	23	40
...	...	...	...	16,776 1.20	21,017 1.50	17,963 1.28	19,283 1.38	22,059 1.58	INDEPENDENT		41
16,265 1.13	...	...	...	17,825 1.24	18,675 1.29	18,675 1.29	19,805 1.37	22,189 1.54	RATIO	5,7	42
...	...	...	...	...	...	18,188 1.24	18,883 1.28	...	RATIO	5,7	43
...	...	...	17,207 1.19	...	...	19,439 1.35	...	...	RATIO	5,7	44
15,390 1.08	16,388 1.15	...	...	...	...	...	...	22,600 1.59	INDEPENDENT	6	45
14,000 1.06	...	...	...	15,467 1.17	15,467 1.17	15,467 1.17	16,348 1.23	17,605 1.33	RATIO	6,8	46
...	17,408 1.20	...	14,612 1.01	16,236 1.12	17,589 1.21	17,589 1.21	18,266 1.26	20,566 1.42	RATIO	46	47		
15,744 1.06	...	...	...	...	19,320 1.30	...	...	22,176 1.50	RATIO	6,8	48
...	...	...	14,190 1.10	...	...	16,450 1.27	...	...	INDEPENDENT		49
15,504 1.09	...	...	...	...	19,256 1.36	...	...	21,238 1.50	RATIO	8	50

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS	8
1	2	3	4	5	6	7	
CALIFORNIA (CONTINUED)							
51 CHARTER OAK, COVINA (8,918) RATIO TO TEACHERS' MAXIMUM	14,800 1.00	... ...	16,280 1.10	19,488 1.32	23,520 1.59	... ...	28,560 1.93
52 CHICO (9,478) RATIO TO TEACHERS' MAXIMUM	11,880 1.00	... ...	... ...	17,818 1.50	19,477 1.64	... ...	25,480 2.14
53 CHINO (8,794) RATIO TO TEACHERS' MAXIMUM	13,414 1.00	... ...	... ...	18,109 1.35	......	......	...
54 CHULA VISTA (ELEM.) (13,018) RATIO TO TEACHERS' MAXIMUM	14,345 1.00	18,337 1.28	18,337 1.28	21,647 1.51	24,025 1.67	......	...
55 CLAREMONT (7,470) RATIO TO TEACHERS' MAXIMUM	14,784 1.00	... ...	17,182 1.16	17,182 1.16	... ...	... ...	24,500 1.66
56 CLOVIS (7,974) RATIO TO TEACHERS' MAXIMUM	12,900 1.00	... ...	15,480 1.20	18,060 1.40	21,930 1.70	......	...
57 COLTON (11,677) RATIO TO TEACHERS' MAXIMUM	13,335 1.00	... ...	16,135 1.21	18,802 1.41	21,603 1.62	24,136 1.81	...
58 COMPTON (H.S.) (15,419) RATIO TO TEACHERS' MAXIMUM	13,788 1.00	... ...	17,511 1.27	21,096 1.53	22,061 1.60	... ...	27,500 1.99
59 CORONA (12,038) RATIO TO TEACHERS' MAXIMUM	13,610 1.00	... ...	17,012 1.25	19,054 1.40	......	......	...
60 COVINA-VALLEY (17,954) RATIO TO TEACHERS' MAXIMUM	14,370 1.00	18,408 1.28	19,128 1.33	21,228 1.48	......	......	...
61 CULVER CITY (7,081) RATIO TO TEACHERS' MAXIMUM	13,600 1.00	... ...	21,456 1.58	22,920 1.69	... ...	... ...	25,000 1.84
62 CUPERTINO (ELEM.) (23,063) RATIO TO TEACHERS' MAXIMUM	13,830 1.00	... ...	18,320 1.32	19,820 1.43	... ...	... ...	26,500 1.92
63 CYPRESS (ELEM.) (7,350) RATIO TO TEACHERS' MAXIMUM	13,859 1.00	... ...	... ...	... ...	... ...	... ...	24,000 1.73
64 COWNEY (18,868) RATIO TO TEACHERS' MAXIMUM	13,403 1.00	16,905 1.26	18,463 1.38	19,951 1.49	24,003 1.79	......	...
65 EAST SIDE OIST., SAN JOSE (H.S.) (9,976) RATIO TO TEACHERS' MAXIMUM	15,586 1.00	... ...	... ...	22,747 1.46	......	......	...
66 EAST WHITTIER (ELEM.) (11,639) RATIO TO TEACHERS' MAXIMUM	13,830 1.00	15,662 1.13	15,662 1.13	20,283 1.47	... ...	... ...	27,825 2.01
67 EL MONTE (ELEM.) (10,000) RATIO TO TEACHERS' MAXIMUM	13,410 1.00	... ...	17,422 1.30	... ...	... ...	... ...	30,250 2.26
68 EL MONTE (H.S.) (8,573) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	... ...	15,400 1.10	21,560 1.54	23,100 1.65	... ...	28,500 2.04
69 EL RANCHO OIST., PICO RIVERA (14,451) RATIO TO TEACHERS' MAXIMUM	13,546 1.00	... ...	17,197 1.27	20,754 1.53	... ...	... ...	24,750 1.83
70 ECONOIOO (ELEM.) (6,495) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	... ...	18,930 1.43	19,854 1.50	......	......	...
71 EUREKA (8,148) RATIO TO TEACHERS' MAXIMUM	13,206 1.00	... ...	17,168 1.30	... ...	20,733 1.57	......	...
72 FAIRFIELD-SUISUN, FAIRFIELD (11,139) RATIO TO TEACHERS' MAXIMUM	12,848 1.00	14,409 1.12	15,610 1.21	18,012 1.40	... ...	... ...	21,800 1.70
73 FOUNTAIN VALLEY, (ELEM.) (9,651) RATIO TO TEACHERS' MAXIMUM	14,696 1.00	... ...	... ...	19,100 1.30	... ...	... ...	26,500 1.80
74 FREMONT (32,104) RATIO TO TEACHERS' MAXIMUM	14,485 1.00	... ...	20,861 1.44	21,428 1.48	24,262 1.67	25,679 1.77	...
75 FREMONT (H.S.) (12,391) RATIO TO TEACHERS' MAXIMUM	15,150 1.00	... ...	20,150 1.33	19,150 1.26	......	......	...
76 FRESNO (57,673) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	... ...	16,970 1.21	22,640 1.62	......	......	...
77 FULLERTON (ELEM.) (13,300) RATIO TO TEACHERS' MAXIMUM	13,487 1.00	... ...	15,556 1.15	17,356 1.29	......	......	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS	ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES		
	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH				
9	10	11	12	13	14	15	16	17	18	19
14.840 1.00	*** ***	*** ***	*** ***	15.400 1.04	16.240 1.1C	19.488 1.32	19.992 1.35	21.000 1.48	RATIO	7
12.380 1.04	14.725 1.24	11.880 1.00	*** ***	15.318 1.29	15.318 1.29	15.439 1.30	16.747 1.41	18.421 1.55	RATIO	7
*** ***	16.097 1.20	*** ***	*** ***	16.097 1.20	18.109 1.35	17.438 1.30	19.450 1.45	20.792 1.55	RATIO	5+7
*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	18.337 1.28	*** ***	*** ***	INDEPENDENT	4
*** ***	15.620 1.06	*** ***	*** ***	17.136 1.16	18.744 1.27	18.744 1.27	19.560 1.32	21.168 1.43	INDEPENDENT	55
*** ***	15.480 1.20	*** ***	14.190 1.10	*** ***	16.770 1.30	16.770 1.30	*** ***	19.350 1.50	RATIO	7
14.802 1.11	15.735 1.18	*** ***	*** ***	15.735 1.18	16.002 1.20	17.469 1.31	18.136 1.36	20.136 1.51	RATIO	4+9
15.167 1.10	*** ***	*** ***	*** ***	17.511 1.27	18.200 1.32	*** ***	19.717 1.43	21.096 1.53	RATIO	7
15.652 1.15	*** ***	*** ***	15.652 1.15	16.332 1.20	17.693 1.30	17.693 1.30	19.054 1.40	21.096 1.55	RATIO	4+7
18.408 1.28	19.128 1.33	*** ***	*** ***	19.128 1.33	20.064 1.40	20.064 1.40	20.064 1.40	21.228 1.48	INDEPENDENT	4+5
19.082 1.40	*** ***	16.976 1.25	*** ***	*** ***	18.700 1.38	18.700 1.38	22.128 1.63	22.920 1.69	INDEPENDENT	61
*** ***	*** ***	*** ***	16.190 1.17	16.190 1.17	*** ***	18.320 1.32	18.720 1.35	*** ***	INDEPENDENT	62
*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	18.340 1.32	*** ***	*** ***	INDEPENDENT	63
14.093 1.05	15.865 1.18	*** ***	*** ***	17.371 1.30	18.463 1.38	18.769 1.40	18.769 1.40	20.447 1.53	INDEPENDENT	6
*** ***	*** ***	*** ***	*** ***	*** ***	19.527 1.25	*** ***	*** ***	22.747 1.46	RATIO	4+5+7
15.662 1.13	*** ***	*** ***	15.662 1.13	*** ***	*** ***	19.018 1.38	*** ***	*** ***	RATIO	5.27
13.937 1.04	*** ***	*** ***	13.937 1.04	*** ***	*** ***	18.118 1.35	*** ***	*** ***	RATIO	67
15.400 1.10	*** ***	*** ***	*** ***	*** ***	18.480 1.32	*** ***	*** ***	21.560 1.54	RATIO	5+8
15.626 1.15	17.129 1.26	*** ***	15.626 1.15	17.129 1.26	18.380 1.36	18.380 1.36	19.380 1.43	20.754 1.53	INDEPENDENT	5
13.500 1.02	*** ***	*** ***	15.482 1.17	*** ***	*** ***	17.215 1.30	*** ***	*** ***	INDEPENDENT	5
14.130 1.07	14.395 1.09	13.866 1.05	*** ***	14.395 1.09	15.451 1.17	15.451 1.17	17.828 1.35	18.885 1.43	RATIO	4.23
*** ***	14.409 1.12	*** ***	*** ***	13.800 1.07	15.610 1.21	15.610 1.21	16.210 1.26	18.012 1.40	INDEPENDENT	72
*** ***	*** ***	*** ***	16.900 1.15	*** ***	*** ***	19.100 1.30	*** ***	*** ***	INDEPENDENT	2
15.477 1.07	*** ***	*** ***	16.611 1.15	18.027 1.24	19.728 1.36	18.878 1.30	20.011 1.38	22.279 1.54	RATIO	7
16.050 1.06	19.150 1.26	*** ***	*** ***	*** ***	20.150 1.33	*** ***	*** ***	22.850 1.51	RATIO	5+8
15.350 1.10	16.700 1.19	14.000 1.00	17.240 1.23	17.240 1.23	17.240 1.23	18.590 1.33	19.805 1.41	21.695 1.55	RATIO	5+7
14.142 1.05	*** ***	*** ***	14.399 1.07	14.399 1.07	*** ***	17.099 1.27	17.356 1.29	*** ***	INDEPENDENT	4
										77

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERINTENDENTS
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE SUPERIN- TENDENTS	ON DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
78 FULLERTON (H.S.) (14,753) RATIO TO TEACHERS' MAXIMUM	13,850 1.00	*** ***	18,005 1.30	22,020 1.59	23,960 1.73	*** ***	32,500 2.35
79 GARDEN GROVE (53,073) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	17,250 1.25	17,940 1.30	21,390 1.55	*** ***	*** ***	30,500 2.21
80 GLENDALE (25,348) RATIO TO TEACHERS' MAXIMUM	14,150 1.00	16,625 1.17	16,625 1.17	20,462 1.45	26,369 1.86	26,369 1.86	*** ***
81 GRANT DIST. SACRAMENTO (HS) (13,340) RATIO TO TEACHERS' MAXIMUM	13,880 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
82 GROSSMONT (H.S.) (16,764) RATIO TO TEACHERS' MAXIMUM	15,451 1.00	*** ***	15,304 .99	20,927 1.35	21,852 1.41	*** ***	*** ***
83 HAYWARD (29,326) RATIO TO TEACHERS' MAXIMUM	13,950 1.00	16,245 1.16	18,000 1.29	21,105 1.51	*** ***	*** ***	*** ***
84 HUDSON, LA PUENTE (ELEM.) (20,442) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	*** ***	15,459 1.12	20,054 1.45	*** ***	*** ***	*** ***
85 HUENEME, PORT HUENEME (ELEM.) (16,954) RATIO TO TEACHERS' MAXIMUM	13,356 1.00	*** ***	*** ***	18,000 1.35	*** ***	*** ***	27,000 2.02
86 HUNTINGTON BEACH (H.S.) (13,130) RATIO TO TEACHERS' MAXIMUM	13,440 1.00	*** ***	16,800 1.25	19,488 1.45	23,520 1.75	*** ***	*** ***
87 INGLEWOOD (13,575) RATIO TO TEACHERS' MAXIMUM	14,370 1.00	19,045 1.33	21,745 1.51	23,941 1.67	*** ***	*** ***	*** ***
88 JEFFERSON, DALY CITY (ELEM.) (10,158) RATIO TO TEACHERS' MAXIMUM	13,260 1.00	*** ***	16,575 1.25	19,625 1.48	*** ***	*** ***	*** ***
89 JEFFERSON, DALY CITY (HS) (7,400) RATIO TO TEACHERS' MAXIMUM	14,515 1.00	*** ***	*** ***	*** ***	24,606 1.70	*** ***	28,000 1.93
90 JURUPA (8,236) RATIO TO TEACHERS' MAXIMUM	13,600 1.00	*** ***	18,088 1.33	18,360 1.35	*** ***	*** ***	21,500 1.58
91 KERN CO., BAKERSFIELD (H.S.) (19,425) RATIO TO TEACHERS' MAXIMUM	14,670 1.00	17,805 1.21	*** ***	20,462 1.39	*** ***	*** ***	32,642 2.23
92 LAGUNA SALADA, PACIFICA (ELEM.) (9,396) RATIO TO TEACHERS' MAXIMUM	13,902 1.00	*** ***	17,806 1.28	18,717 1.35	19,237 1.38	*** ***	25,574 1.84
93 LA MESA-SPRING VALLEY (ELEM.) (14,671) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	*** ***	15,400 1.10	16,660 1.19	22,573 1.61	23,588 1.68	29,220 2.09
94 LANCASTER (ELEM.) (7,125) RATIO TO TEACHERS' MAXIMUM	12,350 1.00	*** ***	*** ***	*** ***	19,177 1.55	*** ***	25,000 2.02
95 LA PUENTE (H.S.) (12,480) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	*** ***	16,850 1.22	20,948 1.52	22,770 1.65	*** ***	30,500 2.21
96 LAWNDALE (ELEM.) (6,890) RATIO TO TEACHERS' MAXIMUM	11,035 1.00	13,020 1.18	14,676 1.33	14,676 1.33	18,127 1.64	*** ***	19,949 1.81
97 LITTLE LAKE DISTRICT SANTA FE SPRINGS (ELEM.) (6,685) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	16,212 1.33	13,510 1.11	*** ***	19,032 1.56	19,764 1.62	21,000 1.72
98 LIVERMORE VALLEY, LIVERMORE (9,557) RATIO TO TEACHERS' MAXIMUM	14,852 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
99 LONG BEACH (71,334) RATIO TO TEACHERS' MAXIMUM	15,293 1.00	23,848 1.56	23,848 1.56	27,124 1.77	*** ***	29,932 1.96	*** ***
100 LOS ANGELES (676,785) RATIO TO TEACHERS' MAXIMUM	13,650 1.00	23,138 1.70	32,181 2.36	28,840 2.11	32,181 2.36	39,900 2.92	51,450 3.77
101 LOWELL (ELEM.) (6,000) RATIO TO TEACHERS' MAXIMUM	12,730 1.00	*** ***	17,276 1.36	*** ***	*** ***	*** ***	22,750 1.79
102 LYNWOOD (7,911) RATIO TO TEACHERS' MAXIMUM	13,650 1.00	*** ***	17,532 1.28	19,656 1.44	*** ***	*** ***	*** ***
103 MADERA (7,717) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	12,412 1.07	12,644 1.09	13,572 1.17	*** ***	*** ***	*** ***

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19			
...	...	...	...	...	18.700	...	...	21.745	RATIO	23	78
...	...	...	...	...	1.35	...	...	1.57			
...	17.940	...	...	17.940	19.320	18.320	20.010	21.390	RATIO	7	79
...	1.30	...	...	1.30	1.40	1.40	1.45	1.55			
15.938	...	...	...	17.588	18.138	18.138	20.558	23.003	RATIO	7	80
1.13	...	...	...	1.24	1.28	1.28	1.45	1.63			
15.268	15.268	...	...	16.656	17.697	...	19.432	20.820	RATIO	67	81
1.10	1.10	...	...	1.20	1.28	...	1.40	1.50			
...	...	...	...	...	17.638	...	...	19.349	INDEPENDENT		82
...	...	...	...	...	1.15	...	...	1.25			
...	17.055	...	...	15.600	15.300	17.730	18.000	18.540	RATIO	8	83
...	1.22	...	...	1.08	1.10	1.27	1.29	1.33			
...	...	...	14.760	...	...	18.372	...	...	RATIO	5.24	84
...	...	...	1.07	...	...	1.33	...	...			
15.600	...	...	15.600	15.600	...	17.600	17.800	...	RATIO	5.25	85
1.17	...	...	1.17	1.17	...	1.32	1.33	...			
14.784	...	...	...	...	16.800	...	...	21.504	RATIO	5.8	86
1.10	...	...	...	...	1.25	...	...	1.60			
16.245	16.871	...	16.871	16.871	19.142	18.591	21.745	22.715	RATIO	5.7	87		
1.13	1.17	...	1.17	1.17	1.33	1.29	1.51	1.58					
13.702	...	13.260	...	15.912	...	17.238	18.564	...	INDEPENDENT	5	88		
1.03	...	1.00	...	1.20	...	1.30	1.40	...					
...	...	...	...	...	19.560	...	...	22.732	RATIO	5.8	89
...	...	...	...	...	1.35	...	...	1.57			
15.640	16.320	...	...	16.320	18.088	17.000	18.360	20.400	RATIO	5.7	90
1.15	1.20	...	...	1.20	1.33	1.25	1.35	1.50			
...	...	...	...	...	18.900	...	...	22.179	RATIO	8	91
...	...	...	...	...	1.29	...	...	1.51			
...	...	...	15.292	...	...	17.655	...	...	DOLLAR DIFFERENTIAL		92
...	...	...	1.10	...	...	1.27	...	...			
14.840	...	...	15.400	15.400	...	16.660	17.220	...	RATIO	7	93
1.06	...	...	1.10	1.10	...	1.19	1.23	...			
...	...	...	13.571	...	...	17.199	...	...	INDEPENDENT	5	94
...	...	...	1.10	...	1.39	...	...	...		
...	...	...	...	...	18.975	...	...	20.948	RATIO	8	95
...	...	...	...	...	1.38	...	...	1.52			
11.035	...	...	12.690	...	...	14.676	...	...	RATIO	5.20	96
1.00	...	...	1.15	...	1.33	...	...	...		
12.600	...	...	13.848	...	...	17.568	...	...	RATIO	3.5.71	97
1.03	...	...	1.14	...	...	1.44	...	...			
...	16.763	...	16.763	17.562	18.360	19.158	19.957	20.755	INDEPENDENT	4	98		
...	1.13	...	1.03	1.18	1.24	1.29	1.34	1.40					
16.463	...	15.683	17.623	17.923	18.703	20.653	20.653	25.252	INDEPENDENT		99		
1.08	...	1.03	1.07	1.17	1.22	1.35	1.35	1.65					
16.297	...	...	16.297	...	18.195	19.237	...	21.494	INDEPENDENT	5	100
1.19	...	...	1.19	...	1.33	1.41	...	1.57			
13.665	...	...	13.665	13.665	...	17.573	17.573	...	INDEPENDENT		101
1.07	...	...	1.07	1.07	...	1.38	1.38	...			
...	17.532	...	17.532	17.532	18.348	18.348	19.656	20.472	RATIO	26	102		
...	1.28	...	1.28	1.28	1.34	1.34	1.44	1.50					
12.412	12.992	12.760	12.10	...	13.108	14.848	15.080	15.660	16.356	RATIO	3.7	103	
1.07	1.12	...	...	1.13	1.28	1.30	1.35	1.41			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM SUPERVISORS TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERIN- TENDENTS
		CONSULTANTS ANO/OK COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE ON DEPUTY SUPERIN- TENDENTS	7	8	
1	2	3	4	5	6	7	8	
CALIFORNIA (CONTINUED)								
104 MAGNOLIA DIST., ANAHEIM (ELEM.) (6,278) RATIO TO TEACHERS' MAXIMUM	12,680 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	25,000 1.97
105 MARYSVILLE (8,747) RATIO TO TEACHERS' MAXIMUM	12,190 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	21,500 1.76
106 MERCEO (ELEM.) (6,882) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	*** ***	15,960 1.40	15,960 1.40	*** ***	*** ***	*** ***	21,000 1.84
107 MILPITAS (6,300) RATIO TO TEACHERS' MAXIMUM	14,995 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	23,692 1.58	*** ***
108 MOEESTO (20,464) RATIO TO TEACHERS' MAXIMUM	13,184 1.00	17,544 1.33	*** ***	19,357 1.47	*** ***	*** ***	*** ***	25,250 1.92
109 MONROVIA (6,998) RATIO TO TEACHERS' MAXIMUM	13,736 1.00	*** ***	*** ***	18,836 1.37	*** ***	*** ***	*** ***	*** ***
110 MONTEBELLO (26,012) RATIO TO TEACHERS' MAXIMUM	13,540 1.00	15,435 1.14	17,873 1.32	18,956 1.40	*** ***	*** ***	*** ***	*** ***
111 MONTEREY (18,692) RATIO TO TEACHERS' MAXIMUM	13,282 1.00	*** ***	18,415 1.39	19,740 1.49	21,070 1.59	*** ***	*** ***	*** ***
112 MORELANO (ELEM.) (9,498) RATIO TO TEACHERS' MAXIMUM	13,233 1.00	*** ***	18,773 1.42	19,481 1.47	20,898 1.58	*** ***	*** ***	23,000 1.74
113 MT. DIABLO, CONCORD (48,194) RATIO TO TEACHERS' MAXIMUM	14,260 1.00	18,507 1.30	18,507 1.30	*** ***	*** ***	*** ***	*** ***	*** ***
114 NAPA VALLEY, YOUNTVILLE (14,940) RATIO TO TEACHERS' MAXIMUM	13,500 1.00	*** ***	17,550 1.30	20,250 1.50	*** ***	*** ***	*** ***	*** ***
115 NEWPORT-MESA, NEWPORT BEACH (26,446) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	16,000 1.16	18,513 1.34	20,461 1.48	*** ***	*** ***	*** ***	30,000 2.17
116 OAKLAND (63,434) RATIO TO TEACHERS' MAXIMUM	14,264 1.00	18,264 1.28	19,112 1.34	19,960 1.40	*** ***	*** ***	*** ***	42,500 2.98
117 OCEANSIDE (ELEM.) (7,974) RATIO TO TEACHERS' MAXIMUM	13,630 1.00	*** ***	16,930 1.24	18,250 1.34	*** ***	*** ***	*** ***	25,500 1.87
118 OCEAN VIEW, HUNTINGTON BEACH (ELEM.) (12,684) RATIO TO TEACHERS' MAXIMUM	13,259 1.00	*** ***	*** ***	18,231 1.37	*** ***	*** ***	*** ***	26,680 2.01
119 ONTARIO-MONTCLAIR, ONTARIO (ELEM.) (18,124) RATIO TO TEACHERS' MAXIMUM	13,025 1.00	*** ***	17,454 1.34	*** ***	*** ***	*** ***	*** ***	*** ***
120 ORANGE (26,213) RATIO TO TEACHERS' MAXIMUM	13,770 1.00	*** ***	18,589 1.35	20,311 1.48	*** ***	*** ***	*** ***	28,180 2.05
121 OXNARD (ELEM.) (9,070) RATIO TO TEACHERS' MAXIMUM	13,475 1.00	*** ***	16,305 1.21	17,922 1.33	*** ***	*** ***	*** ***	24,400 1.81
122 OXNARD (H.S.) (12,098) RATIO TO TEACHERS' MAXIMUM	14,100 1.00	*** ***	*** ***	19,051 1.35	22,317 1.58	*** ***	*** ***	30,000 2.13
123 PAJARO VALLEY, WATSONVILLE (12,193) RATIO TO TEACHERS' MAXIMUM	12,560 1.00	15,323 1.22	17,584 1.40	19,091 1.52	*** ***	*** ***	*** ***	23,320 1.86
124 PALO ALTO (15,417) RATIO TO TEACHERS' MAXIMUM	15,495 1.00	*** ***	21,450 1.38	23,745 1.53	*** ***	*** ***	*** ***	*** ***
125 PALOS VERDES (16,267) RATIO TO TEACHERS' MAXIMUM	14,380 1.00	*** ***	20,109 1.40	22,048 1.53	*** ***	*** ***	*** ***	*** ***
126 PARAMOUNT (10,953) RATIO TO TEACHERS' MAXIMUM	14,480 1.00	*** ***	17,851 1.23	21,405 1.48	*** ***	*** ***	*** ***	27,000 1.86
127 PLACENTIA (10,926) RATIO TO TEACHERS' MAXIMUM	13,869 1.00	*** ***	*** ***	22,606 1.63	23,300 1.68	*** ***	*** ***	26,750 1.93
128 POMONA (22,280) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	15,560 1.13	19,458 1.41	19,872 1.44	23,598 1.71	*** ***	*** ***	29,500 2.14
129 REOLANOS (12,200) RATIO TO TEACHERS' MAXIMUM	13,661 1.00	*** ***	17,660 1.29	18,327 1.34	24,326 1.78	*** ***	*** ***	*** ***
130 REEDONNO BEACH (ELEM.) (19,742) RATIO TO TEACHERS' MAXIMUM	13,137 1.00	*** ***	18,666 1.42	*** ***	21,676 1.65	*** ***	*** ***	25,630 1.95

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS ^a SCHEDULE	FOOTNOTES	
9	10	11	12	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	18	19	
...	...	...	15.267	...	...	...	18.320	...	...	INDEPENDENT	5	104
...	...	...	1.20	...	...	...	1.44	...	...	...
12.190 1.00	14.994 1.23	...	15.238 1.25	15.481 1.27	15.847 1.30	...	16.456 1.35	17.066 1.40	18.285 1.50	RATIO	5, 6, 7	105
13.110 1.15	...	...	13.680 1.20	...	...	...	15.960 1.40	...	...	RATIO	7	106
15.495 1.03	...	...	16.944 1.13	17.694 1.18	18.744 1.25	...	19.943 1.33	20.693 1.38	22.193 1.48	RATIO	4, 5, 7	107
13.634 1.03	15.731 1.19	13.184 1.00	...	15.731 1.19	18.321 1.39	...	17.544 1.33	18.062 1.37	20.393 1.55	RATIO	7	108
...	...	...	16.424 1.20	16.506 1.20	18.138 1.32	...	18.138 1.32	18.836 1.37	20.581 1.50	RATIO	8	109
14.623 1.08	...	...	15.436 1.14	17.331 1.28	17.873 1.32	...	17.873 1.32	18.956 1.40	21.122 1.56	RATIO	8, 74	110
...	...	...	14.910 1.12	16.635 1.25	17.830 1.34	...	17.565 1.32	18.890 1.42	20.220 1.52	RATIO	8	111
13.253 1.00	...	13.233 1.00	...	16.647 1.26	...	...	17.356 1.31	18.064 1.37	...	RATIO	5	112
17.511 1.23	...	...	17.226 1.21	17.796 1.25	18.507 1.30	...	18.792 1.32	19.506 1.37	21.498 1.51	RATIO	8	113
14.580 1.08	16.875 1.25	...	...	16.677 1.25	17.550 1.30	...	17.550 1.30	18.900 1.40	20.250 1.50	RATIO	5, 7	114
...	...	...	15.153 1.10	15.726 1.14	17.895 1.30	...	17.583 1.27	18.637 1.35	20.587 1.49	INDEPENDENT		115
...	...	...	18.264 1.28	18.264 1.28	18.264 1.28	...	20.808 1.46	20.808 1.46	20.808 1.46	INDEPENDENT		116
14.950 1.10	...	...	15.478 1.14	...	...	...	18.250 1.34	...	...	RATIO	5	117
...	...	...	14.585	...	...	...	17.899	...	...	RATIO	9	118
...	...	...	1.10	...	...	...	1.35	...	...	...
15.890 1.22	...	...	16.542 1.27	...	...	...	17.454 1.34	...	...	RATIO	5, 27	119
15.147 1.12	15.491 1.12	15.147 1.10	16.179 1.17	16.868 1.22	17.556 1.27	...	17.556 1.27	18.589 1.35	19.966 1.45	RATIO	7	120
14.553 1.08	14.553 1.08	...	15.092 1.12	...	...	...	17.922 1.33	...	...	INDEPENDENT		121
16.317 1.16	...	...	...	...	16.317 1.16	...	...	...	19.984 1.42	DOLLAR DIF- FERENTIAL	5	122
13.816 1.10	15.700 1.25	14.440 1.15	...	...	17.207 1.37	...	15.951 1.27	17.584 1.40	18.714 1.49	RATIO	7	123
...	19.135 1.23	...	...	19.975 1.29	19.975 1.29	...	20.390 1.32	23.745 1.53	24.315 1.57	INDEPENDENT		124
...	16.503 1.15	...	...	16.503 1.15	20.109 1.40	...	20.109 1.40	20.946 1.46	23.261 1.62	INDEPENDENT		125
...	...	...	...	17.851 1.23	18.759 1.30	...	18.889 1.30	19.797 1.37	21.133 1.46	RATIO	23	126
...	...	...	...	17.752 1.28	18.446 1.33	...	18.446 1.33	19.001 1.37	20.387 1.47	RATIO	23	127
...	16.836 1.22	...	15.732 1.14	16.560 1.20	17.112 1.24	...	17.526 1.27	19.458 1.41	20.838 1.51	RATIO	8	128
14.994 1.10	...	...	...	...	16.994 1.24	...	16.994 1.24	18.327 1.34	20.593 1.51	RATIO	5, 28	129
...	...	...	16.827 1.28	...	...	...	18.666 1.42	...	...	RATIO	29	130

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND CONSULTANTS AND/OR COORDINATORS				ASSISTANT SUPERINTENDENTS	ASSOCIATE SUPERINTENDENTS	SUPERVISORS
		1	2	3	4	5	6	7
CALIFORNIA (CONTINUED)								
131 REDWOOD CITY (ELEM.) (10,817) RATIO TO TEACHERS' MAXIMUM	14,388 1.00	...	17,915 1.25	...	...	...	...	...
132 RIALTO (12,304) RATIO TO TEACHERS' MAXIMUM	13,710 1.00	...	19,331 1.41	17,960 1.31	23,307 1.70	...	...	25,706 1.87
133 RICHMOND (43,779) RATIO TO TEACHERS' MAXIMUM	14,834 1.00	18,864 1.27	21,084 1.42	...	...	...	...	...
134 RIO LINDA (ELEM.) (9,874) RATIO TO TEACHERS' MAXIMUM	13,225 1.00	16,173 1.22	...	17,444 1.32	...	...	...	...
135 RIVERSIDE (26,365) RATIO TO TEACHERS' MAXIMUM	13,718 1.00	17,617 1.28	19,280 1.41	20,636 1.50	22,468 1.64	...	...	26,648 1.94
136 ROWLAND (ELEM.) (12,981) RATIO TO TEACHERS' MAXIMUM	13,610 1.00	16,680 1.23	17,410 1.28	...	...	...	...	...
137 SACRAMENTO (51,598) RATIO TO TEACHERS' MAXIMUM	14,891 1.00	16,961 1.14	18,164 1.22	20,351 1.37	23,347 1.57	25,592 1.72	34,000 2.28	...
138 SALINAS (ELEM.) (6,639) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	...	...	...	...	...	...	...
139 SALINAS (H.S.) (8,228) RATIO TO TEACHERS' MAXIMUM	13,955 1.00	...	16,188 1.16	18,979 1.36	23,165 1.66	...	...	28,000 2.01
140 SAN BERNARDINO (38,241) RATIO TO TEACHERS' MAXIMUM	13,805 1.00	18,223 1.32	17,532 1.27	21,674 1.57	25,539 1.85	26,000 1.88	34,500 2.20	...
141 SAN DIEGO (128,779) RATIO TO TEACHERS' MAXIMUM	14,500 1.00	19,896 1.37	21,936 1.51	24,192 1.67	28,008 1.93	32,424 2.24	38,500 2.66	...
142 SAN FRANCISCO (94,568) RATIO TO TEACHERS' MAXIMUM	14,320 1.00	22,190 1.55	26,855 1.88	24,080 1.68	28,730 2.01	32,515 2.27	35,000 2.44	...
143 SAN JOSE (35,244) RATIO TO TEACHERS' MAXIMUM	15,420 1.00	20,720 1.34	18,480 1.20	23,520 1.53	...	...	...	32,000 2.08
144 SAN LEANDRO (10,420) RATIO TO TEACHERS' MAXIMUM	13,732 1.00	18,702 1.36	...	20,725 1.51	24,769 1.80	...	...	25,000 1.82
145 SAN LORENZO (16,1562) RATIO TO TEACHERS' MAXIMUM	14,600 1.00	16,700 1.14	17,960 1.23	21,740 1.49	...	...	...	25,500 1.75
146 SAN LUIS COASTAL DIST., SAN LUIS OBISP ^O (7,366) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	...	13,843 1.08	22,272 1.74	...	...	...	25,600 2.00
147 SAN MATEO (ELEM.) (13,607) RATIO TO TEACHERS' MAXIMUM	15,016 1.00	...	18,130 1.21	20,140 1.34	22,790 1.52	22,817 1.52	28,090 1.87	...
148 SAN MATEO (H.S.) (12,000) RATIO TO TEACHERS' MAXIMUM	15,760 1.00	...	19,900 1.26	22,735 1.44	...	...	...	30,500 1.94
149 SAN RAFAEL (8,976) RATIO TO TEACHERS' MAXIMUM	13,706 1.00	...	17,609 1.28	19,640 1.43	...	...	...	23,750 1.73
150 SANTA ANA (27,700) RATIO TO TEACHERS' MAXIMUM	14,065 1.00	18,028 1.28	20,604 1.46	22,440 1.60	...	...	...	...
151 SANTA BARBARA (17,618) RATIO TO TEACHERS' MAXIMUM	13,980 1.00	17,605 1.26	18,029 1.29	19,999 1.43	23,611 1.69	...	...	...
152 SANTA CLARA (23,699) RATIO TO TEACHERS' MAXIMUM	14,815 1.00	...	21,861 1.48	22,275 1.50	24,071 1.62	...	...	...
153 SANTA CRUZ (8,198) RATIO TO TEACHERS' MAXIMUM	13,080 1.00	14,868 1.14	18,073 1.38	19,612 1.50	...	...	...	24,500 1.87
154 SANTA MARIA (ELEM.) (6,575) RATIO TO TEACHERS' MAXIMUM	13,267 1.00	18,975 1.43	...	20,300 1.53	...	...	...	...
155 SANTA MONICA (13,025) RATIO TO TEACHERS' MAXIMUM	15,424 1.00	22,308 1.45	21,600 1.40	23,028 1.49	...	...	...	...
156 SEQUOIA DIST., REDWOOD CITY (H.S.) (12,474) RATIO TO TEACHERS' MAXIMUM	15,750 1.00	...	17,144 1.09	22,825 1.45	25,068 1.59	25,815 1.64	...	...
157 SIMI VALLEY, SIMI (19,993) RATIO TO TEACHERS' MAXIMUM	14,062 1.00	...	18,357 1.31	21,477 1.53	24,096 1.71	...	...	28,000 1.99

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11		12	13	14	15	16	17	18		19
...	...	...		16.324 1.13	16.714 1.16	...	17.915 1.25	18.771 1.30	...	INDEPENDENT	5	131
...	16.862 1.23	14.010 1.02		15.492 1.13	17.960 1.31	19.331 1.41	17.960 1.31	19.880 1.45	21.525 1.57	RATIO	5, 7	132
...	17.760 1.20	...		16.644 1.12	18.864 1.27	18.864 1.27	18.864 1.27	19.968 1.35	22.188 1.50	INDEPENDENT		133
...	...	15.225 1.00		13.825 1.05	...	...	16.842 1.27	...	...	RATIO	5, 7	134
...	17.617 1.28	...		17.140 1.25	17.996 1.31	19.280 1.41	18.889 1.38	19.782 1.44	21.145 1.54	RATIO	7	135
...	...	...		15.450 1.14	15.450 1.14	...	18.300 1.34	18.300 1.34	...	INDEPENDENT		136
...	16.585 1.11	14.891 1.00		15.850 1.06	16.961 1.14	18.164 1.22	18.164 1.22	19.010 1.28	20.877 1.40	INDEPENDENT	3	137
...	...	...		...	...	...	17.194 1.30	...	...	RATIO	8	138
...	16.188 1.16	...		...	17.583 1.26	18.142 1.30	...	19.537 1.40	21.212 1.52	RATIO	8	139
14.155 1.03	16.980 1.23	13.905 1.01		16.373 1.19	...	17.394 1.26	18.085 1.31	19.051 1.38	21.674 1.57	RATIO	5, 7	140
...	...	...		15.800 1.09	16.580 1.14	17.420 1.20	18.280 1.26	19.200 1.32	20.160 1.39	INDEPENDENT		141
14.320 1.00	15.895 1.11	14.320 1.00		16.755 1.17	18.590 1.30	18.590 1.30	19.735 1.38	22.025 1.54	22.025 1.54	RATIO	8	142
...	...	...		16.800 1.09	13.480 1.20	19.600 1.27	19.600 1.27	21.280 1.38	22.960 1.49	INDEPENDENT		143
...	18.702 1.36	15.332 1.12		...	18.702 1.36	19.377 1.41	19.377 1.41	20.725 1.51	22.073 1.61	RATIO	9	144
15.050 1.03	17.400 1.19	...		16.700 1.14	17.400 1.19	18.800 1.29	18.800 1.29	19.500 1.34	21.740 1.49	RATIO	5, 8	145
13.843	14.925	15.689	...	17.010	17.073	16.339	17.971	18.739	RATIO	8	146	
1.08	1.17	1.23	...	...	1.33	1.33	1.28	1.40	1.46			
15.016 1.00	...	15.016 1.00		17.034 1.13	17.034 1.13	...	19.225 1.28	19.225 1.28	...	RATIO	55	147
...	...	...		...	...	19.900 1.26	...	...	22.735 1.44	INDEPENDENT		148
...	...	...		...	16.254 1.19	18.286 1.33	17.609 1.28	18.963 1.38	20.318 1.48	RATIO	5, 27	149
...	...	...		...	...	17.680 1.26	17.680 1.26	19.635 1.40	21.131 1.50	INDEPENDENT	4	150
16.100 1.15	17.756 1.27	13.980 1.00		16.100 1.15	17.454 1.25	18.056 1.29	18.056 1.29	19.999 1.43	20.984 1.50	DOLLAR DIFFERENTIAL	5	151
16.335 1.10	17.440 1.18	...		16.887 1.14	17.854 1.21	19.236 1.30	20.341 1.37	20.755 1.40	21.999 1.48	RATIO	4, 5, 7	152
...	16.023 1.23	13.080 1.00	...	...	...	16.535 1.26	16.535 1.26	18.073 1.38	19.612 1.50	RATIO	30	153
...	...	...		...	...	...	18.085 1.36	19.370 1.46	...	RATIO	4, 35	154
...	19.800 1.28	...		19.140 1.24	21.600 1.40	22.308 1.45	20.449 1.33	23.028 1.49	24.456 1.59	RATIO	8	155
...	18.340	...	...	...	...	19.835	...	...	22.825	RATIO	8	156
...	1.16	...	...	...	...	1.26	...	...	1.45			
15.471 1.10	16.855 1.20	...		15.873 1.13	17.689 1.26	18.836 1.34	18.836 1.34	19.693 1.40	21.477 1.53	RATIO	31	157

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS AND/OR COORDINATORS	CONSULTANTS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
158 SOUTH BAY-MERMOA BEACH (H.S.) (7,136) RATIO TO TEACHERS' MAXIMUM	14,275 1.00	...	...	22,600 1.58	24,959 1.75	...	...
159 SOUTH SAN FRANCISCO (13,082) RATIO TO TEACHERS' MAXIMUM	14,311 1.00	...	17,388 1.22	21,700 1.52	23,369 1.63	...	29,203 2.04
160 STOCKTON (32,640) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	16,992 1.21	19,312 1.38	20,664 1.48	24,200 1.73	24,880 1.78	...
161 SUNNYVALE (ELEM.) (10,598) RATIO TO TEACHERS' MAXIMUM	15,600 1.00	...	17,125 1.08	...	...	...	26,500 1.68
162 TORRANCE (34,030) RATIO TO TEACHERS' MAXIMUM	13,776 1.00	...	21,840 1.59	22,512 1.63	...	...	...
163 TUSTIN (ELEM.) (9,511) RATIO TO TEACHERS' MAXIMUM	13,120 1.00	...	...	...	...	...	...
164 UKIAH (6,111) RATIO TO TEACHERS' MAXIMUM	11,630 1.00	...	...	19,403 1.67	20,052 1.72	...	21,750 1.87
165 VALLEJO (16,791) RATIO TO TEACHERS' MAXIMUM	13,586 1.00	17,337 1.28	18,837 1.39	18,837 1.39	...	21,837 1.61	25,750 1.90
166 VENTURA (17,842) RATIO TO TEACHERS' MAXIMUM	13,750 1.00	...	18,359 1.34	19,796 1.44	23,575 1.71	...	30,000 2.18
167 VISALIA (12,236) RATIO TO TEACHERS' MAXIMUM	11,712 1.00	...	12,224 1.04	16,128 1.38	19,200 1.64	21,504 1.84	27,820 2.38
168 VISTA (8,663) RATIO TO TEACHERS' MAXIMUM	13,133 1.00	...	18,386 1.40	19,962 1.52	21,801 1.66	...	...
169 WASHINGTON DIST. WEST SACRAMENTO (6,099) RATIO TO TEACHERS' MAXIMUM	12,050 1.00	...	14,928 1.24	16,890 1.40	17,963 1.49	...	20,500 1.70
170 WEST COVINA (14,109) RATIO TO TEACHERS' MAXIMUM	13,650 1.00	14,580 1.07	17,496 1.28	20,172 1.48	...	...	...
171 WESTMINSTER (ELEM.) (13,122) RATIO TO TEACHERS' MAXIMUM	13,500 1.00	...	...	21,171 1.57	22,148 1.64	...	28,662 2.12
172 WHITTIER (H.S.) (14,822) RATIO TO TEACHERS' MAXIMUM	13,574 1.00	...	18,075 1.33	19,704 1.45	...	...	26,250 1.93
173 WOOLLAND (6,862) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	...	15,600 1.30	17,400 1.45	...	21,000 1.75
174 YUBA CITY (7,714) RATIO TO TEACHERS' MAXIMUM	11,790 1.00	...	16,010 1.34	18,610 1.55	18,610 1.55	...	...
COLORADO							
175 ADAMS CO DIST 14, COMMERCE CITY (9,307) RATIO TO TEACHERS' MAXIMUM	10,850 1.00	...	...	18,000 1.66	...	...	...
176 AURORA (18,301) RATIO TO TEACHERS' MAXIMUM	12,183 1.00	...	14,966 1.23	20,481 1.68	...	...	26,000 2.13
177 BOULDER (19,979) RATIO TO TEACHERS' MAXIMUM	12,420 1.00	...	...	...	...	...	...
178 CHERRY CREEK (6,647) RATIO TO TEACHERS' MAXIMUM	14,490 1.00	...	17,250 1.19	...	...	...	...
179 DENVER (96,848) RATIO TO TEACHERS' MAXIMUM	12,285 1.00	16,640 1.35	14,345 1.17	20,665 1.68	...	...	35,500 2.89
180 ENGLEWOOD (6,470) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	...	13,400 1.10	15,399 1.26	19,288 1.58	...	22,500 1.84
181 GRAND JUNCTION (12,590) RATIO TO TEACHERS' MAXIMUM	9,600 1.00	11,700 1.22	...	...	...	...	17,710 1.84
182 GREELEY (9,790) RATIO TO TEACHERS' MAXIMUM	11,076 1.00	...	12,076 1.09	...	...	...	24,500 2.21
183 JEFFERSON CO., LAKWOOD (60,623) RATIO TO TEACHERS' MAXIMUM	12,300 1.00	...	16,394 1.33	17,251 1.40	...	...	27,000 2.20

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19			
...	16.009	...	...	...	20.172	...	...	22.600	RATIO	7	158	
...	1.12	...	...	...	1.41	...	...	1.58				
15.997 1.12	...	...	15.997 1.12	16.693 1.17	18.084 1.26	17.737 1.24	19.892 1.39	22.534 1.57	RATIO	5.39	159	
...	...	...	15.360 1.10	16.176 1.16	17.400 1.24	17.944 1.28	19.168 1.37	21.480 1.53	RATIO	5.7	160	
...	...	...	15.875 1.00	16.240 1.03	...	18.240 1.15	18.560 1.18	...	INDEPENDENT		161	
14.965 1.09	...	...	18.326 1.33	...	19.470 1.41	19.470 1.41	...	22.512 1.63	INDEPENDENT		162	
...	...	14.038 1.07	14.760 1.13	14.760 1.13	...	17.712 1.35	18.171 1.38	...	RATIO	5.32	163		
13.651 1.17	13.651 1.17	11.630 1.00	...	14.213 1.22	14.774 1.27	15.111 1.30	16.122 1.39	18.368 1.58	RATIO	7	164		
14.337 1.06	15.274 1.12	...	...	...	...	17.337 1.28	18.637 1.39	20.337 1.50	DOLLAR DIFFERENTIAL		165	
...	17.048 1.24	...	...	17.824 1.30	18.660 1.36	17.391 1.26	19.646 1.43	20.632 1.50	RATIO	5.9	166	
11.374 .97	13.145 1.12	...	12.124 1.04	14.340 1.22	14.724 1.26	15.108 1.29	15.360 1.31	17.280 1.48	RATIO	5.33	167		
...	...	...	...	16.482 1.26	17.007 1.29	17.270 1.32	17.992 1.37	18.977 1.44	RATIO	27	168	
13.314	14.196	13.014	14.437	...	15.158	15.999	...	16.890	RATIO	3.7	169		
1.10	1.18	1.08	1.20	...	1.26	1.33	...	1.40					
14.070 1.03	...	...	14.580 1.07	...	18.540 1.36	18.540 1.36	...	19.824 1.45	INDEPENDENT		170	
...	...	...	14.331 1.06	...	...	17.588 1.30	...	...	RATIO	69	171	
...	...	...	...	...	18.075 1.33	...	...	19.704 1.45	RATIO	5.7	172	
...	15.000 1.25	...	14.400 1.20	15.600 1.30	15.600 1.30	16.800 1.40	18.000 1.50	18.000 1.50	RATIO	31	173		
...	...	...	...	...	...	15.300 1.28	16.096 1.34	18.410 1.54	INDEPENDENT	5	174	
...	...	...	...	14.134	16.000	14.844	15.198	17.200	INDEPENDENT	2	175	
...	...	...	...	1.30	1.47	1.37	1.40	1.59				
...	...	...	...	15.752 1.29	16.147 1.33	16.936 1.39	18.512 1.52	20.481 1.68	INDEPENDENT	5	176	
13.680 1.10	...	12.420 1.00	...	14.220 1.14	15.300 1.23	15.180 1.22	16.680 1.34	18.240 1.47	RATIO	1.4.11.48	177		
...	...	...	...	18.400 1.27	19.550 1.35	19.262 1.33	21.275 1.47	21.850 1.51	INDEPENDENT	6	178	
...	14.345 1.17	12.285 1.00	14.345 1.17	14.690 1.20	14.920 1.21	16.680 1.36	17.215 1.40	18.935 1.54	RATIO	5.10	179		
12.688 1.04	...	...	13.688 1.12	13.688 1.12	13.688 1.12	13.688 1.12	14.466 1.19	15.399 1.26	RATIO	10	180	
...	...	...	10.500 1.09	11.700 1.22	12.300 1.28	11.500 1.20	12.300 1.28	12.900 1.34	INDEPENDENT		181	
...	...	...	...	13.830 1.25	13.830 1.25	13.830 1.25	14.586 1.32	15.720 1.42	INDEPENDENT		182	
12.937 1.05	...	...	13.928 1.13	14.358 1.17	14.788 1.20	15.678 1.27	16.128 1.31	17.355 1.41	INDEPENDENT	1.5	183	

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	ASSOCIATE SUPERIN- TENDENTS	SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8	
COLORADO (CONTINUED)								
184 LITTLETON (16,187) RATIO TO TEACHERS' MAXIMUM	13,080 1.00	14,780 1.13	...	19,080 1.46	20,080 1.54	...	23,500 1.80	
185 MAPLETON (7,350) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	...	12,419 .97	14,420 1.13	17,180 1.34	18,215 1.42	17,980 1.40	
186 POUDRE DIST., FORT COLLINS (11,503) RATIO TO TEACHERS' MAXIMUM	11,426 1.00	...	16,910 1.48	18,853 1.65	20,338 1.78	...	20,500 1.79	
187 PUEBLO (26,139) RATIO TO TEACHERS' MAXIMUM	11,008 1.00	12,586 1.14	12,586 1.14	12,586 1.14	...	...	22,000 2.00
188 ST. VRAIN VALLEY, LONGMONT (9,368) RATIO TO TEACHERS' MAXIMUM	12,027 1.00	12,690 1.06	...	15,713 1.31	18,734 1.56	...	22,000 1.83	
189 WESTMINSTER (16,200) RATIO TO TEACHERS' MAXIMUM	11,880 1.00	...	...	18,400 1.55	21,300 1.79	...	...
190 WIDEFIELD DIST. 3, SECURITY (6,834) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	...	...	17,010 1.35	...	...	21,500 1.71
CONNECTICUT								
191 BRIDGEPORT (24,335) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	17,790 1.33	...	18,410 1.37	...	...	27,500 2.05
192 ENFIELD (11,549) RATIO TO TEACHERS' MAXIMUM	11,875 1.00	16,049 1.35	14,946 1.26	16,049 1.35	...	...	25,000 2.11
193 FAIRFIELD (11,385) RATIO TO TEACHERS' MAXIMUM	15,336 1.00	21,202 1.38	21,202 1.38	...	...	...	30,500 1.99
194 GREENWICH (10,890) RATIO TO TEACHERS' MAXIMUM	15,910 1.00	...	17,812 1.12	22,922 1.44	...	...	31,000 1.95
195 HARTFORD (27,514) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	19,966 1.49	19,430 1.45	22,914 1.71	23,595 1.76	27,830 2.08	34,000 2.54	
196 MANCHESTER (9,784) RATIO TO TEACHERS' MAXIMUM	13,100 1.00	14,730 1.12	14,410 1.10	15,380 1.17	...	...	...
197 MERIDEN (10,782) RATIO TO TEACHERS' MAXIMUM	11,900 1.00	14,200 1.19	...	15,650 1.32	...	...	24,000 2.02
198 MILFORD (12,686) RATIO TO TEACHERS' MAXIMUM	13,100 1.00	15,400 1.18	...	...	22,000 1.68	25,200 1.92	21,750 1.66
199 NEW HAVEN (20,922) RATIO TO TEACHERS' MAXIMUM	12,100 1.00	18,700 1.55	...	20,200 1.67	20,700 1.71	25,200 2.08	28,000 2.31	
200 NORWALK (16,936) RATIO TO TEACHERS' MAXIMUM	15,464 1.00	...	...	22,577 1.46	...	...	...
201 SOUTHBURY (8,150) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	...	...	...	...	...	25,000 1.98
202 STANFORD (20,131) RATIO TO TEACHERS' MAXIMUM	15,513 1.00	20,477 1.32	20,167 1.30	23,580 1.52	24,355 1.57	...	...
203 STRATFORD (9,513) RATIO TO TEACHERS' MAXIMUM	13,946 1.00	16,176 1.16	14,940 1.07	19,886 1.43	...	...	25,000 1.79
204 TRUMBULL (7,163) RATIO TO TEACHERS' MAXIMUM	14,400 1.00	...	16,506 1.15	18,648 1.30	...	...	26,200 1.82
205 WALLINGFORD (8,854) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	15,300 1.18	15,300 1.18	17,600 1.35	...	...	23,869 1.84
206 WEST HAVEN (9,491) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	...	...	...	...	...	25,250 1.80
207 WESTPORT (7,711) RATIO TO TEACHERS' MAXIMUM	15,400 1.00	...	...	20,432 1.33	...	...	...
DELAWARE								
208 NEWARK (13,989) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	18,320 1.39	...	20,880 1.58	...	...	33,000 2.50
209 NEW CASTLE (7,755) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	16,367 1.19	...	22,560 1.63	24,560 1.78	...	29,700 2.15	
210 WILMINGTON (16,067) RATIO TO TEACHERS' MAXIMUM	12,700 1.00	15,530 1.22	...	21,660 1.71	24,060 1.89	...	30,000 2.36	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19	
13,734 1.05	15,780 1.21	15,980 1.22	16,580 1.27	17,080 1.31	18,080 1.38	DOLLAR DIF- FERENTIAL	5 184
...	12,626 .99	12,833 1.00	14,351 1.12	14,834 1.16	14,972 1.17	16,283 1.27	RATIO	14 185
12,792 1.12	12,797 1.12	14,054 1.23	14,511 1.27	14,397 1.26	15,882 1.39	17,596 1.54	RATIO	9 186
...	12,686 1.15	13,067 1.19	13,067 1.19	13,570 1.23	14,189 1.29	INDEPENDENT	187
...	13,295 1.11	13,295 1.11	12,690 1.06	13,536 1.13	13,899 1.16	RATIO	1,83 188
...	13,462 1.13	13,756 1.16	14,156 1.19	15,332 1.29	16,213 1.36	RATIO	2, 5,10 189
...	15,750 1.25	...	16,380 1.30	16,380 1.30	19,530 1.55	18,270 1.45	19,530 1.55	21,420 1.70	RATIO	7 190	
...	14,690 1.10	...	15,930 1.19	18,410 1.37	...	19,650 1.47	RATIO	10 191	
...	14,945 1.26	14,945 1.26	15,497 1.31	17,152 1.44	17,704 1.49	RATIO	10 192	
16,348 1.07	18,572 1.21	...	16,747 1.09	...	21,202 1.38	18,787 1.23	21,202 1.38	23,157 1.51	INDEPENDENT	193	
...	19,126 1.20	...	...	18,265 1.15	22,119 1.39	21,024 1.32	21,973 1.38	23,481 1.48	RATIO	5,35 194
...	17,688 1.32	13,400 1.00	17,152 1.28	...	17,956 1.34	20,368 1.52	...	22,780 1.70	RATIO	9 195	
...	16,775 1.28	16,775 1.28	15,360 1.17	17,950 1.37	19,455 1.49	INDEPENDENT	4 196	
...	14,200 1.19	15,100 1.27	15,100 1.27	15,650 1.32	17,350 1.46	DOLLAR DIF- FERENTIAL	197
...	17,423 1.33	17,030 1.30	...	19,519 1.49	RATIO	9 198	
15,575 1.29	17,925 1.48	17,925 1.48	17,360 1.43	18,700 1.55	19,700 1.63	INDEPENDENT	5 199	
...	19,979 1.29	...	22,021 1.42	22,577 1.46	24,742 1.60	RATIO	5, 7 200	
...	14,955 1.19	16,027 1.27	16,027 1.27	15,441 1.23	17,498 1.39	RATIO	10 201	
15,939 1.03	17,995 1.16	17,995 1.16	20,477 1.32	20,477 1.32	20,477 1.32	22,804 1.47	RATIO	4, 5, 7 202	
...	17,413 1.25	18,649 1.34	16,176 1.16	18,649 1.34	19,268 1.38	INDEPENDENT	203	
...	15,498 1.08	16,506 1.15	16,506 1.15	16,506 1.15	17,136 1.19	18,648 1.30	RATIO	8 204	
15,300 1.18	16,100 1.24	...	16,100 1.24	16,100 1.24	16,100 1.24	16,400 1.26	17,000 1.31	17,300 1.33	DOLLAR DIF- FERENTIAL	205	
14,560 1.04	17,000 1.21	18,000 1.29	17,000 1.21	18,000 1.29	19,500 1.39	INDEPENDENT	5 206	
...	22,060 1.43	22,356 1.45	23,244 1.51	24,132 1.57	26,648 1.73	RATIO	4, 9 207	
...	15,760 1.19	17,040 1.29	18,320 1.39	19,216 1.46	20,240 1.53	RATIO	7 208	
...	18,560 1.34	18,560 1.34	18,560 1.34	DOLLAR DIF- FERENTIAL	209	
...	18,300 1.44	18,300 1.44	18,300 1.44	21,300 1.68	21,300 1.68	21,300 1.68	RATIO	5,10 210	

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE SUPERINTENDENTS OR DEPUTY	SUPERINTENDENTS	
1	2	3	4	5	6	7	8	
DISTRICT OF COLUMBIA								
211 WASHINGTON (149,021) RATIO TO TEACHERS' MAXIMUM	12,250 1.00	15,700 1.28	...	19,600 1.60	23,000 1.88	26,000 2.12	30,000 2.45	
FLORIDA								
212 ALACHUA CO., GAINESVILLE (22,164) RATIO TO TEACHERS' MAXIMUM	10,980 1.00	14,640 1.33	13,680 1.25	16,500 1.50	17,520 1.60	...	...
213 BAY CO., PANAMA CITY (18,030) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	...	11,400 1.18	12,000 1.24	13,400 1.38	...	15,240 1.57	
214 BREVARD CO., TITUSVILLE (61,000) RATIO TO TEACHERS' MAXIMUM	12,100 1.00	...	15,570 1.29	21,600 1.79	25,000 2.07	28,000 2.31	...	
215 CLAY CO., GREEN COVE SPRINGS (17,863) RATIO TO TEACHERS' MAXIMUM	11,200 1.00	12,700 1.13	...	...	13,200 1.18	...	16,000 1.43	
216 COLLIER CO., NAPLES (8,004) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	...	17,800 1.27	18,800 1.34	20,800 1.49	...	25,000 1.79	
217 COLUMBIA CO., LAKE CITY (6,900) RATIO TO TEACHERS' MAXIMUM	10,800 1.00	14,904 1.38	13,824 1.28	14,904 1.38	15,984 1.48	...	17,000 1.57	
218 DADE CO., MIAMI (231,771) RATIO TO TEACHERS' MAXIMUM	12,855 1.00	19,547 1.52	18,223 1.42	21,269 1.65	25,092 1.95	35,304 2.75	35,000 2.72	
219 DUVAL CO., JACKSONVILLE (120,966) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	15,180 1.33	15,180 1.33	17,500 1.54	22,000 1.93	...	35,000 3.07	
220 ESCAMBIA CO., PENSACOLA (46,738) RATIO TO TEACHERS' MAXIMUM	10,092 1.00	14,000 1.39	14,000 1.39	15,500 1.54	17,500 1.73	20,500 2.03	17,500 1.73	
221 HILLSBOROUGH CO., TAMPA (97,601) RATIO TO TEACHERS' MAXIMUM	10,225 1.00	14,000 1.37	11,105 1.09	15,560 1.52	18,560 1.82	...	28,500 2.79	
222 INDIAN RIVER CO., VERO BEACH (7,934) RATIO TO TEACHERS' MAXIMUM	11,275 1.00	17,364 1.54	18,942 1.68	19,347 1.72	19,111 1.69	...	20,859 1.85	
223 LAKE CO., TAVARES (14,336) RATIO TO TEACHERS' MAXIMUM	10,500 1.00	...	...	...	...	...	19,500 1.86	
224 LEON CO., TALLAHASSEE (19,631) RATIO TO TEACHERS' MAXIMUM	10,080 1.00	15,624 1.55	14,616 1.45	15,400 1.53	...	...	18,999 1.88	
225 MANATEE CO., BRAOENTON (15,771) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	13,600 1.15	13,600 1.15	12,650 1.07	...	...	...
226 MONROE CO., KEY WEST (10,020) RATIO TO TEACHERS' MAXIMUM	11,550 1.00	...	14,760 1.28	15,360 1.33	18,060 1.56	...	...
227 PALM BEACH CO., WEST PALM BEACH (62,540) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	14,700 1.20	...	16,065 1.32	17,063 1.40	...	...
228 PINELLAS CO., CLEARWATER (78,403) RATIO TO TEACHERS' MAXIMUM	11,525 1.00	14,160 1.23	13,800 1.20	14,520 1.26	18,840 1.63	...	...
229 POLK CO., BARTOW (51,902) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	15,960 1.35	15,120 1.28	15,960 1.35	17,760 1.51	18,960 1.61	23,000 1.95	
230 ST. JOHNS CO., ST. AUGUSTINE (6,954) RATIO TO TEACHERS' MAXIMUM	10,955 1.00	15,884 1.45	14,131 1.29	16,431 1.50	...	...	17,100 1.56	
231 ST. LUCIE CO., FORT PIERCE (10,717) RATIO TO TEACHERS' MAXIMUM	10,350 1.00	14,400 1.39	14,040 1.36	15,300 1.48	16,776 1.62	...	...
232 SANTA ROSA CO., MILTON (8,855) RATIO TO TEACHERS' MAXIMUM	10,540 1.00	12,710 1.21	12,710 1.21	12,710 1.21	13,020 1.24	...	14,520 1.38	
233 SARASOTA CO. (17,669) RATIO TO TEACHERS' MAXIMUM	11,252 1.00	14,384 1.28	...	17,110 1.52	18,734 1.66	...	26,000 2.31	
234 SEMINOLE CO., SANFORO (17,413) RATIO TO TEACHERS' MAXIMUM	10,680 1.00	13,200 1.24	12,660 1.19	15,900 1.49	15,360 1.44	15,900 1.49	16,980 1.59	
235 VOLUSIA CO., OELAND (32,456) RATIO TO TEACHERS' MAXIMUM	10,431 1.00	15,628 1.50	15,323 1.47	16,470 1.58	19,825 1.90	...	...
GEORGIA								
236 ATLANTA (110,390) RATIO TO TEACHERS' MAXIMUM	12,480 1.00	16,224 1.30	16,224 1.30	20,904 1.68	23,400 1.88	...	32,500 2.60	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS	ASSISTANT PRINCIPALS						SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH					
9	10	11	12	13	14	15	16	17	18	19	
12,250 1.00	...	12,250 1.00	16,880 1.38	16,880 1.38	16,880 1.38	19,200 1.57	19,200 1.57	19,200 1.57	INDEPENDENT	3, 5	211
...	...	...	12,780 1.16	12,780 1.16	12,780 1.16	12,880 1.17	13,180 1.20	14,080 1.28	DOLLAR DIF- FERENTIAL		212
...	...	...	12,360 1.27	12,720 1.31	13,080 1.35	15,000 1.55	16,440 1.69	16,440 1.69	DOLLAR DIF- FERENTIAL		213
...	...	...	15,570 1.29	15,570 1.29	15,570 1.29	17,880 1.48	18,320 1.51	19,610 1.62	INDEPENDENT	4, 6	214
...	...	...	...	...	...	14,740	14,840	15,240	DOLLAR DIF- FERENTIAL		215
...	...	...	...	...	...	1.32	1.33	1.36	DOLLAR DIF- FERENTIAL		
...	...	...	16,150 1.15	16,400 1.17	16,600 1.19	16,600 1.19	16,600 1.19	17,400 1.24	DOLLAR DIF- FERENTIAL		216
...	...	...	14,472 1.34	14,472 1.34	14,472 1.34	14,832 1.37	15,552 1.44	15,912 1.47	RATIO	11	217
13,255 1.03	...	15,432 1.20	14,558 1.13	14,871 1.16	15,439 1.20	17,615 1.37	18,167 1.41	21,269 1.65	DOLLAR DIF- FERENTIAL		218
11,775 1.03	12,181 1.07	...	11,962 1.05	12,338 1.08	12,338 1.08	13,571 1.19	14,259 1.25	15,555 1.36	DOLLAR DIF- FERENTIAL		219
...	11,492 1.14	...	...	13,300 1.32	14,300 1.42	15,200 1.51	16,200 1.61	16,800 1.66	INDEPENDENT		220
10,692 1.05	12,260 1.20	...	12,860 1.26	12,860 1.26	13,060 1.28	14,630 1.43	15,300 1.50	16,315 1.60	INDEPENDENT	4	221
...	...	...	...	15,193	18,265	16,743	17,363	20,701	RATIO	7	222
...	...	...	...	1.35	1.62	1.48	1.54	1.84			
...	...	...	...	...	...	13,680 1.30	14,680 1.40	14,980 1.43	INDEPENDENT		223
10,780 1.07	...	10,580 1.05	14,616 1.45	14,616 1.45	14,616 1.45	15,624 1.55	16,128 1.60	17,136 1.70	RATIO	9	224
12,980 1.10	12,980 1.10	...	...	...	...	14,220 1.21	15,500 1.31	17,630 1.49	DOLLAR DIF- FERENTIAL		225
11,850 1.03	...	...	...	...	...	14,000 1.21	14,300 1.24	16,500 1.43	DOLLAR DIF- FERENTIAL	45	226
13,615	14,245	...	12,891	13,867	14,749	13,812	14,832	15,758	RATIO	7	227
1.12	1.17	...	1.06	1.14	1.21	1.13	1.22	1.29			
...	...	...	...	...	...	16,485 1.43	17,270 1.50	18,055 1.57	INDEPENDENT	48	228
12,050 1.02	...	...	...	13,860 1.17	13,860 1.17	14,630 1.24	16,200 1.37	16,560 1.40	DOLLAR DIF- FERENTIAL		229
...	...	...	14,569 1.33	14,569 1.33	14,569 1.33	15,774 1.44	15,774 1.44	15,774 1.44	DOLLAR DIF- FERENTIAL		230
10,950 1.06	10,950 1.06	...	14,040 1.36	14,328 1.38	14,760 1.43	14,760 1.43	15,300 1.48	16,344 1.58	RATIO	3, 4, 11	231
...	...	...	...	...	...	13,020 1.24	13,020 1.24	13,020 1.24	DOLLAR DIF- FERENTIAL		232
...	13,340 1.19	...	...	...	...	14,442 1.28	15,776 1.40	16,530 1.47	RATIO	11	233
11,100 1.04	10,980 1.03	...	12,540 1.17	12,540 1.17	12,540 1.17	14,940 1.40	14,940 1.40	14,940 1.40	RATIO	11	234
10,731 1.03	...	...	14,225 1.36	14,225 1.36	14,225 1.36	16,787 1.61	16,787 1.61	16,787 1.61	DOLLAR DIF- FERENTIAL		235
13,000 1.04	...	...	16,224 1.30	16,224 1.30	16,224 1.30	19,656 1.58	19,656 1.58	19,656 1.58	RATIO	11	236

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	1	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				7	8
		CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
GEORGIA (CONTINUED)							
237 BIBB CO., MACON (35,726) RATIO TO TEACHERS' MAXIMUM	11,958 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	23,000 1.92
238 BULLOCH CO., STATESBORO (6,984) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	*** ***	*** ***	11,370 1.12	*** ***	*** ***	14,388 1.42
239 CATOOSA CO., RINGGOLD (7,064) RATIO TO TEACHERS' MAXIMUM	10,840 1.00	*** ***	*** ***	13,070 1.21	*** ***	*** ***	17,400 1.61
240 CHEROKEE CO., CANTON (6,600) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	*** ***	11,370 1.12	*** ***	*** ***	*** ***	15,148 1.49
241 CLAYTON CO., JONESBORO (23,249) RATIO TO TEACHERS' MAXIMUM	12,240 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	22,500 1.84
242 DE KALB CO., (EXCL. DECATUR) (80,331) RATIO TO TEACHERS' MAXIMUM	13,893 1.00	20,005 1.44	*** ***	*** ***	*** ***	*** ***	41,420 2.98
243 FLOYD CO., (EXCL. ROME) (9,561) RATIO TO TEACHERS' MAXIMUM	10,540 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	19,019 1.80
244 FULTON CO., (EXCL. ATLANTA) (34,644) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	27,600 2.19
245 GLYNN CO., BRUNSWICK (12,358) RATIO TO TEACHERS' MAXIMUM	10,990 1.00	16,068 1.46	*** ***	16,788 1.53	*** ***	*** ***	19,172 1.74
246 GWINNETT CO., LAWRENCEVILLE (14,531) RATIO TO TEACHERS' MAXIMUM	10,740 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
247 MUSCOGEE CO., COLUMBUS (42,564) RATIO TO TEACHERS' MAXIMUM	11,510 1.00	16,690 1.45	14,963 1.30	*** ***	*** ***	*** ***	*** ***
248 ROME (6,644) RATIO TO TEACHERS' MAXIMUM	10,815 1.00	*** ***	*** ***	12,045 1.11	*** ***	*** ***	20,783 1.92
249 SAVANNAH-CHATHAM CO., SAVANNAH (41,920) RATIO TO TEACHERS' MAXIMUM	10,290 1.00	11,490 1.12	*** ***	11,520 1.12	*** ***	*** ***	*** ***
250 VALDOSTA (7,315) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	*** ***	*** ***	11,370 1.12	*** ***	*** ***	20,000 1.97
HAWAII							
251 HAWAII, STATE OF, HONOLULU (171,872) RATIO TO TEACHERS' MAXIMUM	12,384 1.00	*** ***	*** ***	18,227 1.47	20,809 1.68	*** ***	27,500 2.22
IDAHO							
252 BOISE (22,495) RATIO TO TEACHERS' MAXIMUM	9,840 1.00	12,680 1.29	*** ***	*** ***	*** ***	*** ***	22,500 2.29
253 IDAHO FALLS (10,343) RATIO TO TEACHERS' MAXIMUM	9,280 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	16,000 1.72
254 LEWISTON (6,502) RATIO TO TEACHERS' MAXIMUM	10,345 1.00	11,586 1.12	*** ***	11,326 1.09	16,456 1.59	*** ***	20,000 1.93
255 POCATELLO (12,099) RATIO TO TEACHERS' MAXIMUM	9,034 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	18,000 1.99
ILLINOIS							
256 BLOOMINGTON (7,213) RATIO TO TEACHERS' MAXIMUM	12,578 1.00	*** ***	*** ***	17,000 1.35	21,000 1.67	*** ***	27,000 2.15
257 CAHOKIA (8,158) RATIO TO TEACHERS' MAXIMUM	11,050 1.00	*** ***	*** ***	19,160 1.73	20,600 1.86	*** ***	22,500 2.04
258 CHAMPAIGN (12,494) RATIO TO TEACHERS' MAXIMUM	14,110 1.00	19,754 1.40	18,625 1.32	22,294 1.58	*** ***	*** ***	31,000 2.20
259 CHICAGO (582,864) RATIO TO TEACHERS' MAXIMUM	13,300 1.00	17,880 1.34	22,356 1.68	27,444 2.06	31,800 2.39	34,704 2.61	*** ***
260 DANVILLE (10,460) RATIO TO TEACHERS' MAXIMUM	11,960 1.00	*** ***	13,039 1.09	*** ***	*** ***	*** ***	20,500 1.71
261 DECATUR (21,713) RATIO TO TEACHERS' MAXIMUM	13,260 1.00	16,993 1.28	14,330 1.08	18,429 1.39	20,000 1.51	*** ***	23,000 1.73

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	13,158 1.10	13,158 1.10	13,158 1.10	14,104 1.18	15,354 1.28	15,604 1.30	INDEPENDENT		237
...	...	...	...	...	...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF- FERENTIAL		238
...	...	...	...	...	...	14,340 1.32	...	14,340 1.32	DOLLAR DIF- FERENTIAL		239
...	...	...	...	...	...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF- FERENTIAL		240
13,240 1.08	...	12,390 1.01	...	14,940 1.22	16,040 1.31	14,250 1.16	15,000 1.23	16,500 1.35	INDEPENDENT	3	241
...	...	...	...	...	18,421	19,571	...	20,171	DOLLAR DIF- FERENTIAL		242
...	...	...	...	...	1.33	1.41	...	1.45			
...	...	...	...	...	...	14,654 1.39	15,154 1.44	15,154 1.44	DOLLAR DIF- FERENTIAL		243
16,932 1.34	...	...	14,100 1.12	...	14,580 1.16	17,520 1.39	...	18,000 1.43	DOLLAR DIF- FERENTIAL		244
...	...	...	...	...	...	11,790 1.07	12,190 1.11	12,790 1.16	DOLLAR DIF- FERENTIAL	6	245
...	...	...	...	...	...	13,240 1.23	13,540 1.26	13,540 1.26	DOLLAR DIF- FERENTIAL		246
...	11,308 .98	...	...	12,510 1.09	13,510 1.17	14,010 1.22	14,510 1.26	15,510 1.35	DOLLAR DIF- FERENTIAL	3, 4	247
...	...	...	...	...	...	13,315 1.23	13,315 1.23	13,315 1.23	DOLLAR DIF- FERENTIAL		248
...	...	...	11,890	11,890	11,890	12,790	13,819	16,048	DOLLAR DIF- FERENTIAL		249
...	...	...	1.16	1.16	1.16	1.24	1.34	1.56			
...	...	...	...	...	...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF- FERENTIAL		250
...	...	...	13,488 1.09	13,488 1.09	13,488 1.09	15,997 1.29	15,997 1.29	15,997 1.29	INDEPENDENT	5	251
11,340 1.15	...	...	...	11,180 1.14	11,680 1.19	11,930 1.21	12,680 1.29	13,680 1.39	INDEPENDENT		252
...	...	...	...	11,741 1.27	11,846 1.28	11,952 1.29	13,438 1.45	13,902 1.50	RATIO	55	253
...	...	...	...	...	12,439 1.20	13,407 1.30	13,939 1.35	14,472 1.40	RATIO	10	254
9,534 1.06	9,534 1.06	...	...	9,534 1.06	11,758 1.30	12,133 1.34	12,323 1.36	13,271 1.47	RATIO	7	255
...	17,000 1.35	...	...	...	17,000 1.35	17,000 1.35	18,000 1.43	21,000 1.67	INDEPENDENT		256
...	...	...	...	15,450 1.40	16,915 1.53	15,450 1.40	17,605 1.59	18,265 1.65	INDEPENDENT		257
15,678 1.11	20,036 1.42	14,894 1.06	...	18,202 1.29	20,036 1.42	18,766 1.33	20,883 1.48	22,999 1.63	RATIO	7	258
17,880 1.34	...	...	...	...	...	21,472 1.61	...	21,472 1.61	INDEPENDENT	5	259
12,220 1.02	13,136 1.10	12,110 1.01	12,160 1.02	...	...	13,945 1.17	15,063 1.26	...	DOLLAR DIF- FERENTIAL	18	260
...	14,411 1.09	...	12,888 .97	12,888 .97	16,993 1.28	14,912 1.12	16,078 1.21	18,459 1.39	RATIO	5,10	261

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERVISORS OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8
ILLINOIS (CONTINUED)							
262 DIST. 88, DU PAGE CO., VILLA PARK (H.S.) (8,423) RATIO TO TEACHERS' MAXIMUM	14,400 1.00	16,500 1.15	*** ***	20,500 1.42	*** ***	*** ***	*** ***
263 ELGIN (21,108) RATIO TO TEACHERS' MAXIMUM	14,586 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
264 ELK GROVE (ELEM.) (11,324) RATIO TO TEACHERS' MAXIMUM	14,145 1.00	*** ***	16,500 1.17	16,800 1.19	19,000 1.34	*** ***	*** ***
265 EVANSTON (ELEM.) (10,951) RATIO TO TEACHERS' MAXIMUM	15,581 1.00	16,215 1.04	16,215 1.04	19,035 1.22	*** ***	*** ***	*** ***
266 GALESBURG (7,914) RATIO TO TEACHERS' MAXIMUM	11,844 1.00	*** ***	16,428 1.39	19,758 1.67	*** ***	*** ***	*** ***
267 GRANITE CITY (14,713) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	*** ***	19,500 1.50	20,150 1.55	23,400 1.80	*** ***	*** ***
268 KANKAKEE (7,443) RATIO TO TEACHERS' MAXIMUM	13,150 1.00	*** ***	*** ***	17,750 1.35	*** ***	*** ***	23,900 1.82
269 MOLINE (12,409) RATIO TO TEACHERS' MAXIMUM	14,700 1.00	*** ***	15,729 1.07	18,081 1.23	*** ***	*** ***	23,500 1.60
270 NILES TWP., SKOKIE (H.S.) (17,879) RATIO TO TEACHERS' MAXIMUM	16,443 1.00	*** ***	17,108 1.04	18,941 1.15	20,163 1.23	*** ***	30,000 1.82
271 PEKIN (ELEM.) (6,000) RATIO TO TEACHERS' MAXIMUM	10,700 1.00	*** ***	*** ***	13,800 1.29	*** ***	*** ***	19,500 1.82
272 PEORIA (26,870) RATIO TO TEACHERS' MAXIMUM	13,440 1.00	*** ***	16,397 1.22	18,000 1.34	24,500 1.82	23,000 1.71	29,000 2.16
273 QUINCY (9,718) RATIO TO TEACHERS' MAXIMUM	14,700 1.00	15,330 1.04	*** ***	20,139 1.37	22,932 1.56	*** ***	27,500 1.87
274 ROCKFORD (37,049) RATIO TO TEACHERS' MAXIMUM	13,916 1.00	17,895 1.29	19,704 1.42	24,157 1.74	*** ***	*** ***	*** ***
275 ROCK ISLAND (11,682) RATIO TO TEACHERS' MAXIMUM	13,370 1.00	*** ***	14,190 1.06	*** ***	*** ***	*** ***	26,500 1.98
276 SPRINGFIELD (22,754) RATIO TO TEACHERS' MAXIMUM	13,790 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	29,992 2.17
277 URBANA (7,024) RATIO TO TEACHERS' MAXIMUM	13,975 1.00	*** ***	17,189 1.23	*** ***	*** ***	*** ***	*** ***
278 VILLA PARK (ELEM.) (6,785) RATIO TO TEACHERS' MAXIMUM	13,020 1.00	*** ***	*** ***	*** ***	22,000 1.69	*** ***	*** ***
279 WHEATON (ELEM.) (6,894) RATIO TO TEACHERS' MAXIMUM	14,894 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	30,000 2.01
INDIANA							
280 EAST ALLEN CO., NEW HAVEN (11,747) RATIO TO TEACHERS' MAXIMUM	13,248 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	23,000 1.74
281 EAST CHICAGO (10,262) RATIO TO TEACHERS' MAXIMUM	13,974 1.00	15,300 1.09	*** ***	17,918 1.28	*** ***	*** ***	23,355 1.67
282 ELKHART (14,690) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	15,456 1.12	17,165 1.24	19,185 1.39	20,195 1.46	20,865 1.51	*** ***
283 EVANSVILLE (34,036) RATIO TO TEACHERS' MAXIMUM	14,039 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	26,250 1.87
284 FORT WAYNE (41,595) RATIO TO TEACHERS' MAXIMUM	13,906 1.00	15,431 1.11	18,413 1.32	21,633 1.56	24,852 1.79	*** ***	*** ***
285 HUNTINGTON (8,192) RATIO TO TEACHERS' MAXIMUM	12,870 1.00	14,480 1.13	*** ***	15,082 1.17	19,000 1.48	*** ***	22,500 1.75
286 INDIANAPOLIS (108,298) RATIO TO TEACHERS' MAXIMUM	12,681 1.00	14,418 1.14	13,629 1.07	15,050 1.19	21,533 1.70	25,680 2.03	30,000 2.37
287 LAKE RIDGE, GARY (6,200) RATIO TO TEACHERS' MAXIMUM	13,896 1.00	*** ***	13,460 0.97	17,379 1.25	*** ***	*** ***	22,818 1.64
288 MICHIGAN CITY (13,054) RATIO TO TEACHERS' MAXIMUM	12,618 1.00	*** ***	15,142 1.20	17,413 1.38	*** ***	*** ***	23,500 1.86

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
15,554	...	...	...	...	19,100	...	...	24,000	INDEPENDENT		262
1,08	...	...	...	...	1.33	...	...	1.67			
...	...	...	...	17,941 1.23	19,399 1.33	18,232 1.25	20,420 1.40	22,025 1.51	RATIO	7	263
...	...	...	...	...	...	17,300 1.22	17,300 1.22	...	INDEPENDENT	6	264
...	...	...	...	...	...	17,625 1.13	19,035 1.22	...	RATIO	4, 6, 11	265
...	...	...	...	13,320 1.12	16,428 1.39	15,984 1.35	17,538 1.48	19,758 1.67	RATIO	11	266
...	...	...	...	15,730 1.21	18,720 1.44	16,510 1.27	18,070 1.39	20,930 1.61	RATIO	7	267
14,465	...	14,465 1.10	16,100 1.22	16,100 1.22	16,100 1.22	17,250 1.31	17,825 1.36	18,925 1.44	RATIO	6, 36	268
...	14,994 1.02	...	...	15,141 1.03	17,493 1.19	15,876 1.08	18,081 1.23	19,551 1.33	RATIO	7	269
17,193	...	...	...	...	18,330 1.11	...	...	19,552 1.19	RATIO	37	270
1,05	...	...	...	...	...	12,300 1.15	13,300 1.24	...	DOLLAR DIF- FERENTIAL	4, 5	271
16,128	16,666 1.20	...	...	...	...	18,413 1.37	...	20,026 1.49	RATIO	7	272
...	...	...	...	19,698 1.34	19,992 1.36	17,787 1.21	20,727 1.41	21,315 1.45	RATIO	7	273
...	...	...	...	17,895 1.29	19,704 1.42	19,147 1.38	22,487 1.62	23,740 1.71	RATIO	7	274
13,970	14,770 1.04	...	...	...	...	16,595 1.24	17,076 1.28	...	RATIO	7, 18	275
...	...	...	...	14,372 1.04	15,364 1.11	18,337 1.33	16,933 1.23	18,668 1.35	RATIO	5, 14	276
...	...	...	...	...	...	18,726 1.34	21,661 1.55	21,941 1.57	RATIO	7	277
13,650	14,000 1.05	...	...	...	...	16,800 1.29	18,200 1.40	...	RATIO	11	278
...	...	...	...	...	...	21,596 1.45	23,086 1.55	...	RATIO	7	279
...	...	...	13,660 1.03	14,470 1.09	14,975 1.13	17,075 1.29	18,087 1.37	18,719 1.41	RATIO	10	280
14,374	14,374 1.03	...	15,132 1.08	15,132 1.08	15,300 1.09	15,300 1.09	17,774 1.27	18,060 1.29	DOLLAR DIF- FERENTIAL	1	281
...	...	...	14,305 1.04	15,020 1.09	15,735 1.14	16,350 1.18	16,350 1.18	19,185 1.39	RATIO	2, 10	282
...	...	...	18,064 1.29	...	18,064 1.29	19,384 1.38	...	20,125 1.43	DOLLAR DIF- FERENTIAL	2	283
14,164	15,451 1.02	...	...	15,451 1.11	18,413 1.32	17,126 1.23	19,057 1.37	20,989 1.51	RATIO	59	284
...	...	...	...	...	...	14,674 1.14	14,750 1.15	17,400 1.35	INDEPENDENT		285
...	...	...	13,471 1.06	...	14,418 1.14	14,787 1.17	...	19,738 1.56	DOLLAR DIF- FERENTIAL	2	286
...	...	...	...	16,271 1.17	17,719 1.28	15,873 1.14	17,353 1.25	19,296 1.39	INDEPENDENT	5	287
13,375	...	13,375 1.06	...	14,385 1.14	16,403 1.30	15,772 1.25	17,413 1.38	18,927 1.50	RATIO	2, 5, 7	288

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERIN- TENDENTS
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	7	8	
1	2	3	4	5	6	7	8	
INDIANA (CONTINUED)								
289 MONROE CO., BLOOMINGTON (12,074) RATIO TO TEACHERS' MAXIMUM	14,400 1.00	*** ***	*** ***	20,549 1.43	22,709 1.58	*** ***	22,000 1.53	
290 NEW ALBANY-FLOYD CO., NEW ALBANY (11,863) RATIO TO TEACHERS' MAXIMUM	13,600 1.00	*** ***	17,448 1.28	20,944 1.54	*** ***	*** ***	*** ***	
291 NEW CASTLE (6,640) RATIO TO TEACHERS' MAXIMUM	11,880 1.00	13,365 1.13	14,850 1.25	14,256 1.20	*** ***	*** ***	22,500 1.89	
292 VIGO CO., TERRE HAUTE (22,784) RATIO TO TEACHERS' MAXIMUM	12,452 1.00	14,800 1.19	15,462 1.24	*** ***	*** ***	*** ***	*** ***	
IAWA								
293 BURLINGTON (7,973) RATIO TO TEACHERS' MAXIMUM	12,170 1.00	15,876 1.30	*** ***	*** ***	*** ***	*** ***	*** ***	
294 CEDAR RAPIDS (24,620) RATIO TO TEACHERS' MAXIMUM	13,950 1.00	*** ***	17,700 1.27	20,500 1.47	*** ***	*** ***	29,500 2.11	
295 COUNCIL BLUFFS (16,108) RATIO TO TEACHERS' MAXIMUM	13,130 1.00	*** ***	15,523 1.18	20,082 1.53	21,167 1.61	*** ***	23,500 1.79	
296 DAVENPORT (23,433) RATIO TO TEACHERS' MAXIMUM	14,280 1.00	*** ***	17,299 1.21	21,314 1.49	*** ***	*** ***	27,000 1.89	
297 DES MOINES (46,328) RATIO TO TEACHERS' MAXIMUM	13,100 1.00	17,030 1.30	*** ***	17,685 1.35	*** ***	*** ***	31,000 2.37	
298 SIOUX CITY (19,330) RATIO TO TEACHERS' MAXIMUM	12,545 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	27,800 2.22	
KANSAS								
299 KANSAS CITY (35,047) RATIO TO TEACHERS' MAXIMUM	11,450 1.00	*** ***	*** ***	16,970 1.48	*** ***	*** ***	*** ***	
300 WICHITA (68,219) RATIO TO TEACHERS' MAXIMUM	11,560 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	
KENTUCKY								
301 ASHLAND (6,244) RATIO TO TEACHERS' MAXIMUM	8,550 1.00	13,160 1.54	*** ***	*** ***	*** ***	*** ***	19,400 2.27	
302 CHRISTIAN CO., HOPKINSVILLE (6,770) RATIO TO TEACHERS' MAXIMUM	7,890 1.00	9,823 1.24	*** ***	10,770 1.37	12,427 1.58	*** ***	15,000 1.90	
303 COVINGTON (8,424) RATIO TO TEACHERS' MAXIMUM	9,400 1.00	10,900 1.16	*** ***	10,800 1.15	15,000 1.60	*** ***	19,000 2.02	
304 FAYETTE CO., LEXINGTON (34,956) RATIO TO TEACHERS' MAXIMUM	9,744 1.00	13,154 1.35	*** ***	14,129 1.45	*** ***	19,001 1.95	*** ***	
305 HARDIN CO. (EXCL. ELIZABETHTOWN) (9,500) RATIO TO TEACHERS' MAXIMUM	9,135 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	15,000 1.64	
306 HOPKINS CO., MADISONVILLE (7,517) RATIO TO TEACHERS' MAXIMUM	8,150 1.00	10,595 1.30	*** ***	12,632 1.55	16,708 2.05	*** ***	*** ***	
307 JEFFERSON CO. (EXCL. LOUISVILLE) (87,529) RATIO TO TEACHERS' MAXIMUM	11,036 1.00	17,488 1.58	*** ***	*** ***	*** ***	*** ***	27,500 2.49	
308 KENTON CO., INDEPENDENCE (9,438) RATIO TO TEACHERS' MAXIMUM	8,950 1.00	10,600 1.18	*** ***	*** ***	*** ***	*** ***	18,500 2.07	
309 LOUISVILLE (54,541) RATIO TO TEACHERS' MAXIMUM	11,000 1.00	16,531 1.50	*** ***	18,913 1.72	*** ***	*** ***	35,000 3.18	
310 OWENSBORO (7,490) RATIO TO TEACHERS' MAXIMUM	11,172 1.00	15,194 1.36	15,194 1.36	*** ***	*** ***	*** ***	22,500 2.01	
LOUISIANA								
311 AVOYELLES PARISH, MARKSVILLE (9,160) RATIO TO TEACHERS' MAXIMUM	9,300 1.00	12,404 1.33	*** ***	*** ***	*** ***	*** ***	*** ***	
312 CADDO PARISH, SHREVEPORT (60,630) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	14,500 1.49	*** ***	*** ***	*** ***	*** ***	25,000 2.58	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11		12	13	14	15	16	17	18		19
15,300 1.06	*** ***	*** ***		*** ***	17,050 1.18	18,216 1.27	19,958 1.39	20,376 1.42	22,709 1.58	RATIO	7,48	289
***	***	***		***	16,252	18,292	16,320	18,360	20,400	RATIO	2,35	290
***	***	***		***	1.20	1.35	1.20	1.35	1.50			
***	***	***		*** ***	14,256 1.20	15,444 1.30	14,850 1.25	17,226 1.45	*** ***	RATIO	7,18	291
13,117 1.05	13,661 1.10	*** ***	15,272 1.23	15,747 1.26	*** ***	16,333 1.31	17,044 1.37	17,806 1.43	RATIO	3,47	292	
***	***	***		*** ***	15,876 1.30	17,248 1.42	18,424 1.51	18,424 1.51	20,188 1.66	INDEPENDENT		293
***	***	***		*** ***	15,100 1.08	16,300 1.17	17,100 1.23	17,100 1.23	18,200 1.30	INDEPENDENT		294
***	***	***		*** ***	15,197 1.16	15,523 1.18	15,523 1.18	14,980 1.14	18,996 1.45	RATIO	10	295
15,893 1.11	*** ***	*** ***	15,353 1.08	16,434 1.15	17,299 1.21	16,758 1.17	17,839 1.25	19,384 1.36	INDEPENDENT			296
***	***	***		*** ***	15,065 1.15	17,030 1.30	17,030 1.30	17,685 1.35	19,650 1.50	RATIO	8	297
***	***	12,740 1.02		*** ***	14,660 1.15	16,179 1.29	15,393 1.23	16,359 1.30	18,830 1.50	RATIO	7	298
13,055 1.14	*** ***	*** ***		*** ***	12,910 1.13	15,360 1.34	13,590 1.19	15,360 1.34	18,520 1.62	RATIO	5,11	299
***	***	***		*** ***	*** ***	*** ***	18,530 1.60	20,740 1.79	20,740 1.79	RATIO	81	300
***	***	***		*** ***	11,043 1.29	11,043 1.29	11,350 1.33	11,350 1.33	13,152 1.54	DOLLAR DIF- FERENTIAL		301
***	***	***		*** ***	9,823 1.24	10,770 1.37	10,533 1.33	11,243 1.42	12,032 1.52	RATIO	7	302
***	10,300 1.10	*** ***		*** ***	11,550 1.23	11,850 1.26	11,250 1.20	12,250 1.30	13,530 1.44	INDEPENDENT		303
***	***	***	13,154 1.35	13,154 1.35	13,154 1.35	15,590 1.60	15,590 1.60	15,590 1.60	RATIO	7	304	
***	***	***		*** ***	*** ***	*** ***	12,150 1.33	*** ***	12,150 1.33	DOLLAR DIF- FERENTIAL		305
***	***	***		*** ***	*** ***	*** ***	1.33	*** ***	1.33			
***	***	***	9,169 1.13	9,780 1.20	9,780 1.20	10,188 1.25	11,410 1.40	12,225 1.50	RATIO	4,7	306	
13,454 1.22	*** ***	*** ***		*** ***	15,008	15,008	16,182	17,488	17,488	RATIO	5,11	307
***	***	***		*** ***	1.36	1.36	1.47	1.58	1.58			
***	***	***		*** ***	10,600 1.18	11,000 1.23	11,000 1.23	11,400 1.27	12,500 1.40	RATIO	43	308
13,875 1.26	*** ***	*** ***	14,562 1.32	14,562 1.32	15,437 1.40	16,625 1.51	16,625 1.51	17,938 1.63	RATIO	6,11	309	
***	***	***	12,066 1.08	12,513 1.12	13,406 1.20	15,306 1.37	16,423 1.47	18,099 1.62	RATIO	7,44	310	
***	***	***		*** ***	*** ***	*** ***	12,783 1.37	*** ***	12,783 1.37	DOLLAR DIF- FERENTIAL	4	311
***	***	***		*** ***	*** ***	*** ***	1.37	*** ***	1.37			
***	***	***		*** ***	12,610 1.30	13,871 1.43	14,500 1.49	15,000 1.55	15,500 1.60	RATIO	10	312

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
		SUPERVISORS AND/OR COORDINATORS	CONSULTANTS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8
LOUISIANA (CONTINUED)							
313 CALCASIEU PARISH, (EXCL. LAKE CHARLES) (39,057) RATIO TO TEACHERS' MAXIMUM	9,900 1.00	12,528 1.27	***	13,028 1.32	***	***	***
314 EAST BATON ROUGE PARISH, BATON ROUGE (63,659) RATIO TO TEACHERS' MAXIMUM	9,650 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	22,525 2.33
315 IBERIA PARISH, NEW IBERIA (14,874) RATIO TO TEACHERS' MAXIMUM	9,300 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	17,200 1.65
316 IBERVILLE PARISH, PLAQUEMINES (8,586) RATIO TO TEACHERS' MAXIMUM	9,900 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	19,450 1.96
317 JEFFERSON PARISH, GRETNNA (56,954) RATIO TO TEACHERS' MAXIMUM	10,175 1.00	15,524 1.53	13,742 1.35	16,542 1.63	*** ***	*** ***	*** ***
318 JEFFERSON DAVIS PARISH, JENNINGS (8,092) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	16,232 1.76
319 LAFOURCHE PARISH, THIBODAUX (16,476) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	19,550 2.13
320 MOREHOUSE PARISH, BASTROP (9,438) RATIO TO TEACHERS' MAXIMUM	8,700 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	16,000 1.84
321 ORLEANS PARISH, NEW ORLEANS (110,846) RATIO TO TEACHERS' MAXIMUM	9,900 1.00	14,844 1.50	13,500 1.36	20,040 2.02	20,040 2.02	*** ***	35,000 3.54
322 RAPIDES PARISH, ALEXANDRIA (25,984) RATIO TO TEACHERS' MAXIMUM	9,500 1.00	12,750 1.34	*** ***	*** ***	15,000 1.58	*** ***	17,970 1.89
323 ST. BERNARD PARISH, CHALMETTE (11,867) RATIO TO TEACHERS' MAXIMUM	10,147 1.00	14,528 1.43	*** ***	*** ***	14,729 1.45	*** ***	21,600 2.13
324 ST. LANDRY PARISH, OPELOUSAS (25,422) RATIO TO TEACHERS' MAXIMUM	9,500 1.00	15,040 1.58	*** ***	*** ***	15,340 1.61	*** ***	18,500 1.95
325 ST. MARTIN PARISH, ST. MARTIN- VILLE (8,516) RATIO TO TEACHERS' MAXIMUM	8,700 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	17,150 1.97
326 ST. MARY PARISH, FRANKLIN (15,949) RATIO TO TEACHERS' MAXIMUM	8,800 1.00	12,600 1.43	*** ***	*** ***	14,228 1.62	*** ***	16,800 1.91
327 TANGIPAHOA PARISH, AMITE (17,260) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	13,310 1.45	*** ***	*** ***	*** ***	*** ***	18,500 2.01
328 TERREBONNE PARISH, HOUma (20,397) RATIO TO TEACHERS' MAXIMUM	9,400 1.00	14,000 1.49	*** ***	16,000 1.70	*** ***	*** ***	18,000 1.91
MAINE							
329 PORTLAND (14,012) RATIO TO TEACHERS' MAXIMUM	11,590 1.00	13,054 1.13	*** ***	13,786 1.19	*** ***	*** ***	22,500 1.94
MARYLAND							
330 ALLEGANY CO., CUMBERLAND (16,440) RATIO TO TEACHERS' MAXIMUM	12,110 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	22,500 1.86
331 ANNE ARUNDEL CO., ANNAPOLIS (65,896) RATIO TO TEACHERS' MAXIMUM	12,936 1.00	18,810 1.45	*** ***	20,807 1.61	22,452 1.74	*** ***	27,000 2.09
332 BALTIMORE (204,240) RATIO TO TEACHERS' MAXIMUM	12,900 1.00	18,480 1.43	*** ***	20,872 1.62	27,000 2.09	29,000 2.25	50,000 3.88
333 BALTIMORE CO., TOWSON (123,550) RATIO TO TEACHERS' MAXIMUM	15,210 1.00	21,496 1.41	21,496 1.41	*** ***	*** ***	*** ***	37,500 2.47
334 CARROLL CO., WESTMINSTER (14,449) RATIO TO TEACHERS' MAXIMUM	12,480 1.00	17,597 1.41	*** ***	*** ***	*** ***	*** ***	*** ***
335 CECIL CO., ELKTON (11,963) RATIO TO TEACHERS' MAXIMUM	12,788 1.00	17,740 1.39	17,740 1.39	19,916 1.56	22,160 1.73	*** ***	*** ***
336 CHARLES CO., LA PLATA (11,955) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	17,360 1.40	18,600 1.50	21,030 1.70	*** ***	*** ***	25,000 2.02

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
9	10	11	12	13	14	15	16	17	18	19	
...	10,900	11,733	12,900	13,440	15,120	DOLLAR OIF- FERENTIAL	313	
...	1.10	1.19	1.30	1.36	1.53			
...	13,039	13,314	13,439	13,564	14,664	15,164	DOLLAR OIF- FERENTIAL	314	
...	1.35	1.38	1.39	1.41	1.52	1.57			
...	11,500	13,800	13,800	DOLLAR OIF- FERENTIAL	315	
...	1.24	1.48	1.48			
...	10,860	10,920	11,010	13,100	13,300	13,600	DOLLAR OIF- FERENTIAL	5	316
...	1.10	1.10	1.11	1.32	1.34	1.37			
...	RATIO	4, 5, 10	317
...	11,900	...	12,400	DOLLAR OIF- FERENTIAL	3, 5	318
...	1.29	...	1.35			
10,468 1.14	...	9,500 1.03	...	10,468 1.14	10,720 1.17	11,819 1.28	12,118 1.32	13,689 1.49	DOLLAR OIF- FERENTIAL		319
...	10,622 1.22	9,611 1.10	10,622 1.22	11,733 1.35	DOLLAR OIF- FERENTIAL		320
9,900 1.00	...	9,900 1.00	11,850 1.20	11,850 1.20	11,850 1.20	14,180 1.43	14,180 1.43	14,180 1.43	RATIO	3, 5, 10	321
...	11,402 1.20	...	13,944 1.47	INOPENOENT	4	322
...	12,703	15,000	15,000	DOLLAR OIF- FERENTIAL		323
...	1.25	1.48	1.48			
...	14,060	14,060	14,060	14,440	RATIO	3, 7	324
...	1.48	1.48	1.48	1.52			
...	10,537	10,870	...	12,270	DOLLAR OIF- FERENTIAL		325
...	1.21	1.25	...	1.41			
...	11,372 1.29	...	12,432 1.41	DOLLAR OIF- FERENTIAL		326
...	8,900 .97	10,700 1.16	...	12,500 1.36	DOLLAR OIF- FERENTIAL	5	327
...	10,140 1.08	10,394 1.11	10,900 1.16	11,154 1.19	11,408 1.21	12,168 1.29	RATIO	3,10	328
12,993 1.12	12,505 1.08	13,969 1.21	14,457 1.25	14,640 1.26	15,494 1.34	16,165 1.39	DOLLAR OIF- FERENTIAL		329
...	16,043 1.32	16,043 1.32	16,043 1.32	DOLLAR OIF- FERENTIAL		330
14,933 1.15	15,638 1.21	15,638 1.21	15,638 1.21	19,632 1.52	19,632 1.52	19,632 1.52	RATIO	3,59	331
...	16,005 1.24	16,005 1.24	16,005 1.24	19,965 1.55	19,965 1.55	19,965 1.55	DOLLAR OIF- FERENTIAL	5	332
...	19,646 1.29	19,646 1.29	19,646 1.29	21,496 1.41	21,496 1.41	21,496 1.41	DOLLAR OIF- FERENTIAL	2, 5	333
...	14,976 1.20	14,976 1.20	14,976 1.20	18,595 1.49	18,595 1.49	18,595 1.49	RATIO	7	334
...	15,020 1.17	15,020 1.17	15,020 1.17	18,148 1.42	18,148 1.42	18,148 1.42	RATIO	11	335
...	17,360 1.40	17,360 1.40	17,360 1.40	20,460 1.65	20,460 1.65	20,460 1.65	RATIO	7	336

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERIN- TENDENTS
		SUPERVISORS AND/OR COORDINATORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS AND/OR COORDINATORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	6	
1	2	3	4	5	6	7	8	
MARYLAND (CONTINUED)								
337 DORCHESTER CO., CAMBRIDGE (6,568) RATIO TO TEACHERS' MAXIMUM	11,285 1.00	14,385 1.27	...	...	...	...	...	22,000 1.95
338 FREDERICK CO. (18,356) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	17,825 1.37	16,300 1.25	18,875 1.45	...	...	...	25,000 1.92
339 HARFORD CO., BEL AIR (27,928) RATIO TO TEACHERS' MAXIMUM	14,270 1.00	18,510 1.30	...	19,810 1.39	...	...	...	30,000 2.10
340 HOWARD CO., CLARKSVILLE (13,120) RATIO TO TEACHERS' MAXIMUM	13,460 1.00	17,720 1.32	...	...	...	...	...	...
341 MONTGOMERY CO., ROCKVILLE (121,449) RATIO TO TEACHERS' MAXIMUM	14,559 1.00	23,350 1.60	20,120 1.38	28,000 1.92	30,000 2.06	30,800 2.12	36,000 2.47	
342 PRINCE GEORGE'S CO., UPPER MARLBORO (147,033) RATIO TO TEACHERS' MAXIMUM	14,620 1.00	20,144 1.38	...	20,744 1.42	...	...	...	...
343 ST. MARY'S CO., LEONARDTOWN (9,721) RATIO TO TEACHERS' MAXIMUM	12,675 1.00	16,835 1.33	...	19,955 1.57	20,735 1.64	...	...	26,000 2.05
344 WASHINGTON CO., HAGERSTOWN (21,655) RATIO TO TEACHERS' MAXIMUM	13,230 1.00	19,448 1.47	18,787 1.42	20,242 1.53	...	...	...	24,000 1.81
MASSACHUSETTS								
345 ARLINGTON (9,388) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	13,600 1.06	16,800 1.31	17,100 1.34	...	...	...	25,000 1.95
346 BEVERLY (8,037) RATIO TO TEACHERS' MAXIMUM	12,160 1.00	13,798 1.13	...	16,461 1.35	...	...	...	22,500 1.85
347 BOSTON (93,710) RATIO TO TEACHERS' MAXIMUM	13,100 1.00	14,600 1.11	16,363 1.25	19,040 1.45	...	...	...	35,000 2.67
348 BROCKTON (17,113) RATIO TO TEACHERS' MAXIMUM	12,700 1.00	...	15,660 1.23	15,660 1.23	21,112 1.66	23,200 1.83	27,840 2.19	
349 CAMBRIDGE (10,567) RATIO TO TEACHERS' MAXIMUM	14,800 1.00	...	17,800 1.20	20,200 1.36	25,600 1.73	26,000 1.76	30,000 2.03	
350 CHELMSFORD (7,886) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	...	16,095 1.41	...	...	...	...	...
351 EVERETT (7,585) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	...	...	...	18,390 1.48	...	...	22,410 1.81
352 FALL RIVER (12,602) RATIO TO TEACHERS' MAXIMUM	10,800 1.00	15,120 1.40	...	19,440 1.80	...	...	...	26,450 2.45
353 FITCHBURG (6,600) RATIO TO TEACHERS' MAXIMUM	11,500 1.00	...	...	13,300 1.16	...	...	...	23,000 2.00
354 HAVERHILL (8,373) RATIO TO TEACHERS' MAXIMUM	11,375 1.00	15,242 1.34	...	15,584 1.37	...	...	...	18,994 1.67
355 HOLYOKE (8,827) RATIO TO TEACHERS' MAXIMUM	10,500 1.00	...	...	...	15,225 1.45	...	...	21,000 2.00
356 LAWRENCE (8,158) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	11,640 1.20	...	12,610 1.30	16,490 1.70	...	...	24,500 2.53
357 LEXINGTON (9,455) RATIO TO TEACHERS' MAXIMUM	14,250 1.00	...	...	22,990 1.61	24,205 1.70	...	...	29,800 2.09
358 LOWELL (15,312) RATIO TO TEACHERS' MAXIMUM	11,300 1.00	...	...	...	...	...	...	25,000 2.21
359 LYNN (15,328) RATIO TO TEACHERS' MAXIMUM	10,900 1.00	14,435 1.32	...	...	...	17,970 1.65	...	22,010 2.02
360 MALDEN (9,951) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	13,930 1.12	...	16,072 1.30	...	...	...	23,900 1.93
361 MEDFORD (10,487) RATIO TO TEACHERS' MAXIMUM	11,850 1.00	16,320 1.38	13,770 1.16	15,708 1.33	23,460 1.98	...	...	26,520 2.24
362 MELROSE (7,497) RATIO TO TEACHERS' MAXIMUM	13,186 1.00	...	...	17,324 1.31	...	...	...	25,000 1.90
363 NATICK (8,493) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	...	15,200 1.33	...	...	...	...	25,500 2.24

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEOULE	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	...	14,685 1.30	...	14,685 1.30	DOLLAR DIF- FERENTIAL	5	337
...	...	...	17,005 1.31	17,005 1.31	17,005 1.31	19,225 1.48	19,225 1.48	19,225 1.48	RATIO	5.10	338
...	...	...	16,447 1.15	16,697 1.17	16,697 1.17	18,410 1.29	19,110 1.34	19,810 1.39	DOLLAR DIF- FERENTIAL		339
...	...	...	15,476 1.15	15,476 1.15	15,476 1.15	18,393 1.37	18,393 1.37	18,393 1.37	RATIO	5.40	340
...	...	...	20,120 1.38	20,120 1.38	20,120 1.38	26,579 1.83	26,579 1.83	26,579 1.83	INDEPENDENT	5	341
...	...	...	...	...	...	19,296 1.32	19,296 1.32	19,296 1.32	DOLLAR DIF- FERENTIAL		342
...	...	...	14,495 1.14	...	14,495 1.14	19,175 1.51	...	19,175 1.51	RATIO	11	343
...	...	...	13,421 1.01	16,067 1.21	16,067 1.21	16,802 1.27	19,448 1.47	19,448 1.47	DOLLAR DIF- FERENTIAL	5.11	344
13,440 1.05	...	...	...	13,800 1.08	16,520 1.29	17,600 1.38	17,600 1.38	19,200 1.50	DOLLAR DIF- FERENTIAL		345
13,594 1.12	13,594 1.12	...	...	14,208 1.17	...	15,232 1.25	16,973 1.40	19,328 1.59	RATIO	5.49	346
14,600 1.11	...	13,100 1.00	14,600 1.11	14,600 1.11	14,600 1.11	19,040 1.45	19,040 1.45	19,040 1.45	RATIO	10	347
14,036 1.11	...	...	...	13,340 1.05	15,428 1.21	14,500 1.14	16,008 1.26	20,880 1.64	RATIO	10	348
18,000 1.22	17,800 1.20	...	15,300 1.03	...	20,200 1.36	19,000 1.28	...	23,200 1.57	RATIO	40	349
...	...	...	13,875 1.22	14,985 1.31	16,095 1.41	16,095 1.41	17,205 1.51	18,315 1.61	RATIO	10	350
...	...	...	...	14,255 1.15	14,255 1.15	13,850 1.15	16,685 1.35	16,847 1.36	INDEPENDENT	5	351
11,880 1.10	12,420 1.15	...	...	14,040 1.30	16,200 1.50	14,040 1.30	16,200 1.50	20,520 1.90	RATIO	5.8	352
11,850 1.03	...	...	...	...	13,800 1.20	13,300 1.16	14,150 1.23	16,550 1.44	DOLLAR DIF- FERENTIAL		353
11,675 1.03	11,575 1.02	...	12,225 1.07	...	15,242 1.34	15,584 1.37	...	16,494 1.45	RATIO	9	354
...	12,600 1.20	10,600 1.01	...	11,415 1.09	13,020 1.24	12,915 1.23	13,125 1.25	14,700 1.40	RATIO	3.5.7	355
...	...	...	...	...	12,610 1.30	11,155 1.15	...	15,132 1.56	RATIO	4.7	356
...	...	...	...	18,130 1.27	18,130 1.27	19,345 1.36	20,560 1.44	22,990 1.61	RATIO	6.10	357
...	15,500 1.37	11,653 1.03	...	14,900 1.32	...	15,800 1.40	16,300 1.44	18,400 1.63	RATIO	40	358
11,910 1.09	...	...	12,415 1.14	12,920 1.19	13,930 1.28	13,930 1.28	15,445 1.42	16,455 1.51	DOLLAR DIF- FERENTIAL		359
...	14,236 1.15	...	13,726 1.11	13,930 1.12	14,236 1.15	14,950 1.21	15,460 1.25	17,092 1.38	RATIO	40	360
12,750 1.08	...	...	...	12,750 1.08	14,280 1.21	14,790 1.25	15,810 1.33	18,870 1.59	RATIO	5.40	361
13,586 1.03	14,518 1.10	...	13,420 1.02	...	15,982 1.21	16,470 1.25	...	19,520 1.48	RATIO	50	362
...	...	...	13,200 1.16	15,200 1.33	16,200 1.42	15,200 1.33	16,700 1.46	18,200 1.60	INDEPENDENT	3	363

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM SUPERVISORS TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERIN- TENDENTS	
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8
MASSACHUSETTS (CONTINUED)							
364 NEEDHAM (7,491) RATIO TO TEACHERS' MAXIMUM	12,900 1.00	16,770 1.30	14,577 1.13	15,867 1.23	...	...	27,500 2.13
365 NEWTON (16,654) RATIO TO TEACHERS' MAXIMUM	13,875 1.00	20,813 1.50	20,813 1.50	...	...	...	...
366 NORWOOD (6,703) RATIO TO TEACHERS' MAXIMUM	12,300 1.00	...	...	...	...	...	25,000 2.03
367 PITTSFIELD (12,000) RATIO TO TEACHERS' MAXIMUM	12,090 1.00	13,578 1.12	...	16,455 1.36	...	...	23,000 1.90
368 QUINCY (16,588) RATIO TO TEACHERS' MAXIMUM	13,068 1.00	14,036 1.07	17,846 1.37	17,846 1.37	...	...	30,056 2.30
369 REVERE (7,839) RATIO TO TEACHERS' MAXIMUM	12,625 1.00	...	...	15,453 1.22	...	...	20,000 1.58
370 SOMERVILLE (13,333) RATIO TO TEACHERS' MAXIMUM	11,000 1.00	15,300 1.39	...	15,810 1.44	...	...	25,490 2.32
371 SPRINGFIELD (31,700) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	16,810 1.40	...	17,810 1.48	19,910 1.66	21,410 1.78	31,000 2.58
372 TAUNTON (6,485) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	14,640 1.22	16,800 1.40	...	...	19,800 1.65
373 WALTHAM (10,556) RATIO TO TEACHERS' MAXIMUM	13,900 1.00	15,985 1.15	15,985 1.15	17,375 1.25	19,000 1.37	...	22,400 1.61
374 WELLESLEY (6,292) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	17,860 1.37	...	...	...	28,000 2.15
375 WESTFIELD (6,549) RATIO TO TEACHERS' MAXIMUM	11,967 1.00	14,571 1.22	...	19,234 1.61	...	...	26,064 2.18
376 WEYMOUTH (12,909) RATIO TO TEACHERS' MAXIMUM	12,900 1.00	...	14,079 1.09	16,438 1.27	...	...	...
377 WORCESTER (30,287) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	18,950 1.53	...	18,400 1.48	20,500 1.65	24,500 1.98	32,500 2.62
MICHIGAN							
378 ANN ARBOR (18,978) RATIO TO TEACHERS' MAXIMUM	14,590 1.00	...	...	17,508 1.20	...	...	28,200 1.93
379 BLOOMFIELD HILLS (9,129) RATIO TO TEACHERS' MAXIMUM	14,200 1.00	...	19,600 1.38	20,100 1.42	...	...	30,000 2.11
380 DETROIT (294,323) RATIO TO TEACHERS' MAXIMUM	13,935 1.00	19,105 1.37	18,635 1.34	21,549 1.55	25,600 1.84	30,100 2.16	39,000 2.80
381 FLINT (46,112) RATIO TO TEACHERS' MAXIMUM	14,500 1.00	...	20,010 1.38	20,010 1.38	...	...	...
382 GRAND RAPIDS (34,179) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	...	...	...	25,438 1.93	...	33,000 2.50
383 HAZEL PARK (8,017) RATIO TO TEACHERS' MAXIMUM	14,779 1.00	18,769 1.27	22,168 1.50	21,430 1.45	25,124 1.70	27,341 1.85	30,750 2.08
384 JACKSON (14,091) RATIO TO TEACHERS' MAXIMUM	16,339 1.00	21,246 1.30	20,949 1.28	22,451 1.37	...	26,075 1.60	27,300 1.67
385 LANSING (32,150) RATIO TO TEACHERS' MAXIMUM	14,602 1.00	20,443 1.40	22,633 1.55	26,284 1.80	...	...	...
386 MUSKEGON (10,142) RATIO TO TEACHERS' MAXIMUM	13,359 1.00	...	...	20,372 1.52	...	...	...
387 PLYMOUTH (8,367) RATIO TO TEACHERS' MAXIMUM	14,400 1.00	...	15,180 1.05	17,250 1.20	21,400 1.49	...	26,900 1.87
388 PORT HURON (15,271) RATIO TO TEACHERS' MAXIMUM	14,403 1.00	...	...	...	...	...	24,255 1.68
389 TRENTON (6,762) RATIO TO TEACHERS' MAXIMUM	14,450 1.00	...	...	19,488 1.35	24,388 1.69	...	...
390 UTICA (18,102) RATIO TO TEACHERS' MAXIMUM	14,781 1.00	15,840 1.07	15,840 1.07	19,800 1.34	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19		
...	15,867 1.23	15,867 1.23	18,447 1.43	21,027 1.63	RATIO	7	364
17,621 1.27	17,621 1.27	19,425 1.40	20,813 1.50	20,813 1.50	...	RATIO	6, 9, 18	365
...	15,840 1.29	16,430 1.34	17,610 1.43	19,380 1.58	RATIO	10	366
...	14,173 1.17	16,455 1.36	14,173 1.17	16,058 1.33	18,439 1.53	DOLLAR DIF- FERENTIAL	4	367
13,818 1.06	15,906 1.22	...	...	15,159 1.16	15,906 1.22	17,249 1.32	17,866 1.37	19,339 1.48	RATIO	10	368
13,625 1.08	13,425 1.06	13,175 1.04	14,039 1.11	14,039 1.11	15,887 1.26	16,323 1.29	16,323 1.29	18,063 1.43	DOLLAR DIF- FERENTIAL	2, 5	369	
...	12,240 1.11	14,280 1.30	15,606 1.42	15,300 1.39	15,810 1.44	16,830 1.53	RATIO	40	370
...	17,310 1.44	17,310 1.44	17,310 1.44	18,310 1.53	18,310 1.53	18,310 1.53	RATIO	2, 10	371
13,440 1.12	15,000 1.25	16,200 1.35	...	17,400 1.45	RATIO	7	372
...	16,625 1.20	...	14,227 1.02	16,080 1.16	16,625 1.20	18,260 1.31	18,260 1.31	RATIO	5, 18, 40	373
...	19,682 1.51	19,682 1.51	19,682 1.51	22,477 1.73	22,477 1.73	RATIO	6, 10	374	
...	15,154 1.27	15,737 1.32	15,154 1.27	19,234 1.61	19,817 1.66	RATIO	7	375	
13,219 1.02	13,285 1.03	14,052 1.09	15,203 1.18	15,076 1.17	16,739 1.30	18,675 1.45	DOLLAR DIF- FERENTIAL	6	376	
...	13,100 1.06	15,500 1.25	15,500 1.25	15,500 1.25	18,400 1.48	18,400 1.48	INDEPENDENT		377	
16,049 1.10	20,426 1.40	19,696 1.35	22,614 1.55	26,262 1.80	RATIO	3, 5, 7	378
...	19,600 1.38	20,100 1.42	20,100 1.42	21,100 1.49	22,100 1.56	INDEPENDENT	6	379	
14,100 1.01	16,913 1.21	16,913 1.21	19,105 1.37	20,539 1.47	22,209 1.59	22,209 1.59	INDEPENDENT	3, 4	380	
11,914 .82	...	10,994 .76	14,079 .97	17,940 1.24	18,814 1.30	15,561 1.07	18,814 1.30	19,504 1.35	INDEPENDENT	3	381	
...	14,784 1.12	14,784 1.12	14,553 1.10	15,015 1.14	17,710 1.34	RATIO	3, 5, 10	382	
...	18,769 1.27	18,769 1.27	18,769 1.27	20,247 1.37	20,247 1.37	22,168 1.50	RATIO	7	383	
...	18,330 1.12	20,949 1.28	21,246 1.30	18,590 1.14	22,451 1.37	24,263 1.48	RATIO	5, 8	384	
...	23,363 1.60	23,363 1.60	24,823 1.70	25,554 1.75	RATIO	7, 60	385
...	16,699 1.25	16,699 1.25	16,699 1.25	17,500 1.31	19,838 1.48	21,174 1.58	RATIO	7, 48	386	
...	15,870 1.10	17,940 1.25	18,216 1.27	18,906 1.31	19,000 1.32	INDEPENDENT	4	387	
...	18,500 1.28	19,500 1.35	21,000 1.46	INDEPENDENT		388	
...	17,493 1.21	17,934 1.24	18,816 1.30	19,257 1.33	22,512 1.56	INDEPENDENT		389	
...	16,335 1.11	17,820 1.21	17,135 1.16	18,620 1.26	19,800 1.34	INDEPENDENT	6	390	

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
MICHIGAN (CONTINUED)								
391 WARREN (27,572) RATIO TO TEACHERS' MAXIMUM	15,170 1.00	18,005 1.19	16,440 1.08	25,990 1.71	25,990 1.71	29,369 1.94	...	...
392 WYANDOTTE (8,564) RATIO TO TEACHERS' MAXIMUM	14,583 1.00	...	18,796 1.29	19,147 1.31	23,711 1.63	...	30,000 2.06	
393 WYOMING (7,805) RATIO TO TEACHERS' MAXIMUM	12,696 1.00	...	...	18,768 1.48	...	...	22,250 1.75	
MINNESOTA								
394 ANOKA-MINNEPIN, ANOKA (24,858) RATIO TO TEACHERS' MAXIMUM	15,500 1.00	...	...	...	...	...	...	...
395 BLOOMINGTON (24,909) RATIO TO TEACHERS' MAXIMUM	17,050 1.00	...	...	...	...	...	...	31,500 1.85
396 DIST. 833, COTTAGE GROVE (8,482) RATIO TO TEACHERS' MAXIMUM	14,300 1.00	...	...	22,880 1.60	23,595 1.65	...	28,598 2.00	
397 DULUTH (23,650) RATIO TO TEACHERS' MAXIMUM	13,900 1.00	17,483 1.26	17,225 1.24	18,902 1.36	...	...	...	...
398 EDINA (11,041) RATIO TO TEACHERS' MAXIMUM	16,875 1.00	...	19,079 1.13	...	...	...	...	...
399 MINNEAPOLIS (62,477) RATIO TO TEACHERS' MAXIMUM	15,455 1.00	...	19,295 1.25	25,265 1.63	...	...	...	40,000 2.59
400 MINNETONKA (8,039) RATIO TO TEACHERS' MAXIMUM	17,100 1.00	...	21,960 1.28	25,350 1.48	26,610 1.56	...	32,620 1.91	
401 OSSEO (12,138) RATIO TO TEACHERS' MAXIMUM	15,280 1.00	...	...	...	...	...	...	...
402 ROBBINSDALE (26,335) RATIO TO TEACHERS' MAXIMUM	15,775 1.00	...	19,719 1.25	...	...	...	...	...
403 ROCHESTER (12,826) RATIO TO TEACHERS' MAXIMUM	15,550 1.00	...	16,903 1.09	20,000 1.29	25,000 1.61	...	28,000 1.80	
404 ST. CLOUD (10,053) RATIO TO TEACHERS' MAXIMUM	13,794 1.00	...	...	...	...	...	...	25,000 1.81
405 ST. LOUIS PARK (11,208) RATIO TO TEACHERS' MAXIMUM	17,232 1.00	...	20,880 1.21	20,880 1.21	...	...	...	...
406 ST. PAUL (50,383) RATIO TO TEACHERS' MAXIMUM	14,600 1.00	19,200 1.32	21,760 1.49	23,040 1.58	...	...	...	...
407 SOUTH ST. PAUL (6,000) RATIO TO TEACHERS' MAXIMUM	15,251 1.00	...	17,691 1.16	17,691 1.16	...	...	...	...
408 STILLWATER (6,321) RATIO TO TEACHERS' MAXIMUM	14,700 1.00	...	...	...	...	...	...	...
409 WHITE BEAR LAKE (10,405) RATIO TO TEACHERS' MAXIMUM	15,670 1.00	...	...	22,092 1.41	...	...	...	29,600 1.89
MISSISSIPPI								
410 BILOXI (9,834) RATIO TO TEACHERS' MAXIMUM	6,990 1.00	8,020 1.15	...	7,990 1.14	8,793 1.26	...	14,000 2.00	
411 JACKSON (39,341) RATIO TO TEACHERS' MAXIMUM	10,032 1.00	12,226 1.22	...	16,006 1.60	18,683 1.86	...	26,000 2.59	
412 MERIDIAN (10,809) RATIO TO TEACHERS' MAXIMUM	8,470 1.00	15,403 1.82	...	15,782 1.86	18,060 2.13	...	24,135 2.85	
MISSOURI								
413 HICKMAN MILLS (13,292) RATIO TO TEACHERS' MAXIMUM	11,401 1.00	...	...	...	...	...	...	25,500 2.24
414 INDEPENDENCE (16,479) RATIO TO TEACHERS' MAXIMUM	10,500 1.00	14,364 1.37	14,232 1.36	17,772 1.69	19,020 1.81	...	23,000 2.19	
415 JOPLIN (9,135) RATIO TO TEACHERS' MAXIMUM	8,650 1.00	9,850 1.14	...	11,200 1.29	14,500 1.68	17,000 1.97	19,000 2.20	
416 KANSAS CITY (74,478) RATIO TO TEACHERS' MAXIMUM	13,015 1.00	18,084 1.39	16,836 1.29	23,064 1.77	27,096 2.08	...	31,500 2.42	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEOLE		FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19			
...	16,440 1.08	17,222 1.14	17,222 1.14	19,019 1.25	19,904 1.31	20,366 1.34	INDEPENDENT	12.63	391		
...	15,794 1.08	19,147 1.31	19,147 1.31	19,147 1.31	22,659 1.55	RATIO	7	392		
...	16,491 1.30	16,491 1.30	17,698 1.39	19,113 1.51	RATIO	11	393		
...	17,755 1.15	20,225 1.30	20,400 1.32	21,100 1.36	21,875 1.41	INDEPENDENT		394		
...	22,533 1.32	23,159 1.36	22,250 1.30	24,410 1.43	25,454 1.49	RATIO	23	395		
...	18,590 1.30	19,126 1.34	18,411 1.29	19,662 1.37	20,556 1.44	RATIO	7	396		
...	17,483 1.26	17,483 1.26	17,483 1.26	18,773 1.35	20,192 1.45	RATIO	10	397		
17,956 1.06	20,194 1.20	20,544 1.22	19,079 1.13	22,354 1.32	23,270 1.38	RATIO	10	398		
...	20,025 1.30	20,785 1.34	20,785 1.34	21,600 1.40	22,735 1.47	24,090 1.56	INDEPENDENT	5	399		
...	20,520 1.20	20,520 1.20	21,960 1.28	23,100 1.35	INDEPENDENT	65	400		
...	21,209 1.39	23,758 1.55	20,387 1.33	24,158 1.58	24,737 1.62	RATIO	7	401		
17,352 1.10	20,508 1.30	21,296 1.35	21,296 1.35	22,085 1.40	23,662 1.50	RATIO	4, 5, 9	402		
...	12,667 1.81	17,283 1.11	16,022 1.03	15,657 1.01	20,138 1.30	21,672 1.39	INDEPENDENT		403		
...	18,299 1.33	19,074 1.38	15,895 1.15	20,160 1.46	20,935 1.52	RATIO	10	404		
...	21,075 1.22	21,605 1.25	20,880 1.21	22,670 1.32	24,265 1.41	RATIO	10	405		
14,080 1.96	15,488 1.06	16,896 1.16	16,896 1.16	17,536 1.20	19,200 1.32	19,712 1.35	RATIO	75	406		
16,776 1.10	19,826 1.30	20,741 1.36	20,131 1.32	21,046 1.38	21,656 1.42	RATIO	4, 5, 8	407		
...	19,428 1.32	19,842 1.35	19,210 1.31	20,256 1.38	...	RATIO	4, 10, 18	408		
...	20,035 1.28	20,721 1.32	20,721 1.32	21,407 1.37	22,092 1.41	RATIO	6, 59	409		
7,165 1.03	...	7,095 1.02	...	...	8,004 1.15	7,619 1.09	8,388 1.20	8,738 1.25	DOLLAR DIFFERENTIAL	3, 5, 7	410	
...	...	11,337 1.13	9,781 1.97	10,670 1.06	11,115 1.11	12,004 1.20	14,005 1.40	15,339 1.53	RATIO	59	411		
...	12,936 1.53	14,264 1.68	13,126 1.55	13,885 1.64	15,403 1.82	RATIO	3, 59	412		
12,041 1.06	...	12,041 1.06	15,785 1.30	16,794 1.47	17,298 1.52	17,803 1.56	18,811 1.65	19,820 1.74	RATIO	10	413		
...	13,046 1.24	13,167 1.25	12,490 1.19	14,443 1.38	16,060 1.53	RATIO	11	414		
...	9,650 1.12	...	...	...	...	11,450 1.32	11,850 1.37	13,250 1.53	DOLLAR DIFFERENTIAL		415	
...	15,775 1.21	...	16,929 1.30	18,634 1.43	...	19,998 1.54	INDEPENDENT	48	416		

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	1	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							8
		CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS		
2	3	4	5	6	7				
MISSOURI (CONTINUED)									
417 LINDBERGH (11,492) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	22,500 1.73	
418 PARKWAY DIST., CHESTERFIELD (16,128) RATIO TO TEACHERS' MAXIMUM	11,970 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	27,000 2.26	
419 PATTONVILLE (11,665) RATIO TO TEACHERS' MAXIMUM	13,300 1.00	*** ***	*** ***	18,000 1.35	19,000 1.43	*** ***	*** ***	24,000 1.80	
420 RAYTOWN (16,043) RATIO TO TEACHERS' MAXIMUM	11,970 1.00	15,139 1.26	15,139 1.26	14,249 1.19	22,803 1.91	*** ***	*** ***	25,000 2.09	
421 RITENOUR DIST., OVERLAND (13,915) RATIO TO TEACHERS' MAXIMUM	13,659 1.00	*** ***	*** ***	19,063 1.40	*** ***	*** ***	*** ***	25,986 1.90	
422 ST. CHARLES (7,080) RATIO TO TEACHERS' MAXIMUM	11,285 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	23,000 2.04	
423 ST. JOSEPH (16,760) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	14,065 1.45	11,349 1.17	*** ***	*** ***	*** ***	*** ***	25,000 2.58	
424 ST. LOUIS (116,102) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	17,632 1.32	15,808 1.18	19,000 1.42	*** ***	23,500 1.75	*** ***	*** ***	
425 SPRINGFIELD (25,660) RATIO TO TEACHERS' MAXIMUM	12,135 1.00	*** ***	15,682 1.29	*** ***	*** ***	*** ***	*** ***	25,000 2.06	
MONTANA									
426 BILLINGS (17,597) RATIO TO TEACHERS' MAXIMUM	12,770 1.00	*** ***	*** ***	*** ***	19,500 1.53	*** ***	*** ***	23,500 1.84	
427 BUTTE (8,088) RATIO TO TEACHERS' MAXIMUM	10,846 1.00	*** ***	*** ***	17,500 1.61	*** ***	*** ***	*** ***	19,500 1.80	
428 GREAT FALLS (19,402) RATIO TO TEACHERS' MAXIMUM	13,040 1.00	16,561 1.27	*** ***	17,995 1.38	21,907 1.68	*** ***	*** ***	25,600 1.96	
NEBRASKA									
429 GRANO ISLAND (6,334) RATIO TO TEACHERS' MAXIMUM	11,712 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	24,250 2.07	
430 LINCOLN (29,946) RATIO TO TEACHERS' MAXIMUM	12,100 1.00	15,750 1.30	16,500 1.36	17,750 1.47	*** ***	*** ***	*** ***	*** ***	
431 OMAHA (64,915) RATIO TO TEACHERS' MAXIMUM	12,936 1.00	13,992 1.08	16,328 1.26	18,305 1.42	24,255 1.88	27,285 2.11	*** ***	32,000 2.47	
NEVADA									
432 CLARK CO., LAS VEGAS (67,704) RATIO TO TEACHERS' MAXIMUM	12,630 1.00	*** ***	18,185 1.44	19,035 1.51	*** ***	*** ***	*** ***	*** ***	
433 WASHOE CO., RENO (27,192) RATIO TO TEACHERS' MAXIMUM	12,900 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	25,200 1.95	
NEW JERSEY									
434 ATLANTIC CITY (8,532) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	13,420 1.10	13,420 1.10	17,080 1.40	*** ***	*** ***	*** ***	22,300 1.83	
435 BAYONNE (9,100) RATIO TO TEACHERS' MAXIMUM	11,900 1.00	*** ***	*** ***	13,725 1.15	18,910 1.59	*** ***	*** ***	*** ***	
436 BRICK TWP. (7,647) RATIO TO TEACHERS' MAXIMUM	13,560 1.00	*** ***	18,161 1.34	18,161 1.34	22,114 1.63	*** ***	*** ***	24,058 1.77	
437 BRIDGEWATER-RARITAN (10,050) RATIO TO TEACHERS' MAXIMUM	14,600 1.00	18,250 1.25	*** ***	*** ***	*** ***	*** ***	*** ***	30,000 2.05	
438 CHERRY HILL (15,707) RATIO TO TEACHERS' MAXIMUM	12,875 1.00	16,500 1.28	16,000 1.24	19,500 1.51	25,500 1.98	*** ***	*** ***	*** ***	
439 CLIFTON (12,203) RATIO TO TEACHERS' MAXIMUM	14,416 1.00	*** ***	*** ***	18,700 1.30	22,550 1.56	*** ***	*** ***	27,050 1.88	
440 CRANFORD (6,356) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	*** ***	*** ***	18,760 1.34	*** ***	*** ***	*** ***	21,000 1.80	
441 EAST BRUNSWICK (9,483) RATIO TO TEACHERS' MAXIMUM	13,075 1.00	17,390 1.33	17,390 1.33	*** ***	*** ***	*** ***	*** ***	22,500 1.72	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		
9	10	11	12	13	14	15	16	17	18	19		
...	18,850 1.45	18,850 1.45	18,200 1.40	20,150 1.55	21,450 1.65	RATIO	7	417	
...	15,500 1.29	16,000 1.34	17,000 1.42	18,000 1.50	19,500 1.63	INDEPENDENT		418	
...	13,700 1.03	15,855 1.19	15,400 1.16	15,400 1.16	INDEPENDENT		419	
11,505 1.96	...	11,505 1.96	...	13,785 1.15	15,029 1.26	14,511 1.21	15,548 1.30	16,584 1.39	RATIO	5,10	420	
...	18,440 1.35	19,123 1.40	17,074 1.25	19,806 1.45	21,854 1.60	RATIO	7	421	
...	15,065 1.33	16,194 1.44	14,106 1.25	16,194 1.44	18,056 1.60	RATIO	7	422	
...	10,200 1.05	...	...	...	13,095 1.35	12,416 1.28	...	17,460 1.80	RATIO	7	423
...	17,632 1.32	17,632 1.32	...	19,456 1.45	INDEPENDENT		424	
13,351 1.10	15,784 1.30	14,567 1.20	15,784 1.30	17,811 1.47	RATIO	7	425	
...	14,500 1.14	14,500 1.14	14,500 1.14	16,800 1.32	16,800 1.32	INDEPENDENT		426	
...	13,906 1.28	13,906 1.28	16,436 1.52	15,761 1.45	16,436 1.52	17,111 1.58	INDEPENDENT		427
...	16,300 1.25	16,560 1.27	16,822 1.29	17,995 1.38	19,430 1.49	RATIO	8	428
...	14,090 1.20	14,895 1.27	14,895 1.27	16,103 1.37	17,311 1.48	RATIO	6,68	429
...	13,050 1.08	13,250 1.10	14,250 1.18	14,250 1.18	16,000 1.32	19,050 1.57	INDEPENDENT		430
...	13,407 1.04	15,046 1.16	14,226 1.10	16,444 1.27	19,646 1.52	RATIO	11	431
...	14,725 1.17	16,755 1.33	16,755 1.33	17,095 1.35	18,185 1.44	19,035 1.51	RATIO	76	432
...	13,818 1.07	14,994 1.16	14,994 1.16	18,228 1.41	18,228 1.41	18,228 1.41	RATIO	41	433
...	13,420 1.10	15,860 1.30	15,250 1.25	15,250 1.25	19,520 1.60	RATIO	7	434
...	13,725 1.15	...	...	14,030 1.18	14,030 1.18	15,860 1.33	...	17,690 1.49	RATIO	9	435
...	18,485 1.36	...	18,744 1.38	19,133 1.41	19,781 1.46	RATIO	7,51	436	
...	17,228 1.18	17,958 1.23	19,126 1.31	20,148 1.38	21,608 1.48	RATIO	5, 7	437
...	15,500 1.20	16,000 1.24	17,000 1.32	19,000 1.48	20,500 1.59	22,500 1.75	INDEPENDENT		438
...	...	14,416 1.00	...	15,640 1.08	17,000 1.18	17,000 1.18	19,040 1.32	21,050 1.46	RATIO	9,52	439	
...	16,536 1.18	16,916 1.21	...	18,740 1.34	INDEPENDENT	4	440	
...	15,690 1.20	15,690 1.20	15,690 1.20	16,998 1.30	18,305 1.40	19,613 1.50	RATIO	6, 7	441

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERIN- TENDENTS
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE SUPERIN- TENDENTS	OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
NEW JERSEY (CONTINUED)								
442 EAST ORANGE (11,142) RATIO TO TEACHERS' MAXIMUM	14,100 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	25,500 1.81
443 ELIZABETH (15,333) RATIO TO TEACHERS' MAXIMUM	13,330 1.00	*** ***	16,665 1.25	21,260 1.59	*** ***	*** ***	*** ***	*** ***
444 FAIR LAWN (7,646) RATIO TO TEACHERS' MAXIMUM	14,574 1.00	17,028 1.17	*** ***	22,240 1.53	22,935 1.57	*** ***	*** ***	24,673 1.69
445 FRANKLIN TWP. SOMERSET (7,365) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
446 HAMILTON TWP. TRENTON (14,827) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	*** ***	17,050 1.50	17,050 1.50	*** ***	*** ***	*** ***	26,500 2.32
447 IRVINGTON (7,512) RATIO TO TEACHERS' MAXIMUM	14,700 1.00	17,100 1.16	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
448 JERSEY CITY (37,083) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	17,010 1.42	*** ***	19,998 1.67	26,950 2.25	*** ***	*** ***	30,925 2.58
449 LIVINGSTON (8,029) RATIO TO TEACHERS' MAXIMUM	14,900 1.00	*** ***	18,002 1.21	20,540 1.38	*** ***	*** ***	*** ***	26,250 1.76
450 MADISON TWP. OLD BRIDGE (11,465) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	24,000 1.79
451 MATAWAN (6,838) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	15,860 1.26	*** ***	19,520 1.55	19,520 1.55	*** ***	*** ***	23,000 1.83
452 MIDDLETOWN TWP. (12,974) RATIO TO TEACHERS' MAXIMUM	12,436 1.00	15,033 1.21	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
453 NEW BRUNSWICK (6,426) RATIO TO TEACHERS' MAXIMUM	12,950 1.00	16,835 1.30	*** ***	20,202 1.56	23,310 1.80	*** ***	*** ***	*** ***
454 NORTH BERGEN (7,169) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	*** ***	*** ***	16,000 1.40	*** ***	*** ***	*** ***	*** ***
455 PARAMUS (7,272) RATIO TO TEACHERS' MAXIMUM	15,664 1.00	*** ***	21,930 1.40	23,496 1.50	25,062 1.60	*** ***	*** ***	29,850 1.91
456 PARSIPPANY-TROY HILLS (9,764) RATIO TO TEACHERS' MAXIMUM	14,600 1.00	*** ***	15,400 1.05	19,500 1.34	*** ***	*** ***	*** ***	26,000 1.78
457 PASSAIC (8,541) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	14,976 1.17	*** ***	18,624 1.46	*** ***	*** ***	*** ***	26,500 2.07
458 PATERSON (25,405) RATIO TO TEACHERS' MAXIMUM	12,100 1.00	15,515 1.28	*** ***	16,585 1.37	24,075 1.99	*** ***	*** ***	33,500 2.77
459 PERTH AMBOY (6,473) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	15,906 1.33	*** ***	16,500 1.38	22,800 1.90	*** ***	*** ***	26,400 2.20
460 PISCATAWAY TWP. (7,864) RATIO TO TEACHERS' MAXIMUM	13,100 1.00	*** ***	16,375 1.25	*** ***	*** ***	*** ***	*** ***	23,300 1.78
461 RIOGEWOOD (7,594) RATIO TO TEACHERS' MAXIMUM	15,430 1.00	17,156 1.11	19,998 1.30	*** ***	25,982 1.68	*** ***	*** ***	29,500 1.91
462 TEANECK (8,226) RATIO TO TEACHERS' MAXIMUM	15,532 1.00	*** ***	22,841 1.47	23,280 1.50	25,765 1.66	*** ***	*** ***	32,160 2.07
463 TRENTON (17,055) RATIO TO TEACHERS' MAXIMUM	12,900 1.00	16,600 1.29	*** ***	18,600 1.44	23,400 1.81	*** ***	*** ***	28,500 2.21
464 UNION CITY (8,566) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	15,080 1.30	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
465 UNION TWP. (8,695) RATIO TO TEACHERS' MAXIMUM	14,160 1.00	*** ***	*** ***	20,000 1.41	*** ***	*** ***	*** ***	30,000 2.12
466 VINELAND (9,596) RATIO TO TEACHERS' MAXIMUM	11,350 1.00	18,160 1.60	*** ***	19,862 1.75	*** ***	*** ***	*** ***	28,000 2.47
467 WAYNE TWP. (11,987) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	*** ***	*** ***	22,000 1.64	*** ***	*** ***	*** ***	25,930 1.94
468 WEST ORANGE (8,270) RATIO TO TEACHERS' MAXIMUM	14,700 1.00	*** ***	*** ***	18,081 1.23	*** ***	*** ***	*** ***	26,000 1.77
469 WOODBRIDGE TWP. (21,676) RATIO TO TEACHERS' MAXIMUM	12,500 1.00	15,625 1.25	15,625 1.25	22,500 1.80	25,000 2.00	*** ***	*** ***	30,000 2.40

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	OEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19	
...	17,625 1.25	...	17,625 1.25	21,150 1.50	...	21,150 1.50	RATIO	7	442
13,995 1.05	...	13,330 1.00	...	16,665 1.25	16,665 1.25	17,995 1.35	17,995 1.35	20,530 1.54	RATIO	5, 9	443
...	18,765 1.29	18,765 1.29	19,808 1.36	20,502 1.41	21,545 1.48	RATIO	11	444
...	15,340 1.18	17,550 1.35	17,550 1.35	18,206 1.40	18,850 1.45	20,800 1.60	RATIO	5, 9	445
...	14,850 1.30	15,400 1.35	15,400 1.35	17,600 1.54	18,700 1.64	RATIO	8	446
...	20,115 1.37	18,700 1.27	19,100 1.30	22,700 1.54	INDEPENDENT		447
...	14,530 1.21	...	17,010 1.42	17,010 1.42	...	18,883 1.57	RATIO	6, 10	448
...	17,297 1.16	17,297 1.16	20,117 1.35	19,412 1.30	22,373 1.50	23,924 1.61	RATIO	7	449
...	16,750 1.25	17,420 1.30	17,420 1.30	18,760 1.40	20,100 1.50	RATIO	7	450
14,640 1.16	15,860 1.26	16,470 1.31	16,470 1.31	17,080 1.36	17,690 1.40	18,300 1.45	RATIO	10	451
...	14,678 1.18	15,388 1.24	15,033 1.21	17,164 1.38	18,702 1.50	RATIO	10	452
...	16,188 1.25	19,426 1.50	20,202 1.56	21,290 1.64	22,067 1.70	RATIO	57, 4	453
...	15,950 1.40	...	17,600 1.54	17,600 1.54	...	20,900 1.83	RATIO	10	454
...	19,580 1.25	20,363 1.30	19,580 1.25	21,930 1.40	23,496 1.50	RATIO	7	455
...	17,400 1.19	17,400 1.19	18,450 1.26	19,500 1.34	20,900 1.43	RATIO	6, 9	456
...	...	12,800 1.00	15,456 1.21	15,936 1.25	17,280 1.35	17,280 1.35	18,624 1.46	19,968 1.56	RATIO	9	457
...	14,445 1.19	...	15,515 1.28	17,655 1.46	...	19,795 1.64	RATIO	40	458
12,250 1.02	...	12,000 1.00	14,100 1.18	...	15,250 1.27	17,000 1.42	...	20,400 1.70	RATIO	5, 9	459
13,100 1.00	...	13,100 1.00	16,048 1.23	16,702 1.27	17,358 1.33	17,358 1.33	18,668 1.43	19,977 1.52	RATIO	5, 6, 7	460
...	16,856 1.09	18,502 1.20	18,801 1.22	19,998 1.30	22,242 1.44	24,486 1.59	RATIO	7	461
...	16,994 1.09	20,648 1.33	20,648 1.33	21,379 1.38	22,549 1.45	24,303 1.56	DOLLAR DIFFERENTIAL	6	462
...	16,600 1.29	17,000 1.32	17,000 1.32	18,600 1.44	21,700 1.68	RATIO	9	463
13,340 1.15	16,240 1.40	16,240 1.40	...	17,400 1.50	RATIO	5, 9	464
...	16,550 1.17	16,550 1.17	20,000 1.41	20,000 1.41	18,825 1.33	22,750 1.61	RATIO	7	465
...	15,322 1.35	15,890 1.40	15,890 1.40	18,160 1.60	19,295 1.70	RATIO	5, 7	466
...	18,000 1.34	18,500 1.38	19,000 1.42	20,000 1.49	21,000 1.57	INDEPENDENT		467
...	18,375 1.25	19,845 1.35	19,845 1.35	20,580 1.40	22,050 1.50	RATIO	7	468
...	15,625 1.25	17,500 1.40	17,500 1.40	17,500 1.40	20,000 1.60	21,250 1.70	RATIO	5, 7	469

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
NEW MEXICO								
470 ALBUQUERQUE (78,719) RATIO TO TEACHERS' MAXIMUM	11,771 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
471 CARLSBAD (7,859) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	18,500 1.91
472 CLOVIS (8,500) RATIO TO TEACHERS' MAXIMUM	9,630 1.00	*** ***	*** ***	13,482 1.40	15,890 1.65	*** ***	*** ***	18,000 1.87
473 FARMINGTON (6,866) RATIO TO TEACHERS' MAXIMUM	9,260 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
474 GALLUP-MCKINLEY, GALLUP (11,289) RATIO TO TEACHERS' MAXIMUM	11,340 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	21,500 1.90
475 ROSWELL (10,255) RATIO TO TEACHERS' MAXIMUM	9,852 1.00	*** ***	11,987 1.22	13,221 1.34	13,662 1.39	*** ***	*** ***	17,600 1.79
NEW YORK								
476 AUBURN (6,768) RATIO TO TEACHERS' MAXIMUM	12,553 1.00	13,788 1.10	17,185 1.37	15,641 1.25	*** ***	*** ***	*** ***	*** ***
477 BALDWIN (8,808) RATIO TO TEACHERS' MAXIMUM	15,450 1.00	17,381 1.12	17,678 1.14	23,283 1.51	29,355 1.90	29,741 1.92	*** ***	*** ***
478 BAY SHORE (7,314) RATIO TO TEACHERS' MAXIMUM	15,695 1.00	*** ***	*** ***	21,581 1.38	24,170 1.54	*** ***	*** ***	31,000 1.98
479 BRENTWOOD (20,862) RATIO TO TEACHERS' MAXIMUM	16,610 1.00	*** ***	19,800 1.19	24,936 1.50	*** ***	*** ***	*** ***	36,000 2.17
480 BUFFALO (72,639) RATIO TO TEACHERS' MAXIMUM	13,720 1.00	17,259 1.26	*** ***	19,362 1.41	20,936 1.53	24,838 1.81	*** ***	*** ***
481 CLARKSTOWN (10,488) RATIO TO TEACHERS' MAXIMUM	16,808 1.00	*** ***	*** ***	24,017 1.43	*** ***	*** ***	*** ***	38,000 2.26
482 ELMIRA (14,076) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	*** ***	21,300 1.61	17,640 1.34	*** ***	*** ***	*** ***	30,000 2.27
483 ENDICOTT (7,450) RATIO TO TEACHERS' MAXIMUM	13,078 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	26,300 2.01
484 FARMINGDALE (12,758) RATIO TO TEACHERS' MAXIMUM	15,348 1.00	*** ***	*** ***	*** ***	25,324 1.65	*** ***	*** ***	30,000 1.95
485 FRONTIER DIST., HAMBURG (6,766) RATIO TO TEACHERS' MAXIMUM	13,607 1.00	20,410 1.50	*** ***	20,410 1.50	*** ***	*** ***	*** ***	*** ***
486 GREAT NECK (9,879) RATIO TO TEACHERS' MAXIMUM	16,850 1.00	22,428 1.33	23,911 1.42	28,915 1.72	29,842 1.77	*** ***	*** ***	49,000 2.91
487 GREECE CENTRAL, ROCHESTER (12,781) RATIO TO TEACHERS' MAXIMUM	13,775 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	30,000 2.18
488 HALF HOLLOW HILLS SCHOOLS, MELVILLE (9,210) RATIO TO TEACHERS' MAXIMUM	16,552 1.00	*** ***	*** ***	18,735 1.13	29,343 1.77	*** ***	*** ***	*** ***
489 HERRICKS DIST. 9, NEW HYDE PARK (6,271) RATIO TO TEACHERS' MAXIMUM	15,152 1.00	*** ***	*** ***	20,834 1.38	29,168 1.93	*** ***	*** ***	34,000 2.24
490 HEWLETT-WOODMERE, HEWLETT (6,083) RATIO TO TEACHERS' MAXIMUM	15,879 1.00	19,217 1.21	*** ***	22,529 1.42	*** ***	*** ***	*** ***	35,000 2.20
491 HICKSVILLE (12,000) RATIO TO TEACHERS' MAXIMUM	16,151 1.00	19,946 1.23	*** ***	*** ***	*** ***	*** ***	*** ***	28,000 1.73
492 ITHACA (8,098) RATIO TO TEACHERS' MAXIMUM	10,875 1.00	15,122 1.39	15,732 1.45	17,699 1.63	*** ***	*** ***	*** ***	*** ***
493 KINGSTON (10,811) RATIO TO TEACHERS' MAXIMUM	12,700 1.00	17,780 1.40	17,156 1.35	18,404 1.45	*** ***	20,300 1.60	*** ***	27,400 2.16
494 LAKELAND SCHOOLS, SHRUB OAK (7,417) RATIO TO TEACHERS' MAXIMUM	15,984 1.00	*** ***	*** ***	24,615 1.54	*** ***	*** ***	*** ***	28,000 1.75
495 LAWRENCE SCHOOLS, CEDARHURST (7,986) RATIO TO TEACHERS' MAXIMUM	15,700 1.00	21,195 1.35	*** ***	25,042 1.60	*** ***	*** ***	*** ***	35,000 2.23

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
12,425 1.06	12,878 1.09	13,777 1.17	13,777 1.17	14,675 1.25	16,172 1.37	RATIO	6,10 470
...	12,222 1.26	13,095 1.35	12,610 1.30	13,289 1.37	15,714 1.62	RATIO	7,60 471
10,112 1.05	11,556 1.20	13,000 1.35	12,038 1.25	13,000 1.35	15,408 1.60	RATIO	8 472
...	12,400 1.34	...	12,440 1.34	13,400 1.45	14,300 1.54	INDEPENDENT	473
12,600 1.11	12,003 1.06	14,880 1.31	14,880 1.31	INDEPENDENT	5 474
...	10,929 1.11	11,987 1.22	10,929 1.11	11,987 1.22	13,221 1.34	RATIO	6,10 475
15,147 1.21	16,506 1.31	16,506 1.31	16,258 1.30	18,112 1.44	18,112 1.44	RATIO	5, 6, 7 476
...	20,085 1.30	...	...	19,162 1.24	20,587 1.33	21,012 1.36	22,630 1.46	24,898 1.61	26,427 1.71	RATIO	4, 9 477
16,717 1.07	20,717 1.32	20,717 1.32	20,717 1.32	22,444 1.43	22,444 1.43	24,170 1.54	RATIO	5,27 478
17,340 1.04	18,670 1.12	20,560 1.24	20,560 1.24	21,620 1.30	22,650 1.36	24,395 1.47	RATIO	53 479
...	15,290 1.11	16,068 1.17	16,068 1.17	18,049 1.32	19,362 1.41	19,362 1.41	INDEPENDENT	4, 5,77 480
...	23,323 1.39	23,323 1.39	23,323 1.39	24,711 1.47	26,099 1.55	27,489 1.64	RATIO	5,25 481
15,120 1.15	18,510 1.40	18,510 1.40	18,510 1.40	21,300 1.61	21,300 1.61	21,300 1.61	RATIO	5, 7 482
...	17,678 1.35	17,678 1.35	19,718 1.51	RATIO	35 483
...	19,415 1.26	20,259 1.32	21,103 1.37	21,947 1.43	22,684 1.48	24,479 1.59	RATIO	5, 7 484
16,328 1.20	15,648 1.15	15,866 1.17	17,009 1.25	19,050 1.40	19,322 1.42	19,594 1.44	RATIO	5, 7 485
...	23,911 1.42	23,911 1.42	24,239 1.44	26,690 1.58	27,988 1.66	RATIO	8 486
...	18,983 1.38	20,397 1.48	20,397 1.48	INDEPENDENT	5 487
...	21,699 1.42	23,316 1.42	24,418 1.44	25,888 1.58	28,240 1.66	RATIO	5,11 488
...	1.31	1.41	1.48	1.56	1.71		
17,217 1.14	21,667 1.43	21,667 1.43	24,167 1.59	25,834 1.70	27,501 1.82	RATIO	5, 7 489
18,705 1.18	21,701 1.37	22,529 1.42	22,529 1.42	24,185 1.52	25,427 1.60	RATIO	5,54 490
...	19,300 1.19	19,785 1.23	20,108 1.25	22,773 1.41	23,419 1.45	24,065 1.49	RATIO	4, 5,11 491
15,057 1.38	17,131 1.58	17,296 1.59	17,131 1.58	18,945 1.74	21,299 1.96	INDEPENDENT	492
...	15,120 1.19	...	...	17,780 1.40	17,780 1.40	18,404 1.45	19,653 1.55	19,653 1.55	19,653 1.55	INDEPENDENT	493
...	18,382 1.15	20,539 1.28	21,099 1.32	22,857 1.43	23,736 1.48	24,775 1.55	RATIO	7 494
...	23,314 1.48	24,178 1.54	24,335 1.55	25,120 1.60	26,298 1.68	RATIO	5, 7 495
...	1.48	1.54	1.55	1.60	1.68		

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
NEW YORK (CONTINUED)								
496 LEVITTOWN (17,160) RATIO TO TEACHERS' MAXIMUM	15,079 1.00	21,563 1.43	...	...	26,539 1.76	...	...	...
497 LIVERPOOL (9,665) RATIO TO TEACHERS' MAXIMUM	13,900 1.00	18,023 1.30	21,082 1.52	19,087 1.37	23,742 1.71	...	...	27,000 1.94
498 LOCKPORT (6,896) RATIO TO TEACHERS' MAXIMUM	12,834 1.00	14,759 1.15	16,684 1.30	...	21,818 1.70	...	...	29,000 2.26
499 MAMARONECK (6,315) RATIO TO TEACHERS' MAXIMUM	18,420 1.00	...	...	...	...	...	...	33,000 1.79
500 MIDDLE COUNTRY DIST., 11 CENTEREACH (11,099) RATIO TO TEACHERS' MAXIMUM	16,760 1.00	...	...	23,062	...	...	...	...
501 NEW ROCHELLE (12,345) RATIO TO TEACHERS' MAXIMUM	16,100 1.00	21,250 1.32	19,500 1.21	22,750 1.41	27,750 1.72	...	...	...
502 NEW YORK (1,121,922) RATIO TO TEACHERS' MAXIMUM	15,500 1.00	19,825 1.28	20,960 1.35	33,446 2.16	33,445 2.16	43,000 2.77	48,000 3.10	
503 NIAGARA FALLS (18,403) RATIO TO TEACHERS' MAXIMUM	13,602 1.00	15,444 1.14	16,025 1.18	19,279 1.42	21,022 1.55	23,578 1.73	27,160 2.00	
504 NORTHPORT (8,604) RATIO TO TEACHERS' MAXIMUM	16,100 1.00	...	...	21,252 1.32	27,628 1.72	...	...
505 NORTH SYRACUSE (12,749) RATIO TO TEACHERS' MAXIMUM	12,560 1.00	...	...	...	...	...	...	22,500 1.79
506 NORTH TONAWANDA (9,036) RATIO TO TEACHERS' MAXIMUM	13,686 1.00	...	17,482 1.28	25,215 1.84	...	...	...	32,914 2.40
507 PLAINEDGE, BETHPAGE (7,250) RATIO TO TEACHERS' MAXIMUM	15,000 1.00	...	...	18,750 1.25	24,750 1.65	...	...	30,500 2.03
508 PORT WASHINGTON (6,804) RATIO TO TEACHERS' MAXIMUM	16,352 1.00	20,038 1.23	...	20,038 1.23	23,725 1.45	...	...	32,000 1.96
509 ROCHESTER (46,626) RATIO TO TEACHERS' MAXIMUM	14,770 1.00	18,557 1.26	24,731 1.67	22,573 1.53	26,602 1.80	...	...	35,000 2.37
510 ROME (12,108) RATIO TO TEACHERS' MAXIMUM	12,275 1.00	...	13,975 1.14	16,735 1.36	18,310 1.49	...	...	24,000 1.96
511 RUSH-HENRIETTA, HENRIETTA (10,229) RATIO TO TEACHERS' MAXIMUM	13,257 1.00	...	23,824 1.80	20,421 1.54	...	...	...	31,000 2.34
512 SACHEM, DIST. 5, HOLBROOK (8,522) RATIO TO TEACHERS' MAXIMUM	17,433 1.00	...	20,597 1.18	20,597 1.18	29,961 1.72	...	...	37,461 2.15
513 SCHENECTADY (12,917) RATIO TO TEACHERS' MAXIMUM	13,150 1.00	20,354 1.55	...	24,115 1.83	25,988 1.98	...	...	...
514 SMITHTOWN (11,645) RATIO TO TEACHERS' MAXIMUM	16,600 1.00	21,626 1.30	...	...	...	...	...	...
515 SOUTH COLONIE SCHOOLS, ALBANY (8,208) RATIO TO TEACHERS' MAXIMUM	13,550 1.00	...	...	20,748	22,616	...	...	...
516 SOUTH HUNTINGTON, DIST. 13, HUNTINGTON STATION (12,865) RATIO TO TEACHERS' MAXIMUM	17,447 1.00	23,815 1.36	...	25,006	...	...	...	30,000
517 SYOSSET (9,160) RATIO TO TEACHERS' MAXIMUM	15,650 1.00	...	...	...	1.43	...	...	1.72
518 SYRACUSE (30,620) RATIO TO TEACHERS' MAXIMUM	13,100 1.00	20,196 1.54	18,336 1.40	21,876 1.67	...	...	...	28,000 2.14
519 TROY (6,852) RATIO TO TEACHERS' MAXIMUM	11,120 1.00	13,728 1.23	16,228 1.46	14,228 1.28	20,343 1.83	...	...	...
520 VESTAL (8,287) RATIO TO TEACHERS' MAXIMUM	12,739 1.00	14,090 1.11	17,060 1.34	20,035 1.57	...	...	...	25,210 1.98
521 WATERTOWN (7,004) RATIO TO TEACHERS' MAXIMUM	12,870 1.00	14,800 1.15	13,771 1.07	15,187 1.18	...	...	...	...
522 WEST BABYLON (7,578) RATIO TO TEACHERS' MAXIMUM	15,480 1.00	...	...	...	27,864 1.80	...	...	29,550 1.91

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNL ES
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11		12	13	14	15	16	17	18		1.
13,797 1.08	19,572 1.30	20,734 1.38	20,734 1.38	22,060 1.46	23,222 1.54	24,051 1.59	RATIO	5, 7	496
13,797 1.08	19,752 1.42	20,417 1.47	21,082 1.52	RATIO	5, 6, 8	497
13,797 1.08	14,759 1.15	14,759 1.15	14,759 1.15	16,684 1.30	17,968 1.40	19,251 1.50	RATIO	5, 7, 82	498
...	20,535 1.11	...	...	20,535 1.11	20,535 1.11	20,535 1.11	22,360 1.21	23,790 1.29	25,295 1.37	INDEPENDENT	5	499
...	20,263	20,263	20,263	24,825	24,825	24,825	INDEPENDENT	4	500
...	1.21	1.21	1.21	1.48	1.48	1.48			
16,600 1.03	17,710 1.10	...	...	17,500 1.09	17,500 1.09	19,000 1.18	21,250 1.32	22,500 1.40	26,600 1.65	RATIO	55	501
16,434 1.06	19,825 1.28	19,825 1.28	19,825 1.28	23,245 1.50	24,935 1.61	28,995 1.87	INDEPENDENT	80	502
14,627 1.08	14,514 1.07	15,444 1.14	15,444 1.14	16,374 1.20	17,303 1.27	RATIO	5, 56	503	
16,600 1.03	21,252 1.32	21,252 1.32	21,252 1.32	23,023 1.43	23,909 1.49	26,855 1.67	RATIO	4, 5, 7	504
...	16,956 1.35	17,584 1.40	18,840 1.50	RATIO	5, 7	505
15,718 1.15	18,440 1.35	19,584 1.43	18,853 1.38	19,165 1.40	21,244 1.55	RATIO	5, 7	506	
...	17,250 1.15	18,750 1.25	18,750 1.25	20,250 1.35	21,750 1.45	23,250 1.55	RATIO	7	507
...	19,301 1.18	20,039 1.23	22,250 1.36	22,693 1.39	22,988 1.41	RATIO	5, 55	508
...	16,987 1.15	14,770 1.00	...	18,557 1.26	18,557 1.26	19,866 1.35	22,573 1.53	23,437 1.59	INDEPENDENT	5	509	
13,775 1.12	13,325 1.09	14,825 1.21	15,925 1.30	16,995 1.38	17,770 1.45	DOLLAR DIF- FERENTIAL	5	510	
...	17,726 1.34	18,810 1.42	21,555 1.63	22,122 1.67	22,973 1.73	24,108 1.82	RATIO	6, 49	511
...	22,471 1.29	24,717 1.42	24,717 1.42	24,717 1.42	28,088 1.61	INDEPENDENT	4	512
14,465 1.10	18,851 1.43	20,354 1.55	19,602 1.49	20,354 1.55	21,858 1.66	INDEPENDENT		513	
17,015 1.03	18,666 1.12	20,102 1.21	21,626 1.30	23,116 1.39	23,862 1.44	RATIO	5, 57	514	
...	17,283	17,778	19,263	20,253	INDEPENDENT	4, 5, 6	515	
...	1.28	1.31	1.42	1.49				
...	20,243	21,434	23,815	23,815	26,197	27,387	RATIO	5, 23	516
...	1.16	1.23	1.36	1.36	1.50	1.57			
...	17,606 1.12	...	...	20,962 1.34	21,519 1.38	22,400 1.43	25,823 1.65	25,823 1.65	RATIO	5, 31	517	
13,600 1.04	16,530 1.26	16,530 1.26	16,530 1.26	16,830 1.28	18,953 1.45	20,676 1.58	INDEPENDENT	6	518
...	16,228 1.46	15,028 1.35	...	17,658 1.59	INDEPENDENT	4, 5	519
...	17,060 1.34	18,550 1.46	18,550 1.46	20,035 1.57	21,520 1.69	RATIO	58	520	
13,470 1.05	17,272 1.34	17,696 1.37	19,112 1.49	19,820 1.54	20,528 1.60	RATIO	5, 7	521	
15,980 1.03	18,576 1.20	18,576 1.20	21,672 1.40	23,220 1.50	24,768 1.60	RATIO	5, 7, 60	522	

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERIN- TENDENTS	
		SUPERVISORS AND CONSULTANTS ANALYSTS OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8
NEW YORK (CONTINUED)							
523 WEST ISLIP (9,108) RATIO TO TEACHERS' MAXIMUM	16,058 1.00	*** ***	23,742 1.48	21,445 1.34	*** ***	*** ***	*** ***
524 WEST SENECA (11,514) RATIO TO TEACHERS' MAXIMUM	13,500 1.00	*** ***	23,742 1.76	21,860 1.62	24,265 1.80	*** ***	30,000 2.22
525 WHITE PLAINS (8,843) RATIO TO TEACHERS' MAXIMUM	17,300 1.00	20,400 1.18	*** ***	24,000 1.42	27,200 1.57	*** ***	35,000 2.02
526 WILLIAMSVILLE (9,819) RATIO TO TEACHERS' MAXIMUM	14,333 1.00	*** ***	*** ***	22,252 1.55	24,725 1.73	*** ***	*** ***
527 YONKERS (30,715) RATIO TO TEACHERS' MAXIMUM	15,700 1.00	20,965 1.34	18,625 1.19	22,135 1.41	*** ***	*** ***	31,250 1.99
NORTH CAROLINA							
528 ALAMANCE CO., GRAHAM (EXCL. BURLINGTON) (13,140) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	*** ***
529 BERTIE CO., WINDSOR (16,500) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	*** ***
530 BLAQUE CO., ELIZABETHTOWN (7,665) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	17,064 1.80
531 BUNCOMBE CO., (EXCL. ASHEVILLE) (20,873) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	*** ***
532 BURKE CO., MORGANTON (12,897) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	21,320 2.25
533 BURLINGTON (9,842) RATIO TO TEACHERS' MAXIMUM	10,022 1.00	11,470 1.14	*** ***	*** ***	14,890 1.49	15,154 1.51	*** ***
534 CABARRUS CO. (EXCL. CONCORD) (8,000) RATIO TO TEACHERS' MAXIMUM	9,947 1.00	11,470 1.15	*** ***	*** ***	14,890 1.50	15,154 1.52	20,000 2.01
535 CALDWELL CO. (EXCL. LENOIR) (11,700) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	*** ***
536 CARTERET CO., BEAUFORT (7,000) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	*** ***
537 CATAWBA CO. (EXCL. NEWTON) (10,264) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	14,616 1.54
538 CHATHAM CO., PITTSBORO (7,016) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	17,420 1.84
539 CLEVELAND CO. (EXCL. SHELBY) (8,223) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	18,000 1.90
540 COLUMBUS CO. (EXCL. WHITEVILLE) (110,405) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	*** ***
541 CRAVEN CO. (EXCL. NEW BERN) (9,000) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	*** ***
542 CUMBERLAND CO. (EXCL. FAYETTEVILLE) (29,102) RATIO TO TEACHERS' MAXIMUM	10,072 1.00	11,520 1.14	*** ***	*** ***	14,940 1.48	15,204 1.51	*** ***
543 DAVIDSON CO. (EXCL. LEXINGTON) (13,157) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	*** ***
544 DUPLIN CO., KENANSVILLE (10,325) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	*** ***
545 DURHAM (14,294) RATIO TO TEACHERS' MAXIMUM	10,062 1.00	10,310 1.02	*** ***	13,060 1.30	17,032 1.69	*** ***	*** ***
546 EUGECOMBE CO. (EXCL. TARBORO) (7,738) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	*** ***	*** ***	14,340 1.51	14,604 1.54	16,500 1.74
547 GASTON CO., GASTONIA (33,364) RATIO TO TEACHERS' MAXIMUM	10,122 1.00	13,000 1.28	10,922 1.08	*** ***	16,700 1.65	18,500 1.83	22,363 2.21

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19		
...	19,913 1.24	21,445 1.34	21,445 1.34	23,742 1.48	26,060 1.62	RATIO	5,35	523	
15,125 1.12	16,255 1.20	17,615 1.30	18,495 1.37	19,620 1.45	20,740 1.54	21,860 1.62	RATIO	5,59	524	
...	23,200 1.34	23,200 1.34	24,600 1.42	26,200 1.51	INDEPENDENT	52	525	
...	18,920 1.32	19,780 1.38	19,780 1.38	20,495 1.43	22,252 1.55	23,076 1.61	RATIO	5,7	526	
...	19,210 1.22	19,210 1.22	23,890 1.52	23,890 1.52	23,890 1.52	DOLLAR DIF- FERENTIAL	2	527	
...	14,186	14,186	14,186	RATIO	11	528	
...	1.50	1.50	1.50				
...	14,186 1.50	14,186 1.50	14,186 1.50	RATIO	4,11	529	
...	14,186 1.50	14,186 1.50	14,186 1.50	RATIO	11	530	
...	14,186	14,186	14,186	RATIO	11	531	
...	1.50	...	1.50				
...	14,186 1.50	14,186 1.50	14,186 1.50	RATIO	11	532	
...	14,736 1.47	14,736 1.47	14,736 1.47	RATIO	11	533	
...	14,736	14,736	14,736	RATIO	11,48	534	
...	1.48	1.48	1.48				
...	14,186 1.50	...	14,186 1.50	RATIO	4,11	535	
...	14,186 1.50	14,186 1.50	14,186 1.50	RATIO	4,11	536	
...	14,186 1.50	14,186 1.50	14,186 1.50	RATIO	11	537	
...	14,186 1.50	14,186 1.50	14,186 1.50	RATIO	11	538	
...	14,186	14,186	14,186	RATIO	11	539	
...	1.50	1.50	1.50				
...	14,186	...	14,186	RATIO	11	540	
...	1.50	...	1.50				
...	14,186 1.50	14,186 1.50	14,186 1.50	RATIO	11	541	
...	14,786	14,786	14,786	RATIO	4,11	542	
...	1.47	1.47	1.47				
...	14,186	14,186	14,186	RATIO	11	543	
...	1.50	1.50	1.50				
...	14,186 1.50	...	14,186 1.50	RATIO	11	544	
...	13,030 1.29	15,340 1.52	16,440 1.63	INDEPENDENT	6	545	
...	14,186	...	14,186	RATIO	11	546	
...	1.50	...	1.50				
...	15,776 1.56	16,466 1.63	16,868 1.67	DOLLAR DIF- FERENTIAL		547	

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERIN- TENDENTS
		CLASSROOM SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE SUPERIN- TENDENTS	OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8	
NORTH CAROLINA (CONTINUED)								
548 GRANVILLE CO., OXFORD (8,100) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
549 GREENSBORO (32,020) RATIO TO TEACHERS' MAXIMUM	10,693 1.00	12,540 1.17	...	...	...	...	...	...
550 GUILFORD CO. (EXCL. GREENSBORO) (22,983) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	24,705 2.61	...
551 HALIFAX (10,669) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
552 HARNETT CO., LILLINGTON (12,100) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
553 HAYWOOD CO., WAYNESVILLE (9,698) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	18,492 1.95	...
554 HENDERSON CO. (EXCL. HENDERSONVILLE) (7,000) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
555 HERTFORD CO., WINTON (6,756) RATIO TO TEACHERS' MAXIMUM	9,572 1.00	11,020 1.15	...	...	14,440 1.51	14,704 1.54	13,500 1.41	...
556 IREDELL CO. (EXCL. STATESVILLE) (9,499) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	19,116 2.02	...
557 JOHNSTON CO., SMITHFIELD (15,592) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	14,856 1.57	...
558 KANNAPOLIS (6,017) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	17,052 1.80	...
559 LENOIR CO. (EXCL. KINSTON) (8,300) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
560 MARTIN CO., WILLIAMSTON (7,900) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
561 MOORE CO., CARTHAGE (10,140) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	18,000 1.90	...
562 NASH CO., NASHVILLE (12,070) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
563 NEW HANOVER CO., WILMINGTON (19,000) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
564 NORTHHAMPTON CO., JACKSON (7,247) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
565 ONSLOW CO., JACKSONVILLE (14,719) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
566 PERSON CO., ROXBORO (7,149) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
567 PITT CO. (EXCL. GREENVILLE) (13,000) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
568 RANDOLPH CO. (EXCL. ASHBORO) (11,949) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
569 ROBESON CO. (EXCL. LUMBERTON) (14,573) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
570 ROWAN CO. (EXCL. SALISBURY) (14,500) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
571 RUTHERFORD CO., RUTHERFORDON (10,700) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
572 SAMPSON CO. (EXCL. CLINTON) (8,800) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
573 STANLY CO. (EXCL. ALBEMARLE) (6,700) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS ¹		FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	SCHEDULE		
9	10	11		12	13	14	15	16	17	18		19
...	14:186 1.50	14:186 1.50	14:186 1.50	RATIO	4:11	548
...	14:630 1.37	14:630 1.37	14:630 1.37	INDEPENDENT		549
...	14:186	14:186	14:186	RATIO	11	550
...	1.50	1.50	1.50			
...	14:186 1.50	...	14:186 1.50	RATIO	11	551
...	14:186 1.50	14:186 1.50	14:186 1.50	RATIO	4:11	552
...	14:186 1.50	14:186 1.50	14:186 1.50	RATIO	11	553
...	14:186	14:186	14:186	RATIO	4:11	554
...	1.50	1.50	1.50			
...	14:286 1.49	...	14:286 1.49	RATIO	11	555
...	14:186	14:186	14:186	RATIO	11	556
...	1.50	1.50	1.50			
...	14:186 1.50	...	14:186 1.50	RATIO	11	557
...	14:186 1.50	14:186 1.50	14:186 1.50	RATIO	11	558
...	14:186 1.50	14:186 1.50	14:186 1.50	RATIO	4:11	559
...	14:186 1.50	14:186 1.50	14:186 1.50	RATIO	4:11	560
...	14:186 1.50	14:186 1.50	14:186 1.50	RATIO	11	561
...	14:186 1.50	...	14:186 1.50	RATIO	11	562
...	14:186 1.50	...	14:186 1.50	RATIO	4:11	563
...	14:186 1.50	14:186 1.50	14:186 1.50	RATIO	11	565
...	14:186 1.50	...	14:186 1.50	RATIO	11	566
...	14:186 1.50	14:186 1.50	14:186 1.50	RATIO	4:11	567
...	14:186	...	14:186	RATIO	11	568
...	1.50	...	1.50			
...	14:186	14:186	14:186	RATIO	11	569
...	1.50	1.50	1.50			
...	14:186 1.50	14:186 1.50	14:186 1.50	RATIO	4:11	570
...	14:186	14:186	14:186	RATIO	4:11	571
...	1.50	1.50	1.50			
...	14:186 1.50	14:186 1.50	14:186 1.50	RATIO	4:11	572
...	14:186	14:186	14:186	RATIO	4:11	573
...	1.50	1.50	1.50			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
NORTH CAROLINA (CONTINUED)								
574 SURRY CO., DOBSON (7,973) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	...	...
575 UNION CO. (EXCL. MONROE) (10,263) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	14,220 1.50	...
576 WAKE CO. (EXCL. RALEIGH) (25,721) RATIO TO TEACHERS' MAXIMUM	9,897 1.00	10,920 1.10	...	...	14,340 1.45	14,604 1.48	22,050 2.23	...
577 WILKES CO., WILKESBORO (9,430) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	...	...	14,340 1.51	14,604 1.54	19,000 1.90	...
578 WINSTON-SALEM/FORSYTH CO., WINSTON-SALEM (48,742) RATIO TO TEACHERS' MAXIMUM	10,667 1.00	13,720 1.29	...	13,420 1.26	14,892 1.40	...	23,000 2.16	...
NORTH DAKOTA								
579 FARGO (10,663) RATIO TO TEACHERS' MAXIMUM	12,300 1.00	...	14,600 1.19	16,450 1.34	...	...	22,000 1.79	...
580 MINOT (10,544) RATIO TO TEACHERS' MAXIMUM	11,280 1.00	...	...	16,000 1.42	16,000 1.42	...	19,500 1.73	...
OHIO								
581 AKRON (59,301) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	...	16,560 1.20	20,355 1.48	27,600 2.00	...	35,000 2.54	...
582 ALLIANCE (6,307) RATIO TO TEACHERS' MAXIMUM	10,440 1.00	...	...	15,660 1.50	...	...	20,500 1.96	...
583 ASHTABULA (7,833) RATIO TO TEACHERS' MAXIMUM	10,106 1.00	14,351 1.42	14,239 1.41	14,462 1.43	...	...	21,000 2.08	...
584 BARBERTON (7,634) RATIO TO TEACHERS' MAXIMUM	11,830 1.00	...	...	14,586 1.23	17,736 1.50	...	22,326 1.89	...
585 BEAVERCREEK LOCAL, XENIA (8,222) RATIO TO TEACHERS' MAXIMUM	10,785 1.00	15,351 1.42	...	...	...	...	...	...
586 BELOFORD (7,587) RATIO TO TEACHERS' MAXIMUM	12,192 1.00	18,288 1.50	...	...	20,848 1.71	...	25,646 2.10	...
587 BEREA (16,692) RATIO TO TEACHERS' MAXIMUM	13,700 1.00	18,114 1.32	22,270 1.63	...	...	...	32,565 2.38	...
588 BOARDMAN (6,247) RATIO TO TEACHERS' MAXIMUM	11,940 1.00	16,356 1.37	...	16,356 1.37	...	...	26,000 2.18	...
589 CANTON (21,837) RATIO TO TEACHERS' MAXIMUM	11,016 1.00	16,435 1.49	14,880 1.35	17,795 1.62	...	...	30,000 2.72	...
590 CHILlicoTHE (6,604) RATIO TO TEACHERS' MAXIMUM	10,350 1.00	...	...	17,661 1.71	...	...	...	...
591 CINCINNATI (86,724) RATIO TO TEACHERS' MAXIMUM	12,320 1.00	16,941 1.38	14,860 1.21	19,022 1.54	22,091 1.79	27,901 2.26	35,000 2.84	...
592 CLEVELAND (153,253) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	17,900 1.38	14,800 1.14	24,300 1.87	25,300 1.95	29,900 2.30	...	...
593 CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS (13,301) RATIO TO TEACHERS' MAXIMUM	13,725 1.00	...	...	20,000 1.46	23,500 1.71	...	27,500 2.00	...
594 COLUMBUS (108,959) RATIO TO TEACHERS' MAXIMUM	13,853 1.00	17,546 1.27	...	22,001 1.59	26,456 1.91	...	31,800 2.30	...
595 CUYAHOGA FALLS (12,101) RATIO TO TEACHERS' MAXIMUM	11,594 1.00	14,492 1.25	...	15,072 1.30	...	...	21,000 1.81	...
596 DAYTON (58,705) RATIO TO TEACHERS' MAXIMUM	14,015 1.00	18,600 1.33	16,880 1.20	20,700 1.48	25,480 1.82	...	30,000 2.14	...
597 EAST CLEVELAND (7,388) RATIO TO TEACHERS' MAXIMUM	13,436 1.00	...	16,716 1.24	19,964 1.49	...	...	...	...
598 ELYRIA (13,293) RATIO TO TEACHERS' MAXIMUM	12,615 1.00	...	...	...	...	...	25,000 1.98	...
599 EUCLID (11,183) RATIO TO TEACHERS' MAXIMUM	14,430 1.00	15,025 1.04	17,700 1.23	18,085 1.25	21,140 1.47	...	26,000 1.80	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	18	19		
9	10	11	12	13	14	15	16	17				
...	14,186 1.50	...	14,186 1.50	RATIO	4,11	574	
...	14,186 1.50	14,186 1.50	14,186 1.50	RATIO	4,11	575	
...	14,186 1.43	...	14,186 1.43	DOLLAR DIFFERENTIAL		576	
...	14,186 1.50	14,186 1.50	14,186 1.50	RATIO	11	577	
...	11,567	11,567	11,567	16,211	16,211	16,211	RATIO	11	578	
...	1.08	1.08	1.08	1.52	1.52	1.52				
...	13,200 1.07	...	...	14,375 1.17	15,475 1.26	14,900 1.21	16,950 1.38	19,150 1.48	INDEPENDENT		579
...	13,750 1.22	12,695 1.13	14,000 1.24	INDEPENDENT		590	
14,905 1.08	16,285 1.18	16,975 1.23	18,215 1.32	19,320 1.40	21,390 1.55	RATIO	10	581	
11,484 1.10	...	11,600 1.11	...	13,572 1.30	14,929 1.43	13,572 1.30	15,034 1.44	17,226 1.65	RATIO	7	582	
11,197 1.11	11,218 1.11	11,824 1.17	12,966 1.28	12,380 1.23	13,582 1.34	14,462 1.43	RATIO	7	583	
13,486 1.14	12,305 1.04	...	...	...	15,083 1.27	13,782 1.17	14,681 1.24	16,633 1.41	RATIO	5, 8	584
...	14,477 1.34	14,477 1.34	14,709 1.36	16,794 1.56	INDEPENDENT		585	
...	13,655 1.12	15,606 1.28	16,337 1.34	16,947 1.39	17,556 1.44	19,020 1.56	RATIO	9	586	
...	18,114 1.32	18,875 1.38	18,875 1.38	21,432 1.56	22,270 1.63	RATIO	5, 7	587	
13,596 1.14	14,148 1.18	14,148 1.18	16,356 1.37	17,460 1.46	17,460 1.46	18,564 1.55	RATIO	7	588	
...	15,850 1.44	15,630 1.42	16,435 1.49	18,755 1.70	RATIO	3, 5, 8	589	
...	13,902 1.34	14,512 1.40	14,512 1.40	14,918 1.44	16,849 1.63	RATIO	10	590	
13,552 1.10	...	13,318 1.08	13,727 1.11	13,918 1.13	15,138 1.23	15,571 1.26	16,941 1.38	19,022 1.54	INDEPENDENT	1	591	
...	14,800 1.14	15,800 1.22	16,400 1.26	17,500 1.35	18,500 1.42	20,000 1.54	INDEPENDENT	4, 5	592	
...	14,490	15,120	17,010	16,380	17,010	23,500	RATIO	10	593	
...	1.06	1.10	1.24	1.19	1.24	1.71				
...	...	13,853 1.00	16,274 1.17	18,437 1.33	18,437 1.33	18,937 1.37	20,092 1.45	22,001 1.59	RATIO	8	594	
12,753 1.10	12,753 1.10	13,333 1.15	16,232 1.40	15,072 1.30	15,652 1.35	...	RATIO	5, 7, 18	595	
13,054 1.93	...	13,020 1.93	15,160 1.08	...	15,800 1.13	17,330 1.24	...	18,660 1.33	RATIO	10	596	
13,936 1.04	14,756 1.10	15,992 1.19	16,616 1.24	17,612 1.31	19,712 1.47	...	INDEPENDENT	5, 18	597	
14,016 1.11	14,016 1.11	...	...	...	15,600 1.24	14,720 1.17	15,710 1.25	17,470 1.38	RATIO	10	598
...	15,920 1.10	...	15,025 1.04	16,175 1.12	16,680 1.16	16,680 1.16	17,830 1.24	19,610 1.36	RATIO	10	599	

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
OHIO (CONTINUED)								
600 FAIRBORN (9,500) RATIO TO TEACHERS' MAXIMUM	10,378 1.00	13,564 1.31	...	...	...	...	...	...
601 FINOLAY (9,100) RATIO TO TEACHERS' MAXIMUM	10,440 1.00	16,900 1.62	18,700 1.79	...	20,600 1.97	...	...	20,000 1.92
602 GARFIELD HEIGHTS (6,352) RATIO TO TEACHERS' MAXIMUM	12,220 1.00	...	14,514 1.19	16,808 1.38	...	...	...	19,500 1.60
603 HAMILTON (15,662) RATIO TO TEACHERS' MAXIMUM	11,025 1.00	13,892 1.26	14,684 1.35	13,892 1.26	...	...	...	22,000 2.00
604 KETTERING (16,140) RATIO TO TEACHERS' MAXIMUM	11,736 1.00	17,793 1.52	...	...	19,096 1.63	...	...	24,250 2.07
605 LAKEWOOD (10,413) RATIO TO TEACHERS' MAXIMUM	13,260 1.00	15,351 1.16	16,579 1.25	19,528 1.47	...	...	...	28,500 2.15
606 LIMA (11,111) RATIO TO TEACHERS' MAXIMUM	10,530 1.00	...	15,020 1.43	14,215 1.35	17,523 1.66	...	...	25,000 2.37
607 LORAIN (17,318) RATIO TO TEACHERS' MAXIMUM	13,177 1.00	16,718 1.27	...	...	...	...	...	21,500 1.63
608 MAD RIVER DIST., DAYTON (7,309) RATIO TO TEACHERS' MAXIMUM	10,781 1.00	...	...	13,784 1.28	...	...	...	21,000 1.95
609 MANSFIELD (12,384) RATIO TO TEACHERS' MAXIMUM	11,047 1.00	14,308 1.30	12,591 1.14	18,315 1.66	18,315 1.66	...	...	23,000 2.09
610 MAPLE HEIGHTS (6,850) RATIO TO TEACHERS' MAXIMUM	12,820 1.00	...	...	19,871 1.55	20,512 1.60	...	...	...
611 NEW CARLISLE (6,664) RATIO TO TEACHERS' MAXIMUM	9,720 1.00	...	...	...	...	...	...	22,500 2.31
612 NORTH OLMSTED (7,257) RATIO TO TEACHERS' MAXIMUM	15,588 1.00	...	16,200 1.04	18,500 1.19	20,800 1.33	...	...	25,324 1.62
613 NORTHWEST DIST., CINCINNATI (10,423) RATIO TO TEACHERS' MAXIMUM	10,858 1.00	12,540 1.15	...	...	...	...	...	...
614 OAK HILLS, CINCINNATI (8,502) RATIO TO TEACHERS' MAXIMUM	12,150 1.00	12,000 .99	...	...	...	...	...	19,400 1.60
615 PORTSMOUTH (6,375) RATIO TO TEACHERS' MAXIMUM	9,205 1.00	13,900 1.51	11,506 1.25	...	16,246 1.76	...	...	16,000 1.74
616 SHAKER HEIGHTS (7,872) RATIO TO TEACHERS' MAXIMUM	13,706 1.00	...	14,800 1.08	20,365 1.49	26,000 1.90	...	...	...
617 SOUTH EUCLID-LYNDHURST (9,055) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	15,700 1.21	19,450 1.50	21,200 1.63	...	...	26,300 2.02
618 SOUTH-WESTERN DIST., GROVE CITY (14,979) RATIO TO TEACHERS' MAXIMUM	10,380 1.00	15,259 1.47	15,362 1.48	15,570 1.50	18,165 1.75	...	...	22,000 2.12
619 SPRINGFIELD (18,332) RATIO TO TEACHERS' MAXIMUM	11,880 1.00	13,535 1.14	...	...	...	...	...	22,235 1.87
620 TOLEDO (63,144) RATIO TO TEACHERS' MAXIMUM	10,650 1.00	15,240 1.43	...	16,260 1.53	20,850 1.96	...	...	33,300 3.13
621 UPPER ARLINGTON (8,759) RATIO TO TEACHERS' MAXIMUM	11,750 1.00	...	...	...	...	...	...	...
622 WARREN (14,167) RATIO TO TEACHERS' MAXIMUM	11,529 1.00	17,209 1.49	16,200 1.41	17,882 1.55	...	...	...	...
623 WASHINGTON LOCAL, TOLEDO (11,263) RATIO TO TEACHERS' MAXIMUM	11,960 1.00	...	13,455 1.13	18,395 1.54	20,995 1.76	...	...	...
624 WEST CLERMONT, AMELIA (7,964) RATIO TO TEACHERS' MAXIMUM	10,840 1.00	...	...	18,414 1.70	...	...	...	...
625 WILLOUGHBY-EASTLAKE, WILLOUGHBY (14,075) RATIO TO TEACHERS' MAXIMUM	13,450 1.00	...	19,047 1.42	21,076 1.57	23,118 1.72	...	...	22,677 1.69
626 XENIA (8,833) RATIO TO TEACHERS' MAXIMUM	10,200 1.00	...	...	...	17,136 1.68	...	...	20,000 1.96

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		
9	10	11	12	13	14	15	16	17	18	19		
...	...	...	...	12.474 1.20	14.581 1.40	13.803 1.33	14.737 1.42	15.775 1.52	RATIO	5: 9	600
10.840 1.04	...	...	...	...	18.700 1.79	16.900 1.62	18.700 1.79	20.600 1.97	INDEPENDENT		601
12.679 1.04	...	...	...	...	...	15.432 1.26	16.808 1.38	17.955 1.47	RATIO	3.59	602
...	13.120 1.19	...	12.679 1.15	12.759 1.16	14.222 1.29	14.222 1.29	15.656 1.42	16.758 1.52	RATIO	5: 7	603	
...	14.719 1.25	17.793 1.52	15.210 1.30	15.821 1.35	18.907 1.60	RATIO	5.10	604
...	15.351 1.16	...	...	14.859 1.12	17.808 1.34	16.579 1.25	17.808 1.34	...	RATIO	10.18	605
11.984 1.14	12.270 1.17	12.129 1.15	...	12.555 1.19	13.931 1.32	12.565 1.19	14.707 1.40	17.523 1.66	INDEPENDENT		606	
13.927 1.06	...	...	...	15.906 1.21	16.486 1.25	15.325 1.16	15.906 1.21	18.228 1.38	RATIO	10	607
...	11.281 1.05	...	11.979 1.11	12.674 1.18	13.784 1.28	13.997 1.30	14.595 1.35	16.000 1.48	INDEPENDENT		608	
11.547 1.05	...	...	13.163 1.19	14.880 1.35	15.452 1.40	16.025 1.45	16.025 1.45	17.742 1.61	RATIO	10	609
...	...	...	...	15.384 1.20	16.666 1.30	16.025 1.25	17.307 1.35	19.230 1.50	RATIO	5: 7	610
...	...	...	10.692 1.10	11.372 1.17	12.150 1.25	13.122 1.35	13.608 1.40	15.552 1.60	RATIO	5: 7	611
16.931 1.09	15.938 1.02	...	...	19.290 1.24	22.257 1.43	20.279 1.30	24.152 1.55	24.152 1.55	RATIO	7	612
...	...	...	11.458 1.06	12.058 1.11	13.970 1.29	14.850 1.37	15.400 1.42	16.500 1.52	INDEPENDENT	4: 5	613
...	...	...	13.500 1.11	...	14.100 1.16	15.300 1.26	...	16.500 1.36	RATIO	9	614
...	...	...	...	...	11.506 1.25	11.506 1.25	12.427 1.35	14.074 1.53	RATIO	10	615
13.956 1.02	...	13.881 1.01	...	15.600 1.14	16.700 1.22	16.831 1.23	19.300 1.41	22.700 1.66	RATIO	6:10	616	
...	...	...	...	15.700 1.21	17.450 1.34	15.950 1.23	18.200 1.40	19.950 1.53	INDEPENDENT		617
14.532 1.40	...	...	...	13.805 1.33	14.013 1.35	14.013 1.35	15.259 1.47	15.414 1.48	RATIO	7	618
12.650 1.06	...	...	...	13.330 1.12	14.320 1.21	13.985 1.18	14.780 1.24	16.680 1.40	DOLLAR DIFFERENTIAL		619
12.180 1.14	12.384 1.15	...	12.027 1.13	...	12.690 1.19	14.220 1.34	...	15.750 1.48	RATIO	3: 5: 7	620	
...	...	...	...	14.520 1.24	16.335 1.39	16.335 1.39	17.545 1.49	18.755 1.60	RATIO	42	621
...	...	...	...	13.683 1.19	14.824 1.29	14.580 1.26	15.385 1.33	18.106 1.57	RATIO	10.66	622
...	...	...	13.845 1.16	13.845 1.16	13.845 1.16	15.145 1.27	15.145 1.27	18.395 1.54	RATIO	4: 5: 11	623
...	...	...	13.068 1.21	...	15.168 1.40	14.930 1.38	14.930 1.38	16.402 1.51	INDEPENDENT	4	624
...	...	...	...	17.202 1.28	17.509 1.30	17.509 1.30	19.047 1.42	21.076 1.57	RATIO	5: 6: 8	625
...	...	...	...	13.464 1.32	13.872 1.36	13.056 1.28	14.790 1.45	15.810 1.55	RATIO	7	626

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					
		SUPERVISORS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE SUPERINTENDENTS	SUPERINTENDENTS	
1	2	3	4	5	6	7	8
OHIO (CONTINUED)							
627 YOUNGSTOWN (28,264) RATIO TO TEACHERS' MAXIMUM	13,063 1.00	17,013 1.30	***	18,729 1.43	23,876 1.83	***	***
OKLAHOMA							
628 ENID (9,700) RATIO TO TEACHERS' MAXIMUM	8,400 1.00	***	***	***	***	***	19,000 2.26
629 LAWTON (19,544) RATIO TO TEACHERS' MAXIMUM	8,450 1.00	***	***	11,180 1.32	***	***	***
630 NORMAN (7,854) RATIO TO TEACHERS' MAXIMUM	9,000 1.00	***	***	***	13,500 1.50	***	21,500 2.29
631 OKLAHOMA CITY (74,599) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	***	***	***	***	***	***
632 TULSA (81,851) RATIO TO TEACHERS' MAXIMUM	11,328 1.00	***	***	***	***	***	27,500 2.43
OREGON							
633 BEAVERTON (17,193) RATIO TO TEACHERS' MAXIMUM	11,571 1.00	***	14,695 1.27	18,514 1.60	***	***	23,000 1.99
634 CORVALLIS (8,348) RATIO TO TEACHERS' MAXIMUM	12,439 1.00	***	17,041 1.37	17,788 1.43	***	***	***
635 DAVID DOUGLAS DIST. 40 PORTLAND (9,733) RATIO TO TEACHERS' MAXIMUM	11,682 1.00	13,978 1.20	***	15,205 1.30	***	***	23,000 1.97
636 EUGENE (21,587) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	***	***	***	***	***	24,826 1.91
637 LAKE OSWEGO (6,518) RATIO TO TEACHERS' MAXIMUM	11,700 1.00	***	***	17,700 1.51	21,600 1.85	***	24,000 2.05
638 LINCOLN CO., NEWPORT (6,000) RATIO TO TEACHERS' MAXIMUM	10,920 1.00	***	***	12,728 1.17	***	***	20,500 1.88
639 PORTLAND (78,299) RATIO TO TEACHERS' MAXIMUM	12,550 1.00	17,743 1.41	17,863 1.42	20,403 1.63	***	***	33,500 2.67
640 ROSEBURG (6,999) RATIO TO TEACHERS' MAXIMUM	11,627 1.00	***	***	***	18,120 1.56	***	19,000 1.63
641 SALEM (21,600) RATIO TO TEACHERS' MAXIMUM	11,584 1.00	16,204 1.40	15,217 1.31	17,472 1.51	***	***	***
642 SPRINGFIELD (9,779) RATIO TO TEACHERS' MAXIMUM	11,200 1.00	13,800 1.23	13,800 1.23	16,800 1.50	***	18,656 1.67	***
PENNSYLVANIA							
643 ALLENTOWN (18,893) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	14,170 1.22	13,843 1.19	18,748 1.62	***	***	***
644 ALTOONA (13,882) RATIO TO TEACHERS' MAXIMUM	12,650 1.00	15,150 1.20	17,350 1.37	17,750 1.40	***	***	20,000 1.58
645 ARMSTRONG DIST., FORD CITY (12,599) RATIO TO TEACHERS' MAXIMUM	11,300 1.00	***	***	17,736 1.57	18,027 1.60	***	26,749 2.37
646 BRAFORD (6,135) RATIO TO TEACHERS' MAXIMUM	10,700 1.00	***	***	20,000 1.87	***	***	***
647 BRISTOL TWP. (13,597) RATIO TO TEACHERS' MAXIMUM	14,170 1.00	***	***	***	***	***	31,000 2.19
648 BUTLER (11,419) RATIO TO TEACHERS' MAXIMUM	13,100 1.00	***	18,995 1.45	24,235 1.85	***	***	30,000 2.29
649 CARLISLE (6,583) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	14,800 1.25	***	14,800 1.25	***	***	25,000 2.12
650 CENTRAL BUCKS, DOYLESTOWN (9,759) RATIO TO TEACHERS' MAXIMUM	14,400 1.00	***	***	***	***	***	27,000 1.88
651 CENTRAL DAUPHIN, HARRISBURG (12,958) RATIO TO TEACHERS' MAXIMUM	10,400 1.00	16,850 1.62	13,200 1.27	***	20,400 1.96	***	25,000 2.40
652 CHAMBERSBURG (10,336) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	18,240 1.60	16,720 1.47	***	***	***	***

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS												FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE			
9	10	11	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	18	19		
...	14.154 1.08	14.726 1.13	15.869 1.21	17.013 1.30	17.814 1.36	RATIO	3, 4, 10	627	
...	10.000 1.19	10.600 1.26	12.500 1.49	INDEPENDENT		628	
8.870 1.05	9.185 1.09	...	...	10.340 1.22	11.180 1.32	9.805 1.16	11.600 1.37	13.070 1.55	DOLLAR DIFF- ERENTIAL	5	629
...	10.200 1.13	10.500 1.17	10.500 1.17	11.000 1.22	12.500 1.39	DOLLAR DIFF- ERENTIAL	52	630	
11.190 1.22	...	10.125 1.10	11.740 1.28	12.358 1.34	13.118 1.43	13.360 1.45	14.120 1.53	15.185 1.65	INDEPENDENT		631	
12.095 1.07	12.272 1.08	13.993 1.23	14.455 1.28	14.514 1.28	15.871 1.40	17.818 1.57	INDEPENDENT		632	
14.695 1.27	15.389 1.33	15.389 1.33	16.199 1.40	17.009 1.47	17.819 1.54	RATIO	8	633	
16.046 1.29	16.544 1.33	17.041 1.37	14.554 1.17	17.290 1.39	17.788 1.43	RATIO	5, 6, 7	634	
...	13.978	15.845	15.205	15.525	17.019	INDEPENDENT		635	
...	1.20	1.36	1.30	1.33	1.46				
...	15.600 1.20	16.640 1.28	17.680 1.36	16.640 1.28	17.940 1.38	20.020 1.54	RATIO	7, 48	636	
14.064 1.20	...	14.064 1.20	...	17.100 1.46	17.400 1.49	17.400 1.49	18.300 1.56	20.100 1.72	INDEPENDENT		637	
...	12.035 1.10	12.145 1.11	12.728 1.17	13.670 1.25	14.359 1.31	RATIO	4, 35	638	
...	17.743 1.41	17.743 1.41	...	20.403 1.63	INDEPENDENT		639	
...	12.927 1.11	...	...	13.701 1.18	15.137 1.30	14.032 1.21	15.137 1.30	17.568 1.51	RATIO	10	640
12.018 1.04	13.864 1.20	...	...	14.809 1.28	16.156 1.39	15.019 1.30	16.694 1.44	18.175 1.57	RATIO	7	641
...	12.500 1.12	13.800 1.23	13.800 1.23	15.000 1.34	16.400 1.46	INDEPENDENT		642	
13.298 1.15	14.170 1.22	15.260 1.32	17.985 1.55	RATIO	10	643	
...	15.550 1.23	17.550 1.39	18.150 1.43	DOLLAR DIFF- ERENTIAL	5	644	
...	15.119 1.34	15.119 1.34	15.119 1.34	INDEPENDENT		645	
...	13.000 1.21	14.000 1.31	13.000 1.21	15.500 1.45	18.000 1.68	INDEPENDENT	6	646	
...	16.000 1.13	16.000 1.13	18.000 1.27	20.000 1.41	20.000 1.41	INDEPENDENT	5	647	
...	16.470 1.26	15.390 1.17	14.500 1.11	17.670 1.35	21.615 1.65	RATIO	7	648	
12.400 1.05	13.800 1.17	13.800 1.17	13.350 1.13	14.800 1.25	14.800 1.25	INDEPENDENT		649	
...	17.120 1.19	17.120 1.19	17.120 1.19	18.208 1.26	19.296 1.34	20.384 1.42	RATIO	21	650	
11.550 1.11	...	10.700 1.03	...	12.500 1.20	13.000 1.25	12.900 1.24	14.250 1.37	16.000 1.54	RATIO	8	651	
11.600 1.02	11.800 1.04	17.480 1.53	18.848 1.65	12.200 1.07	18.848 1.65	20.368 1.79	RATIO	7, 62	652	

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERIN- TENDENTS
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE SUPERIN- TENDENTS	OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
PENNSYLVANIA (CONTINUED)								
653 CHESTER (11,541) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	15,620 1.32	15,620 1.32	15,620 1.32	...	...	...	24,000 2.03
654 COLONIAL DIST., PLYMOUTH MEETING (8,120) RATIO TO TEACHERS' MAXIMUM	13,900 1.00	...	19,877 1.43	...	...	...	...	24,500 1.76
655 CONNELLSVILLE (8,960) RATIO TO TEACHERS' MAXIMUM	10,550 1.00	...	15,500 1.47	...	17,000 1.61	...	...	18,500 1.75
656 EASTON (10,022) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	...	...	15,930 1.35	20,060 1.70	...	...	25,000 2.12
657 HARRISBURG (14,200) RATIO TO TEACHERS' MAXIMUM	11,245 1.00	16,305 1.45	13,494 1.20	15,181 1.35	...	...	...	...
658 HAZLETON (12,184) RATIO TO TEACHERS' MAXIMUM	12,100 1.00	13,610 1.12	13,400 1.11	17,600 1.45	...	...	...	20,000 1.65
659 HIGHLANDS, TARENTUM (6,115) RATIO TO TEACHERS' MAXIMUM	12,500 1.00	13,804 1.10	13,804 1.10	...	16,762 1.34	...	...	19,720 1.58
660 KISKI AREA DIST., VANDERGRIFT (6,654) RATIO TO TEACHERS' MAXIMUM	10,700 1.00	11,050 1.03	11,050 1.03	11,050 1.03	...	...	...	...
661 LANCASTER (10,189) RATIO TO TEACHERS' MAXIMUM	12,150 1.00	...	18,720 1.54	14,340 1.18	...	...	...	...
662 LOWER MERION TWP., AROMORE (10,115) RATIO TO TEACHERS' MAXIMUM	14,900 1.00	...	...	...	...	...	...	36,000 2.42
663 MILLCREEK TWP., ERIE (8,438) RATIO TO TEACHERS' MAXIMUM	10,900 1.00	12,880 1.18	12,320 1.13	...	...	...	...	23,100 2.12
664 MT. LEBANON (8,727) RATIO TO TEACHERS' MAXIMUM	13,700 1.00	...	...	19,000 1.39	...	...	...	30,000 2.19
665 NESHAMINY DIST., LANGHORNE (13,867) RATIO TO TEACHERS' MAXIMUM	13,077 1.00	18,108 1.38	17,102 1.31	20,623 1.58	21,252 1.63	...	...	30,500 2.33
666 NORRISTOWN (9,793) RATIO TO TEACHERS' MAXIMUM	13,300 1.00	...	21,280 1.60	...	23,940 1.80	...	...	26,620 2.00
667 NORTH HILLS, PITTSBURGH (8,140) RATIO TO TEACHERS' MAXIMUM	13,442 1.00	...	...	...	...	...	...	...
668 NORTH PENN., LANSDALE (9,679) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	...	17,112 1.22	21,576 1.54	...	...	...	25,000 1.79
669 NORWIN DIST., IRWIN (8,553) RATIO TO TEACHERS' MAXIMUM	11,350 1.00	14,000 1.23	...	...	16,650 1.47	...	...	21,030 1.85
670 PENN HILLS (14,232) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	14,842 1.24	13,842 1.15	18,636 1.55	...	...	...	27,500 2.29
671 PENNSBURY DIST., FALLSINGTON (13,341) RATIO TO TEACHERS' MAXIMUM	14,045 1.00	...	...	19,000 1.35	...	...	...	27,500 1.96
672 PITTSBURGH (78,758) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	15,720 1.19	15,840 1.20	20,040 1.52	20,720 1.57	26,000 1.97	...	36,000 2.73
673 READING (14,604) RATIO TO TEACHERS' MAXIMUM	11,825 1.00	14,415 1.22	15,715 1.33	15,515 1.31	...	...	...	...
674 RINGGOLD, MONONGAHELA (6,886) RATIO TO TEACHERS' MAXIMUM	10,700 1.00	13,482 1.26	...	...	...	...	...	22,500 2.10
675 SCRANTON (17,016) RATIO TO TEACHERS' MAXIMUM	10,300 1.00	14,540 1.41	16,580 1.61	...	...	...	...	24,500 2.38
676 STATE COLLEGE (7,057) RATIO TO TEACHERS' MAXIMUM	12,871 1.00	17,249 1.34	15,460 1.20	...	20,851 1.62	...	...	22,000 1.71
677 UPPER DARBY (11,091) RATIO TO TEACHERS' MAXIMUM	13,700 1.00	...	...	21,920 1.60	27,400 2.00	...	...	32,500 2.37
678 UPPER MERION, KING OF PRUSSIA (6,674) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	...	17,000 1.31	21,000 1.62	...	...	26,000 2.00
679 WEST CHESTER (10,933) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	...	17,159 1.36	19,663 1.56	...	...	...	24,380 1.93

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
...	13,310 1.13	15,620 1.32	15,620 1.32	RATIO	10	653
...	16,750	17,500	17,500	18,000	18,800	19,500	RATIO	5, 6, 9	654
...	1.21	1.26	1.26	1.29	1.35	1.40			
...	12,800 1.21	12,700 1.20	13,300 1.26	13,300 1.26	14,200 1.35	INDEPENDENT	4	655
14,160 1.20	14,750 1.25	15,930 1.35	15,930 1.35	15,930 1.35	17,110 1.45	18,880 1.60	RATIO	7	656
12,245 1.09	13,405 1.19	15,181 1.35	15,181 1.35	15,743 1.40	...	...	RATIO	4, 10, 18	657
11,3,0 0.94	14,083 1.16	14,083 1.16	14,083 1.16	17,075 1.41	17,075 1.41	17,075 1.41	RATIO	6, 10	658
...	11,700 .94	12,200 .98	12,200 .98	12,700 1.02	13,700 1.10	INDEPENDENT		659
...	16,850	16,850	16,950	INDEPENDENT	4	660
...	1.57	1.57	1.57			
12,971 1.07	14,340 1.18	15,435 1.27	15,435 1.27	16,510 1.36	18,720 1.54	RATIO	5, 10	661
...	19,000 1.28	19,000 1.28	20,800 1.40	23,200 1.56	INDEPENDENT	60	662
12,320 1.13	15,120 1.39	14,000 1.28	16,800 1.54	17,920 1.64	RATIO	5, 47	663
...	16,500 1.20	17,000 1.24	18,000 1.31	18,500 1.35	21,000 1.53	INDEPENDENT		664
14,083 1.08	17,102 1.31	18,108 1.38	...	18,108 1.38	20,623 1.58	RATIO	7	665
...	17,290 1.30	17,290 1.30	17,290 1.30	19,950 1.50	19,950 1.50	19,950 1.50	RATIO	7	666
14,572 1.08	...	15,987 1.19	16,980 1.26	...	20,376 1.52	18,395 1.37	25,470 1.89	28,866 2.15	RATIO	5, 6, 7	667
...	16,368 1.17	17,112 1.22	20,832 1.49	20,832 1.49	20,832 1.49	RATIO	6, 7	668
...	12,650 1.11	12,650 1.11	14,000 1.23	14,150 1.25	INDEPENDENT		669
...	16,636 1.39	16,636 1.39	14,121 1.18	17,936 1.49	17,936 1.49	RATIO	5, 10	670
16,853	18,250	...	18,250	18,250	18,250	20,000	21,000	22,000	INDEPENDENT	6	671
1.20	1.30	...	1.30	1.30	1.30	1.42	1.50	1.57			
13,200 1.00	14,070 1.07	14,070 1.07	14,070 1.07	15,960 1.21	16,590 1.26	19,320 1.46	INDEPENDENT	5	672
...	14,215 1.20	14,415 1.22	15,715 1.33	18,215 1.54	INDEPENDENT	4, 5	673
12,920 1.21	13,482 1.26	13,482 1.26	13,482 1.26	15,206 1.42	17,831 1.67	19,832 1.85	RATIO	8	674
...	14,540 1.41	14,540 1.41	14,540 1.41	16,580 1.61	16,580 1.61	INDEPENDENT		675
...	12,876 1.00	...	...	13,684 1.06	13,756 1.07	14,930 1.16	17,340 1.35	18,684 1.45	RATIO	7	676
...	15,070 1.10	...	...	19,180 1.40	20,550 1.50	19,180 1.40	23,290 1.70	24,660 1.80	RATIO	6, 7	677
...	15,000	16,000	17,600	18,500	INDEPENDENT		678
...	1.15	1.23	1.35	1.42			
...	16,881 1.34	17,437 1.38	17,437 1.38	18,272 1.45	19,663 1.56	RATIO	25	679

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERIN- TENDENTS
		CLASSROOM SUPERVISORS	CONSULTANTS	DIRECTORS AND/OR COORDINATORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE SUPERIN- TENDENTS	OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8	
PENNSYLVANIA (CONTINUED)								
680 WEST MIFFLIN (6,792) RATIO TO TEACHERS' MAXIMUM	11.100 1.00	12.550 1.13	...	...	...	...	...	24,000 2.16
681 WEST SHORE (10,624) RATIO TO TEACHERS' MAXIMUM	11.200 1.00	17.740 1.58	...	19.375 1.73	20.465 1.83	...	...	...
682 YORK (9,636) RATIO TO TEACHERS' MAXIMUM	12.781 1.00	15.695 1.23	16.781 1.31	17.893 1.40	...	...	...	24,500 1.92
RHODE ISLAND								
683 CRANSTON (14,263) RATIO TO TEACHERS' MAXIMUM	11.150 1.00	16.184 1.45	...	18.520 1.66	19.688 1.77	...	...	23,000 2.06
SOUTH CAROLINA								
684 ANDERSON CO. DIST. 5 (12,543) RATIO TO TEACHERS' MAXIMUM	10.712 1.00	13.390 1.25	...	17.675 1.65	17.675 1.65	...	...	29,300 2.74
685 BEAUFORT CO. (10,070) RATIO TO TEACHERS' MAXIMUM	13.077 1.00	...	...	16.477 1.26	...	18.977 1.45	...	22,700 1.74
686 CHARLESTON CO. (58,963) RATIO TO TEACHERS' MAXIMUM	10.227 1.00	...	...	...	...	...	...	24,000 2.35
687 COLUMBIA (40,034) RATIO TO TEACHERS' MAXIMUM	10.512 1.00	...	...	...	...	...	...	...
688 GREENVILLE CO. (56,794) RATIO TO TEACHERS' MAXIMUM	9.682 1.00	11.800 1.22	...	15.600 1.61	17.760 1.83	...	...	...
689 PICKENS CO. (12,895) RATIO TO TEACHERS' MAXIMUM	9.343 1.00	...	...	...	...	...	...	23,900 2.56
690 RICHLAND CO., COLUMBIA (8,100) RATIO TO TEACHERS' MAXIMUM	10.512 1.00	...	...	...	...	...	...	13,500 1.28
691 SUMTER CO. DIST. NO. 17 (12,000) RATIO TO TEACHERS' MAXIMUM	10.477 1.00	11.277 1.08	11.977 1.14	12.677 1.21	...	...	...	26,000 2.48
SOUTH DAKOTA								
692 RAPID CITY (12,667) RATIO TO TEACHERS' MAXIMUM	11.400 1.00	14.580 1.28	...	16.560 1.45	...	...	...	22,000 1.93
TENNESSEE								
693 ANDERSON CO. (EXCL. CLINTON) (7,920) RATIO TO TEACHERS' MAXIMUM	8.770 1.00	...	...	...	...	...	...	...
694 CAMPBELL CO., JACKSBORO (6,927) RATIO TO TEACHERS' MAXIMUM	7.424 1.00	...	...	...	...	...	...	13,000 1.75
695 CHATTANOOGA (26,685) RATIO TO TEACHERS' MAXIMUM	10.354 1.00	15.093 1.46	15.843 1.53	15.468 1.49	...	...	...	23,500 2.27
696 HAMILTON CO. (EXCL. CHATTANOOGA) (30,927) RATIO TO TEACHERS' MAXIMUM	9.196 1.00	...	...	...	...	...	...	18,500 2.01
697 JACKSON (8,020) RATIO TO TEACHERS' MAXIMUM	8.920 1.00	9.812 1.10	14.718 1.65	...	...	...	...	...
698 KNOXVILLE (37,190) RATIO TO TEACHERS' MAXIMUM	10.488 1.00	...	...	...	...	...	...	...
699 MAURY CO., COLUMBIA (10,719) RATIO TO TEACHERS' MAXIMUM	8.550 1.00	...	...	...	...	...	...	14,126 1.65
700 MEMPHIS (124,087) RATIO TO TEACHERS' MAXIMUM	12.340 1.00	14.652 1.19	21.564 1.75	19.716 1.60	...	...	...	...
701 NASHVILLE-DAVIDSON CO., NASHVILLE (93,367) RATIO TO TEACHERS' MAXIMUM	11.904 1.00	19.225 1.62	...	17.191 1.44	...	...	...	...
702 OAK RIDGE (7,571) RATIO TO TEACHERS' MAXIMUM	12.350 1.00	...	...	15.414 1.25	17.911 1.45	...	...	22,500 1.82
TEXAS								
703 ARLINGTON (20,296) RATIO TO TEACHERS' MAXIMUM	8.647 1.00	10.187 1.18	...	12.700 1.47	17.750 2.05	...	...	22,500 2.60

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19		
11,697 1.05	14,650 1.32	14,950 1.35	15,550 1.40	INDEPENDENT	6,61	680
...	14,470 1.29	15,342 1.37	...	14,688 1.31	15,778 1.41	16,650 1.49	RATIO	7	681
...	18,354 1.44	...	17,012 1.33	17,612 1.38	20,271 1.59	RATIO	7	682
...	13,264 1.19	...	11,512 1.03	13,848 1.24	14,432 1.29	15,016 1.35	16,768 1.50	17,352 1.56	INDEPENDENT		683	
11,997 1.12	12,854 1.20	14,461 1.35	14,461 1.35	16,068 1.50	17,139 1.60	RATIO	7	684	
13,927 1.06	...	13,927 1.06	...	...	...	15,777 1.21	16,177 1.24	17,377 1.33	DOLLAR DIFFERENTIAL		685	
...	14,318 1.40	15,136 1.48	15,340 1.50	RATIO	7	686	
...	11,496 1.09	12,324 1.17	12,324 1.17	13,572 1.29	15,280 1.45	15,280 1.45	INDEPENDENT	5	687	
...	10,600 1.09	...	...	10,800 1.12	10,800 1.12	12,000 1.24	14,570 1.50	15,600 1.61	INDEPENDENT	5	688	
...	10,344 1.11	10,344 1.11	10,344 1.11	12,733 1.36	13,993 1.50	14,858 1.59	INDEPENDENT		689	
...	13,324 1.27	13,324 1.27	13,572 1.29	15,280 1.45	15,280 1.45	INDEPENDENT	4	690	
...	11,577 1.10	11,577 1.10	11,977 1.14	12,677 1.21	13,377 1.28	DOLLAR DIFFERENTIAL	5	691	
13,920 1.22	...	11,400 1.00	...	...	...	13,980 1.23	15,420 1.35	16,020 1.41	RATIO	11	692	
...	9,520	9,770	10,490	10,490	11,539	DOLLAR DIFFERENTIAL		693	
...	1.09	1.11	1.20	1.20	1.32				
...	8,499 1.14	...	8,499 1.14	DOLLAR DIFFERENTIAL		694	
...	14,693 1.42	15,068 1.46	15,443 1.49	DOLLAR DIFFERENTIAL		695	
...	11,175	11,727	12,187	12,555	13,474	14,394	RATIO	7	696	
...	1.22	1.28	1.33	1.37	1.47	1.57				
...	9,455 1.06	9,901 1.11	10,704 1.20	12,042 1.35	14,183 1.59	RATIO	9	697	
...	11,270 1.07	11,270 1.07	11,270 1.07	12,600 1.20	12,750 1.22	13,650 1.30	INDEPENDENT	6	698	
...	11,115 1.30	13,082 1.53	13,680 1.60	RATIO	7	699	
12,340 1.00	...	12,340 1.00	11,640 .94	11,680 .95	12,804 1.04	14,670 1.19	14,670 1.19	16,137 1.31	RATIO	5,11,48	700	
...	14,517	14,517	14,517	15,259	15,971	17,039	DOLLAR DIFFERENTIAL	4	701	
...	1.22	1.22	1.22	1.28	1.34	1.43				
13,520 1.09	14,437 1.17	15,306 1.24	14,887 1.21	16,391 1.33	17,259 1.40	RATIO	10	702	
10,187 1.18	...	8,647 1.00	...	...	...	12,090 1.40	13,669 1.58	14,903 1.72	INDEPENDENT		703	

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM SUPERVISORS TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERIN- TENDENTS
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8	
TEXAS (CONTINUED)								
704 AUSTIN (52,511) RATIO TO TEACHERS' MAXIMUM	9,056 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	25,966 2.87
705 BEAUMONT (15,206) RATIO TO TEACHERS' MAXIMUM	9,055 1.00	*** ***	*** ***	12,585 1.39	*** ***	*** ***	*** ***	*** ***
706 BIRDVILLE, FORT WORTH (13,861) RATIO TO TEACHERS' MAXIMUM	10,226 1.00	*** ***	11,950 1.17	13,560 1.33	*** ***	*** ***	*** ***	*** ***
707 BRYAN (8,866) RATIO TO TEACHERS' MAXIMUM	7,731 1.00	9,105 1.18	*** ***	*** ***	*** ***	*** ***	*** ***	20,000 2.59
708 CORPUS CHRISTI (45,691) RATIO TO TEACHERS' MAXIMUM	9,100 1.00	*** ***	14,316 1.57	17,196 1.89	*** ***	*** ***	*** ***	27,000 2.97
709 DALLAS (157,647) RATIO TO TEACHERS' MAXIMUM	10,450 1.00	14,000 1.34	14,600 1.40	19,200 1.64	27,500 2.63	32,500 3.11	37,500 3.59	
710 ECTOR CO., ODESSA (24,803) RATIO TO TEACHERS' MAXIMUM	10,200 1.00	14,140 1.39	14,140 1.39	16,995 1.67	*** ***	*** ***	*** ***	*** ***
711 EDGEWOOD, SAN ANTONIO (22,303) RATIO TO TEACHERS' MAXIMUM	7,731 1.00	9,105 1.18	*** ***	*** ***	*** ***	*** ***	*** ***	20,000 2.59
712 EDINBURG (7,141) RATIO TO TEACHERS' MAXIMUM	7,731 1.00	9,105 1.18	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
713 EL PASO (61,393) RATIO TO TEACHERS' MAXIMUM	9,231 1.00	*** ***	14,650 1.59	15,372 1.67	19,165 2.08	*** ***	*** ***	*** ***
714 FORT WORTH (81,208) RATIO TO TEACHERS' MAXIMUM	9,950 1.00	*** ***	14,809 1.49	18,100 1.82	23,000 2.31	25,000 2.51	31,000 3.12	
715 GALENA PARK (11,600) RATIO TO TEACHERS' MAXIMUM	8,980 1.00	*** ***	12,430 1.38	13,430 1.50	20,000 2.23	*** ***	*** ***	26,000 2.90
716 GALVESTON (13,141) RATIO TO TEACHERS' MAXIMUM	8,994 1.00	*** ***	13,041 1.45	17,988 2.00	19,000 2.11	*** ***	*** ***	25,000 2.78
717 GOOSE CREEK, BAYTOWN (12,781) RATIO TO TEACHERS' MAXIMUM	10,795 1.00	10,940 1.01	13,128 1.22	14,028 1.30	*** ***	*** ***	*** ***	18,750 1.74
718 GRAND PRAIRIE (10,037) RATIO TO TEACHERS' MAXIMUM	8,340 1.00	12,372 1.48	11,820 1.42	14,460 1.73	15,564 1.87	*** ***	*** ***	18,500 2.22
719 HOUSTON (245,396) RATIO TO TEACHERS' MAXIMUM	9,147 1.00	16,920 1.85	*** ***	17,688 1.93	20,080 2.20	20,990 2.29	35,000 3.83	
720 HURST (15,900) RATIO TO TEACHERS' MAXIMUM	8,913 1.00	12,480 1.40	*** ***	*** ***	*** ***	*** ***	*** ***	23,200 2.60
721 LA MARQUE (6,911) RATIO TO TEACHERS' MAXIMUM	9,940 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
722 LUBBOCK (33,117) RATIO TO TEACHERS' MAXIMUM	9,231 1.00	*** ***	15,390 1.67	16,621 1.80	*** ***	*** ***	*** ***	26,500 2.87
723 MARSHALL (7,450) RATIO TO TEACHERS' MAXIMUM	7,731 1.00	9,105 1.18	*** ***	*** ***	*** ***	*** ***	*** ***	20,000 2.59
724 NORTH EAST DIST., SAN ANTONIO (25,784) RATIO TO TEACHERS' MAXIMUM	9,790 1.00	*** ***	15,000 1.53	15,000 1.53	*** ***	*** ***	*** ***	25,000 2.55
725 NORTHWEST HOUSTON, HOUSTON (14,390) RATIO TO TEACHERS' MAXIMUM	8,031 1.00	*** ***	*** ***	12,620 1.57	13,020 1.62	14,500 1.81	*** ***	*** ***
726 PASADENA (33,169) RATIO TO TEACHERS' MAXIMUM	9,110 1.00	13,130 1.44	*** ***	14,324 1.57	20,406 2.24	*** ***	*** ***	27,690 3.04
727 PLAINVIEW (6,484) RATIO TO TEACHERS' MAXIMUM	8,131 1.00	*** ***	*** ***	13,670 1.68	15,070 1.85	*** ***	*** ***	*** ***
728 PORT NECHES (6,790) RATIO TO TEACHERS' MAXIMUM	9,500 1.00	12,475 1.31	*** ***	15,300 1.61	*** ***	*** ***	*** ***	23,000 2.42
729 SAN ANTONIO (72,873) RATIO TO TEACHERS' MAXIMUM	9,000 1.00	*** ***	12,067 1.34	14,184 1.58	*** ***	*** ***	*** ***	*** ***
730 SHERMAN (7,042) RATIO TO TEACHERS' MAXIMUM	9,331 1.00	*** ***	*** ***	13,530 1.45	17,729 1.90	*** ***	*** ***	25,000 2.68
731 SOUTH SAN ANTONIO, SAN ANTONIO (8,126) RATIO TO TEACHERS' MAXIMUM	8,136 1.00	*** ***	*** ***	13,560 1.67	15,410 1.89	*** ***	*** ***	22,576 2.77

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS										RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19		
...	13.821 1.53	13.389 1.48	13.821 1.53	15.011 1.66	INDEPENDENT	704		
...	10.055 1.11	11.394 1.26	11.818 1.31	12.550 1.39	13.300 1.47	INDEPENDENT	4	705
11.662 1.14	10.820 1.06	...	...	10.820 1.06	11.550 1.13	12.275 1.20	13.296 1.30	...	INDEPENDENT	18	706
9.105 1.18	11.339 1.47	11.339 1.47	11.339 1.47	RATIO	7	707
10.410 1.14	...	9.100 1.00	9.828 1.08	11.611 1.28	12.422 1.37	13.013 1.43	13.563 1.49	14.487 1.59	DOLLAR DIF- FERENTIAL	708		
...	13.800 1.32	14.000 1.34	14.300 1.37	14.600 1.40	16.100 1.54	17.800 1.70	INDEPENDENT	709		
11.830 1.16	10.500 1.03	...	...	12.610 1.24	14.208 1.39	13.836 1.36	14.457 1.42	16.995 1.67	RATIO	59	710
9.105 1.18	...	7.731 1.00	...	...	...	11.339 1.47	11.339 1.47	11.339 1.47	DOLLAR DIF- FERENTIAL	711	
9.105 1.18	11.339 1.47	11.339 1.47	11.339 1.47	RATIO	7	712	
11.037 1.20	11.037 1.20	12.572 1.36	13.927 1.51	12.934 1.40	14.108 1.53	15.011 1.63	RATIO	7	713	
10.528 1.06	...	9.950 1.00	11.147 1.12	14.175 1.42	14.175 1.42	15.442 1.55	16.076 1.62	16.890 1.70	RATIO	4,59	714	
10.280 1.14	10.400 1.16	10.780 1.20	11.878 1.32	12.430 1.38	12.680 1.41	13.430 1.50	INDEPENDENT	4	715	
9.294 1.03	11.243 1.25	11.243 1.25	11.243 1.25	12.142 1.35	14.390 1.60	15.740 1.75	RATIO	9	716	
13.128 1.22	13.409 1.24	12.859 1.19	13.409 1.24	14.928 1.38	RATIO	10	717	
10.308 1.24	...	8.340 1.00	...	10.512 1.26	11.820 1.42	11.820 1.42	12.288 1.47	13.920 1.67	RATIO	7	718	
...	17.688 1.93	17.688 1.93	17.688 1.93	INDEPENDENT	719		
10.400 1.17	...	8.913 1.00	...	10.400 1.17	11.790 1.32	13.068 1.47	13.368 1.50	15.256 1.71	DOLLAR DIF- FERENTIAL	720		
12.444 1.25	...	11.040 1.11	...	12.944 1.30	13.344 1.34	12.540 1.26	13.894 1.40	14.544 1.46	DOLLAR DIF- FERENTIAL	721		
10.876 1.18	11.286 1.22	12.389 1.34	12.979 1.41	13.543 1.47	15.390 1.67	16.621 1.80	RATIO	7	722	
9.105 1.18	11.339 1.47	11.339 1.47	11.339 1.47	RATIO	7	723	
11.480 1.17	11.000	12.000	13.000	13.500	14.500	16.500	INDEPENDENT	724		
...	1.12	1.23	1.33	1.38	1.48	1.69				
...	10.032 1.25	12.300 1.53	INDEPENDENT	725		
10.028 1.10	10.269 1.13	9.069 1.00	...	12.312 1.35	12.847 1.41	13.227 1.45	13.842 1.52	15.751 1.73	INDEPENDENT	48	726	
9.749 1.20	9.549 1.17	8.578 1.05	...	...	...	11.626 1.43	12.439 1.53	14.570 1.79	DOLLAR DIF- FERENTIAL	727	
...	11.475 1.21	12.475 1.31	13.075 1.38	15.000 1.58	INDEPENDENT	728		
10.140 1.13	11.605 1.29	...	...	10.550 1.17	11.605 1.29	15.192 1.69	15.192 1.69	15.192 1.69	INDEPENDENT	4	729
10.451 1.12	11.664 1.25	11.664 1.25	11.664 1.25	13.996 1.50	15.863 1.70	16.796 1.80	RATIO	7	730	
9.944 1.22	11.939	11.939	11.939	11.939	12.239	13.560	RATIO	7	731	
			1.47	1.47	1.47	1.47	1.50	1.67				

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE SUPERINTENDENTS OR DEPUTY	SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8	
TEXAS (CONTINUED)								
732 SPRING BRANCH (35,703) RATIO TO TEACHERS' MAXIMUM	9,410 1.00	*** ***	10,841 1.15	18,000 1.91	20,000 2.13	*** ***	*** ***	*** ***
733 TEMPLE (7,597) RATIO TO TEACHERS' MAXIMUM	8,127 1.00	9,572 1.18	*** ***	*** ***	*** ***	*** ***	*** ***	23,215 2,86
734 WICHITA FALLS (18,365) RATIO TO TEACHERS' MAXIMUM	9,000 1.00	12,600 1.40	10,800 1.20	16,200 1.80	17,550 1.95	*** ***	23,500 2,61	
UTAH								
735 ALPINE DIST., AMERICAN FORK (16,828) RATIO TO TEACHERS' MAXIMUM	10,800 1.00	16,200 1.50	*** ***	16,200 1.50	18,360 1.70	*** ***	22,140 2,05	
736 DAVIS CO., FARMINGTON (32,299) RATIO TO TEACHERS' MAXIMUM	10,300 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	
737 GRANITE DISTRICT (EXCL. SALT LAKE CITY) (62,360) RATIO TO TEACHERS' MAXIMUM	11,010 1.00	*** ***	*** ***	15,298 1.39	*** ***	*** ***	*** ***	
738 JORDAN DIST., SANDY (22,290) RATIO TO TEACHERS' MAXIMUM	10,299 1.00	14,545 1.41	*** ***	*** ***	*** ***	*** ***	*** ***	21,000 2,04
739 MURRAY (6,563) RATIO TO TEACHERS' MAXIMUM	10,258 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	18,500 1,80
740 NEBO DIST., SPANISH FORK (9,772) RATIO TO TEACHERS' MAXIMUM	10,584 1.00	*** ***	14,500 1.37	15,029 1.42	*** ***	*** ***	*** ***	17,800 1,68
741 OGDEN (18,000) RATIO TO TEACHERS' MAXIMUM	10,580 1.00	*** ***	14,509 1.37	15,102 1.43	*** ***	*** ***	*** ***	18,000 1,70
742 PROVO (8,483) RATIO TO TEACHERS' MAXIMUM	10,701 1.00	15,516 1.45	*** ***	15,516 1.45	18,192 1.70	*** ***	*** ***	21,937 2,05
743 SALT LAKE CITY (36,502) RATIO TO TEACHERS' MAXIMUM	11,747 1.00	*** ***	*** ***	15,568 1.33	20,306 1.73	*** ***	*** ***	
744 TOOELE (6,822) RATIO TO TEACHERS' MAXIMUM	10,077 1.00	15,442 1.53	*** ***	13,442 1.33	*** ***	*** ***	*** ***	
VERMONT								
745 BURLINGTON (6,612) RATIO TO TEACHERS' MAXIMUM	10,974 1.00	*** ***	16,461 1.50	16,461 1.50	*** ***	*** ***	*** ***	
VIRGINIA								
746 ALEXANDRIA (17,585) RATIO TO TEACHERS' MAXIMUM	14,805 1.00	*** ***	17,659 1.19	20,627 1.39	*** ***	*** ***	*** ***	29,500 1,99
747 ARLINGTON CO. (25,904) RATIO TO TEACHERS' MAXIMUM	15,028 1.00	19,550 1.30	21,818 1.45	22,834 1.52	24,555 1.63	27,996 1.86	*** ***	
748 BEDFORD CO. (7,727) RATIO TO TEACHERS' MAXIMUM	8,800 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	18,100 2,06
749 CHARLOTTESVILLE (6,738) RATIO TO TEACHERS' MAXIMUM	11,650 1.00	14,230 1.22	*** ***	17,870 1.53	21,400 1.84	*** ***	*** ***	25,500 2,19
750 CHESTERFIELD CO. (29,657) RATIO TO TEACHERS' MAXIMUM	10,402 1.00	13,971 1.34	15,329 1.47	15,329 1.47	21,344 2.05	*** ***	*** ***	25,000 2,40
751 FAIRFAX CO. (122,192) RATIO TO TEACHERS' MAXIMUM	17,231 1.00	23,455 1.36	26,363 1.53	26,363 1.53	27,526 1.60	*** ***	*** ***	35,000 2,03
752 FAUQUIER CO., WARRENTON (6,660) RATIO TO TEACHERS' MAXIMUM	9,400 1.00	12,408 1.32	*** ***	14,570 1.55	15,070 1.60	*** ***	*** ***	17,500 1,86
753 HANOVER CO., ASHLAND (8,833) RATIO TO TEACHERS' MAXIMUM	9,500 1.00	13,300 1.40	*** ***	*** ***	*** ***	*** ***	*** ***	19,600 2,06
754 HENRICO CO. (EXCL. RICHMOND) (31,888) RATIO TO TEACHERS' MAXIMUM	10,890 1.00	13,767 1.26	13,767 1.26	*** ***	*** ***	*** ***	*** ***	
755 LYNCHBURG (12,376) RATIO TO TEACHERS' MAXIMUM	10,639 1.00	13,926 1.31	*** ***	14,170 1.33	18,623 1.75	*** ***	*** ***	21,600 2,03
756 NEWPORT NEWS (29,978) RATIO TO TEACHERS' MAXIMUM	10,402 1.00	14,534 1.40	*** ***	16,036 1.54	20,410 1.96	*** ***	*** ***	25,000 2,40

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS ELEMENTARY HIGH SENIOR HIGH			SUPERVISING PRINCIPALS ELEMENTARY HIGH SENIOR HIGH			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
10,841 1.15	*** ***	*** ***	*** ***	12,430 1.32	*** ***	14,300 1.52	16,800 1.79	18,000 1.91	INDEPENDENT		732
9,572 1.18	*** ***	8,127 1.00	*** ***	*** ***	*** ***	9,933 1.22	9,933 1.22	9,933 1.22	RATIO	7	733
*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	11,700 1.30	12,600 1.40	15,300 1.70	RATIO	5, 7	734
*** ***	*** ***	*** ***	*** ***	13,824 1.28	13,824 1.28	13,824 1.28	14,580 1.35	15,660 1.45	RATIO	7	735
*** ***	*** ***	*** ***	*** ***	11,775 1.14	11,975 1.16	14,350 1.39	14,550 1.41	15,325 1.49	INDEPENDENT		736
*** ***	*** ***	*** ***	13,298 1.21	13,498 1.23	13,698 1.24	13,998 1.27	14,498 1.32	15,398 1.40	INDEPENDENT		737
*** ***	*** ***	*** ***	12,917 1.25	13,222 1.28	13,934 1.35	13,934 1.35	14,545 1.41	15,563 1.51	RATIO	10	738
*** ***	*** ***	*** ***	*** ***	13,161 1.28	13,431 1.31	14,151 1.38	15,181 1.48	DOLLAR DIFFERENTIAL			739
*** ***	*** ***	*** ***	*** ***	*** ***	12,172 1.15	13,124 1.24	14,818 1.40	RATIO	7		740
*** ***	*** ***	*** ***	*** ***	13,520 1.28	14,311 1.35	13,520 1.28	14,509 1.37	15,300 1.45	RATIO	59	741
*** ***	*** ***	*** ***	*** ***	*** ***	14,714 1.38	13,911 1.30	14,714 1.38	15,516 1.45	RATIO	7	742
*** ***	*** ***	*** ***	*** ***	*** ***	14,554 1.24	14,554 1.24	15,043 1.28	15,568 1.33	INDEPENDENT	4	743
11,200 1.11	*** ***	*** ***	12,292 1.22	12,292 1.22	13,142 1.30	13,942 1.38	14,542 1.44	15,442 1.53	RATIO	9	744
*** ***	*** ***	*** ***	14,815 1.35	15,364 1.40	15,912 1.45	16,461 1.50	17,010 1.55	17,558 1.60	RATIO	4, 5, 7	745
15,005 1.01	*** ***	*** ***	17,321 1.17	17,321 1.17	17,321 1.17	18,251 1.23	18,251 1.23	18,251 1.23	INDEPENDENT	63	746
*** ***	*** ***	*** ***	15,718 1.05	17,751 1.18	18,455 1.23	19,550 1.30	21,818 1.45	22,834 1.52	INDEPENDENT	5	747
*** ***	*** ***	*** ***	9,800 1.11	*** ***	9,800 1.11	11,300 1.28	*** ***	11,300 1.28	DOLLAR DIFFERENTIAL		748
*** ***	*** ***	*** ***	*** ***	*** ***	14,230 1.22	14,230 1.22	17,870 1.53	17,870 1.53	RATIO	10	749
*** ***	*** ***	*** ***	12,904 1.24	13,389 1.29	13,486 1.30	14,165 1.36	15,329 1.47	16,979 1.63	RATIO	40	750
*** ***	*** ***	*** ***	19,368 1.12	*** ***	21,711 1.26	23,455 1.36	25,782 1.50	25,782 1.50	RATIO	77	751
*** ***	*** ***	*** ***	*** ***	*** ***	12,690 1.35	12,408 1.32	*** ***	14,570 1.55	RATIO	7	752
*** ***	*** ***	*** ***	*** ***	11,875 1.25	12,350 1.30	12,920 1.36	13,300 1.40	14,250 1.50	RATIO	7	753
*** ***	*** ***	*** ***	11,573 1.06	11,972 1.10	13,368 1.23	13,767 1.26	14,565 1.34	15,362 1.41	RATIO	4, 11	754
12,790 1.20	13,235 1.24	*** ***	*** ***	13,460 1.27	13,691 1.29	13,691 1.29	14,920 1.40	16,295 1.53	INDEPENDENT	6	755
*** ***	*** ***	*** ***	*** ***	*** ***	13,673 1.31	14,534 1.40	*** ***	16,036 1.54	RATIO	11	756

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					SUPERVISOR OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
		CLASSROOM SUPERVISORS AND/OR COORDINATORS	CONSULTANTS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
VIRGINIA (CONTINUED)								
757 PETERSBURG (8,730) RATIO TO TEACHERS' MAXIMUM	9,850 1.00	13,171 1.34	...	...	...	...	...	...
758 PORTSMOUTH (27,826) RATIO TO TEACHERS' MAXIMUM	10,050 1.00	14,200 1.41	10,800 1.07	17,600 1.75	...	...	...	...
759 PRINCE WILLIAM CO., MANASSAS (25,304) RATIO TO TEACHERS' MAXIMUM	14,070 1.00	18,458 1.31	...	19,732 1.40	20,368 1.45	...	25,000 1.78	
760 PULASKI CO. (6,858) RATIO TO TEACHERS' MAXIMUM	8,850 1.00	12,390 1.40	...	13,718 1.55	14,160 1.60	...	17,700 2.00	
761 RICHMOND (43,250) RATIO TO TEACHERS' MAXIMUM	10,900 1.00	15,204 1.39	...	17,810 1.63	...	...	32,000 2.94	
762 ROANOKE (19,996) RATIO TO TEACHERS' MAXIMUM	11,150 1.00	15,984 1.43	...	...	...	...	25,000 2.24	
763 VIRGINIA BEACH (41,379) RATIO TO TEACHERS' MAXIMUM	10,985 1.00	18,455 1.68	17,027 1.55	21,421 1.95	24,167 2.20	26,364 2.40	...	
764 YORK CO., YORKTOWN (7,351) RATIO TO TEACHERS' MAXIMUM	10,490 1.00	14,560 1.39	...	16,380 1.56	16,510 1.57	...	25,000 2.38	
WASHINGTON								
765 AUBURN (8,035) RATIO TO TEACHERS' MAXIMUM	12,940 1.00	...	...	...	...	...	...	24,500 1.89
766 BELLEVUE (23,612) RATIO TO TEACHERS' MAXIMUM	14,903 1.00	...	17,974 1.21	21,396 1.44	...	...	...	...
767 BELLINGHAM (8,651) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	...	16,643 1.30	17,664 1.38	20,266 1.58	...	...	...
768 EVERETT (14,114) RATIO TO TEACHERS' MAXIMUM	13,666 1.00	...	16,849 1.23	20,152 1.47	...	...	...	...
769 FEDERAL WAY (12,300) RATIO TO TEACHERS' MAXIMUM	13,475 1.00	...	15,380 1.14	19,230 1.43	20,450 1.52	...	...	...
770 FRANKLIN PIERCE DIST., TACOMA (8,989) RATIO TO TEACHERS' MAXIMUM	12,650 1.00	...	15,136 1.20	17,306 1.37	20,391 1.61	...	...	...
771 HIGHLINE DIST., SEATTLE (31,091) RATIO TO TEACHERS' MAXIMUM	14,015 1.00	...	16,950 1.21	...	...	...	...	...
772 KENNEWICK (7,776) RATIO TO TEACHERS' MAXIMUM	11,963 1.00	...	13,877 1.16	...	...	...	...	...
773 LAKE WASHINGTON (13,332) RATIO TO TEACHERS' MAXIMUM	13,486 1.00	...	15,969 1.18	18,968 1.41	...	...	...	...
774 LONGVIEW (9,044) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	...	13,979 1.13	...	...	...	...	24,500 1.98
775 NORTHSIDE, BOTHELL (9,107) RATIO TO TEACHERS' MAXIMUM	14,250 1.00	16,950 1.19	15,352 1.08	19,350 1.36	21,950 1.54	...	...	23,500 1.65
776 PUYALLUP (9,699) RATIO TO TEACHERS' MAXIMUM	12,384 1.00	...	13,870 1.12	17,585 1.42	20,805 1.68	...	...	...
777 RENTON (15,708) RATIO TO TEACHERS' MAXIMUM	15,164 1.00	19,206 1.27	20,906 1.38	22,266 1.47	...	...	...	29,500 1.95
778 RICHLAND (8,160) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	15,984 1.23	18,519 1.42	20,019 1.54	...	...	24,500 1.88
779 SEATTLE (93,451) RATIO TO TEACHERS' MAXIMUM	14,010 1.00	...	...	...	26,488 1.89	28,576 2.04	...	...
780 SPOKANE (34,563) RATIO TO TEACHERS' MAXIMUM	12,325 1.00	17,081 1.39	16,320 1.32	19,555 1.59	21,464 1.74	...	...	...
781 TACOMA (37,404) RATIO TO TEACHERS' MAXIMUM	13,120 1.00	19,840 1.51	16,000 1.22	22,912 1.75	22,912 1.75	...	...	32,825 2.50
782 VANCOUVER (15,785) RATIO TO TEACHERS' MAXIMUM	12,350 1.00	17,290 1.40	17,290 1.40	20,377 1.65	...	...	...	...
783 WALLA WALLA (6,654) RATIO TO TEACHERS' MAXIMUM	12,738 1.00	16,752 1.32	17,545 1.38	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH				
9	10	11	12	13	14	15	16	17	18	19			
...	12,549	...	12,800	13,171	...	14,111	INDEPENDENT	757			
...	1.27	...	1.30	1.34	...	1.43					
...	13,900	13,900	13,900	15,000	16,500	INDEPENDENT	758			
...	1.39	1.38	1.38	1.49	1.64					
...	14,003	14,640	14,640	17,186	18,458	19,732	RATIO	10	759		
...	1.00	1.04	1.04	1.22	1.31	1.40				
...	11,062	11,505	...	13,718	RATIO	10	760		
...	1.25	1.25	1.30	...	1.55					
13,032 1.20	...	10,900 1.00	13,901 1.28	14,335 1.32	15,095 1.38	15,421 1.41	16,181 1.48	17,810 1.63	RATIO	79	761		
...	13,980 1.25	...	...	13,476 1.21	14,484 1.30	14,484 1.30	14,976 1.34	15,984 1.43	INDEPENDENT	762			
...	14,171 1.29	17,027 1.55	17,027 1.55	17,027 1.55	18,455 1.68	21,421 1.95	RATIO	10	763		
...	11,797 1.12	13,390 1.28	14,170 1.35	14,560 1.39	16,380 1.56	RATIO	11	764		
...	15,920 1.23	17,720 1.37	17,075 1.32	18,365 1.42	19,945 1.54	DOLLAR DIF- FERENTIAL	765			
...	18,210 1.22	18,800 1.26	18,918 1.27	19,862 1.33	RATIO	11	766		
...	15,074 1.18	...	...	15,645 1.22	16,363 1.28	15,937 1.25	16,643 1.30	18,844 1.47	DOLLAR DIF- FERENTIAL	767			
...	16,706 1.22	16,992 1.24	16,849 1.23	17,837 1.31	RATIO	8	768		
...	15,380 1.14	16,380 1.22	16,380 1.22	17,405 1.29	18,615 1.38	INDEPENDENT	4, 6	769	
...	15,480	16,163	16,050	16,964	18,449	INDEPENDENT	770			
...	1.22	1.28	1.27	1.34	1.46				
...	17,650 1.26	18,450 1.32	18,500 1.32	19,750 1.41	20,775 1.48	INDEPENDENT	771			
...	14,475 1.21	14,775 1.24	15,073 1.26	15,671 1.31	17,585 1.47	RATIO	10	772		
...	14,961 1.11	15,969 1.18	16,514 1.22	16,514 1.22	17,699 1.31	18,968 1.41	RATIO	10	773		
...	15,115 1.22	15,783 1.27	15,615 1.26	16,949 1.37	17,983 1.45	DOLLAR DIF- FERENTIAL	774			
...	15,050 1.06	15,950 1.12	16,850 1.18	17,550 1.23	18,450 1.29	19,350 1.36	RATIO	8	775		
...	14,861 1.20	15,728 1.27	15,480 1.25	16,966 1.37	19,195 1.55	RATIO	4, 7	776		
...	18,105 1.19	19,130 1.26	21,845 1.44	21,845 1.44	22,870 1.51	RATIO	11	777		
15,059 1.16	15,799 1.22	16,613 1.28	16,613 1.28	17,644 1.36	18,044 1.39	RATIO	10	778		
...	17,444 1.25	18,111 1.29	18,648 1.33	19,897 1.42	20,961 1.50	21,771 1.55	INDEPENDENT	779			
14,925 1.21	14,697 1.19	...	...	16,038 1.30	16,666 1.35	16,219 1.32	17,420 1.41	17,922 1.45	RATIO	7	780		
13,120 1.00	...	13,120 1.00	17,536 1.34	17,536 1.34	17,536 1.34	18,304 1.40	18,304 1.40	18,688 1.42	RATIO	5, 11	781		
...	17,290 1.40	13,678 1.11	...	...	...	17,290 1.40	18,525 1.50	19,760 1.60	RATIO	27	782		
...	13,221 1.04	...	...	15,126 1.19	15,955 1.25	15,620 1.23	17,809 1.40	19,132 1.50	RATIO	11	783		

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE SUPERINTENDENTS OR DEPUTY	SUPERINTENDENTS	
1	2	3	4	5	6	7	8	
WASHINGTON (CONTINUED)								
784 YAKIMA (13,248) RATIO TO TEACHERS' MAXIMUM	12,813 1.00	16,401 1.28	...	17,298 1.35	23,063 1.80	...	...	25,000 1.95
WEST VIRGINIA								
785 BOONE CO., MADISON (6,500) RATIO TO TEACHERS' MAXIMUM	9,600 1.00	...	...	...	...	...	...	14,000 1.46
786 CABELL CO., HUNTINGTON (20,961) RATIO TO TEACHERS' MAXIMUM	9,980 1.00	10,180 1.02	...	...	...	...	...	26,000 2.61
787 KANAWHA CO., CHARLESTON (56,096) RATIO TO TEACHERS' MAXIMUM	11,350 1.00	13,119 1.16	15,198 1.34	17,030 1.50	18,246 1.61	19,919 1.75	25,000 2.20	
788 McDOWELL CO., WELCH (14,271) RATIO TO TEACHERS' MAXIMUM	9,650 1.00	...	...	...	...	...	...	20,000 2.07
789 MASON CO., POINT PLEASANT (6,554) RATIO TO TEACHERS' MAXIMUM	9,750 1.00	...	...	...	11,700 1.23	13,000 1.33	...	14,500 1.49
790 MERCER CO., PRINCETON (14,997) RATIO TO TEACHERS' MAXIMUM	9,480 1.00	...	...	...	...	...	...	19,000 2.00
791 MONONGALIA CO., MORGANTOWN (10,911) RATIO TO TEACHERS' MAXIMUM	10,170 1.00	...	...	...	...	...	...	20,000 1.97
792 NICHOLAS CO., SUMMERSVILLE (6,117) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	...	...	...	...	...	...	13,600 1.48
793 OHIO CO., WHEELING (10,003) RATIO TO TEACHERS' MAXIMUM	11,300 1.00	14,797 1.31	17,408 1.54	16,730 1.48	18,628 1.65	...	...	22,000 1.95
794 PRESTON CO., KINGWOOD (6,419) RATIO TO TEACHERS' MAXIMUM	9,580 1.00	...	...	...	...	...	...	...
795 PUTNAM CO., WINFIELD (6,956) RATIO TO TEACHERS' MAXIMUM	9,850 1.00	...	...	...	...	...	...	...
796 RALEIGH CO., BECKLEY (18,048) RATIO TO TEACHERS' MAXIMUM	9,600 1.00	12,000 1.25	...	...	14,000 1.46	...	...	16,800 1.75
797 WAYNE CO. (10,114) RATIO TO TEACHERS' MAXIMUM	9,400 1.00	...	...	...	...	...	...	16,850 1.79
798 WOOD CO., PARKERSBURG (19,706) RATIO TO TEACHERS' MAXIMUM	10,420 1.00	...	...	...	...	...	...	22,000 2.11
WISCONSIN								
799 APPLETON (13,074) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	...	16,544 1.25	22,400 1.70	...	...	...	23,000 1.74
800 EAU CLAIRE (10,677) RATIO TO TEACHERS' MAXIMUM	13,419 1.00	...	16,781 1.25	...	...	...	...	22,600 1.68
801 FOND DU LAC (8,579) RATIO TO TEACHERS' MAXIMUM	11,667 1.00	...	...	16,020 1.35	...	...	...	18,500 1.56
802 GREEN BAY (21,170) RATIO TO TEACHERS' MAXIMUM	12,462 1.00	15,678 1.26	...	19,296 1.55	22,010 1.77	...	...	...
803 JANEVILLE (12,585) RATIO TO TEACHERS' MAXIMUM	12,691 1.00	...	...	17,000 1.34	18,600 1.47	...	...	21,500 1.69
804 KENOSHA (20,790) RATIO TO TEACHERS' MAXIMUM	13,290 1.00	13,707 1.03	17,381 1.31	19,277 1.45	...	...	...	25,000 1.88
805 MANITOWOC (7,658) RATIO TO TEACHERS' MAXIMUM	14,100 1.00	...	14,856 1.05	...	18,350 1.30	...	...	23,000 1.63
806 MILWAUKEE (130,736) RATIO TO TEACHERS' MAXIMUM	14,017 1.00	17,500 1.25	18,850 1.34	20,650 1.47	26,550 1.89	29,050 2.07	32,000 2.28	
807 NEENAH (7,234) RATIO TO TEACHERS' MAXIMUM	13,468 1.00	...	...	...	...	...	...	22,800 1.69
808 OSHKOSH (11,054) RATIO TO TEACHERS' MAXIMUM	13,331 1.00	...	17,330 1.30	16,664 1.25	18,663 1.40	...	...	20,500 1.54
809 RACINE (30,953) RATIO TO TEACHERS' MAXIMUM	13,301 1.00	...	17,907 1.35	...	...	...	...	...
810 SHEBOYGAN (10,878) RATIO TO TEACHERS' MAXIMUM	13,104 1.00	13,300 1.01	13,400 1.02	13,100 1.00	16,700 1.27	...	...	21,000 1.60

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
14,607 1.14	*** ***	*** ***	*** ***	16,144 1.26	16,657 1.30	17,113 1.34	18,194 1.42	20,501 1.60	RATIO	7	784
*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	11,368 1.18	11,368 1.18	12,404 1.29	DOLLAR DIFFERENTIAL	70	785
10,479 1.05	*** ***	*** ***	*** ***	11,109 1.11	12,298 1.23	12,965 1.30	13,582 1.36	14,817 1.48	DOLLAR DIFFERENTIAL	73	786
*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	RATIO	10	787
*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	11,488 1.19	12,636 1.31	13,785 1.43	DOLLAR DIFFERENTIAL		788
*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	12,002 1.23	13,708 1.41	13,708 1.41	DOLLAR DIFFERENTIAL		789
*** ***	*** ***	*** ***	10,916 1.15	11,985 1.26	11,985 1.26	12,731 1.34	13,960 1.47	13,960 1.47	RATIO	7	790
*** ***	*** ***	*** ***	13,831 1.36	13,831 1.36	14,645 1.44	16,577 1.63	16,577 1.63	16,577 1.63	RATIO	9	791
*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	11,342 1.23	*** ***	12,477 1.36	DOLLAR DIFFERENTIAL	72	792
*** ***	*** ***	*** ***	14,087 1.25	14,708 1.30	15,205 1.35	14,708 1.30	15,205 1.35	15,827 1.40	RATIO	9	793
*** ***	*** ***	*** ***	10,011 1.04	10,510 1.10	10,510 1.10	12,962 1.35	13,278 1.39	13,278 1.39	RATIO	7	794
*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	12,164 1.23	12,460 1.26	13,054 1.33	DOLLAR DIFFERENTIAL	70	795
*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	14,000 1.46	14,000 1.46	14,000 1.46	INDEPENDENT		796
*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	12,284 1.31	13,401 1.43	13,401 1.43	DOLLAR DIFFERENTIAL	70	797
*** ***	*** ***	*** ***	*** ***	11,462 1.10	13,754 1.32	14,266 1.37	14,996 1.44	17,601 1.69	RATIO	7	798
*** ***	13,984 1.03	*** ***	*** ***	13,832 1.05	17,600 1.33	18,800 1.42	19,200 1.45	21,200 1.61	INDEPENDENT	6	799
13,939 1.04	15,165 1.13	*** ***	*** ***	*** ***	*** ***	15,750 1.17	17,106 1.27	17,951 1.34	DOLLAR DIFFERENTIAL	1,6	800
*** ***	*** ***	*** ***	*** ***	16,020 1.35	16,614 1.40	16,614 1.40	16,614 1.40	17,800 1.50	RATIO	5,7	801
*** ***	*** ***	*** ***	*** ***	16,281 1.31	17,186 1.38	16,281 1.31	18,392 1.48	20,201 1.62	RATIO	5,10,64	802
13,706 1.08	*** ***	*** ***	*** ***	14,300 1.13	14,100 1.11	15,650 1.23	16,800 1.32	16,100 1.27	INDEPENDENT		803
*** ***	*** ***	*** ***	*** ***	17,855 1.34	18,329 1.38	17,855 1.34	18,803 1.41	19,751 1.49	RATIO	6,10	804
*** ***	*** ***	*** ***	*** ***	14,339 1.02	18,342 1.30	16,781 1.19	17,766 1.26	18,371 1.30	RATIO	2,7	805
*** ***	*** ***	*** ***	15,050 1.07	19,950 1.14	16,450 1.17	18,450 1.32	18,950 1.35	20,000 1.43	RATIO	1,5,8	806
*** ***	*** ***	*** ***	*** ***	14,199 1.05	15,434 1.15	14,199 1.05	16,668 1.24	17,903 1.33	RATIO	5,59	807
14,664 1.10	*** ***	*** ***	*** ***	*** ***	15,997 1.20	16,397 1.23	16,664 1.25	18,663 1.40	RATIO	7	808
*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	17,081 1.28	18,458 1.39	20,662 1.55	RATIO	2,10	809
*** ***	*** ***	*** ***	*** ***	12,400 1.95	14,900 1.14	14,800 1.13	15,900 1.21	16,400 1.25	INDEPENDENT	2	810

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS	
1	2	3	4	5	6	7	8	
WISCONSIN (CONTINUED)								
811 WAUKESHA (11,650) RATIO TO TEACHERS' MAXIMUM	13,090 1.00	15,708 1.20	15,708 1.20	17,672 1.35	...	...	...	23,500 1.80
812 WAUSAU (9,868) RATIO TO TEACHERS' MAXIMUM	12,728 1.00	15,760 1.24	...	16,973 1.33	...	...	...	...
WYOMING								
813 CASPER (14,202) RATIO TO TEACHERS' MAXIMUM	12,160 1.00	...	...	...	19,258 1.50	...	...	...
814 CHEYENNE (14,159) RATIO TO TEACHERS' MAXIMUM	12,028 1.00	15,037 1.25	13,756 1.14	16,640 1.38	...	...	...	...

1/ For calendar year 1969.
 2/ For calendar year 1970.
 3/ Latest data available.
 4/ Enrollment estimated on basis of 1967 data.
 5/ Salaries shown are exclusive of long-service increments.
 6/ Salaries shown are exclusive of merit increments.
 7/ Ratio based on salary administrator would earn on teachers' schedule.
 8/ Ratio based on top maximum scheduled salary for teachers.
 9/ Ratio based on maximum of teachers' classification in which administrator would be placed on basis of preparation level.
 10/ Ratio based on master's degree maximum for teachers.
 11/ Ratio based on bachelor's degree minimum for teachers.
 12/ Salary shown for elementary-school principal assumes a 20-teacher school; add \$20 for each additional full-time teacher.
 13/ Ratio based on top 5 steps of teachers' M.A. schedule.
 14/ Ratio based on M.A. minimum of teachers' schedule.
 15/ Ratio based on step 3 of teachers' M.A. schedule.
 16/ Ratio based on step 15 of teachers' M.A. schedule.
 17/ Ratio based on teachers' maximum for B.A. plus 45 hours and higher preparation salary classes.
 18/ Salaries for senior high-school principals not on schedule.
 19/ Ratio based on steps 7-11 of teachers' 6-year preparation salary class.
 20/ Ratio based on top 5 steps of teachers' 5-year preparation salary class and above.
 21/ Ratio based on top 8 steps of teachers' M.A. schedule.
 22/ Add \$500 after 10 years of service in the district.
 23/ Ratio based on top 5 steps of teachers' schedule.
 24/ Ratio based on 6th step of teachers' schedule for 5 years, M.A., and M.A. plus 15 hours salary classes.
 25/ Ratio based on step 6 of teachers' M.A. schedule.
 26/ Ratio based on top 5 steps of teachers' schedule.
 27/ Ratio based on top 6 steps of teachers' schedule.
 28/ Ratio based on step 9 of teachers' M.A. salary class and above.
 29/ Ratio based on step 5 of teachers' B.A. plus 30 hours salary class.
 30/ Ratio based on maximum of teachers' schedule without M.A. degree.
 31/ Ratio based on top 8 steps of teachers' schedule.
 32/ Ratio based on top 4 steps of teachers' schedule.
 33/ Ratio based on top 5 steps of teachers' schedules for M.A. and M.A. plus 12 hours.
 34/ Ratio based on steps 7 to 12 of teachers' schedule.
 35/ Ratio based on top 7 steps of teachers' schedule.
 36/ Ratio based on step 4 of teachers' M.A. schedule.
 37/ Ratio based on step 10 of teachers' 6-year preparation salary class.
 38/ Salaries shown for principals are based on a 12-member staff; add \$50 for each additional certificated staff member.
 39/ Ratio based on teachers' maximum for B.A. plus 75 hours.
 40/ Ratio based on teachers' B.A. maximum.
 41/ Ratio based on step 8 of teachers' schedule.
 42/ Ratio based on teachers' schedule for M.A. plus 10 hours with 17 years of experience.
 43/ Ratio based on \$5,000 which is \$600 below the starting salary for teachers in 1969-70.
 44/ Differences in salaries for teachers based on number of teachers supervised.

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11		12	13	14	15	16	17	18		19
...	...	...	...	...	15.708 1.20	16.362 1.25	16.362 1.25	17.017 1.30	18.326 1.40	RATIO	9	811
...	...	...	...	13.334 1.05	14.547 1.14	15.154 1.19	14.547 1.14	15.760 1.24	16.973 1.33	RATIO	2, 7	812
...	...	...	...	...	14.740 1.21	15.040 1.24	15.040 1.24	16.556 1.36	17.456 1.44	RATIO	11	813
...	12.581 1.05	...	...	...	12.591 1.05	15.037 1.25	13.756 1.14	15.037 1.25	16.640 1.38	RATIO	4, 11	814

45/ Salaries shown for principals are minimums--add \$50 for each additional unit of 28 pupils for elementary-school principals and \$200 for each additional 250 students for secondary-school principals.

46/ Ratio based on steps 7-13 of teachers' schedule for B.A. plus 30 hours, B.A. plus 45 hours, and B.A. plus 60 hours salary classes.

47/ Ratio based on teachers' M.A. maximum including long-service increments.

48/ Differences in salaries for principals are based on length of work year.

49/ Ratio based on teachers' B.A. salary class.

50/ Ratio based on maximum of teachers' M.A. plus 15 hours salary class.

51/ Salary shown for superintendent is scheduled maximum; actual salary for 1969-70 is \$22,000.

52/ Salary shown for high-school principal is salary being paid in 1969-70; not a scheduled salary.

53/ Ratio based on step 6 of teachers' schedule for 6 years of preparation.

54/ Ratio based on step 15 of teachers' 6-year preparation salary class.

55/ Ratio based on maximum of teachers' 6-year preparation salary class.

56/ Ratio based on maximum of teachers' B.A. plus 30 hours preparation salary class.

57/ Ratio based on step 8 of teachers' M.A. plus 30 hours salary class.

58/ Ratio based on step 10 of teachers' M.A. schedule.

59/ Ratio based on teachers' M.A. salary class.

60/ Schedule not fully effective in 1969-70.

61/ Add maximum of \$200 for cost-of-living allowance.

62/ Salary shown for elementary-school principals based on a 6-teacher school; add \$50 for each additional teacher.

63/ Add \$500 for year of retirement.

64/ Schedule effective July 1 to December 31, 1969.

65/ Maximums are based on merit.

66/ Schedule effective January 1 through June 30, 1970.

67/ Ratio based on top 9 steps of teachers' schedule.

68/ Ratio based on step 5 of teachers' M.A. schedule.

69/ Ratio based on 10th step of teachers' M.A. plus 15 hours preparation salary class.

70/ Add \$2 per month for each teacher in excess of 20.

71/ Ratio based on top 3 steps of teachers' schedule for M.A. and above.

72/ Add \$1.15 per month for each teacher in excess of 20.

73/ Add \$4 per teacher for 21-30 teachers; add \$2 per teacher thereafter.

74/ Schedule becomes effective January 1, 1970.

75/ Ratio based on salary administrator would earn on teachers' schedule but not to exceed M.A. schedule.

76/ Ratio based on step 10 of teachers' M.A. schedule.

77/ Schedule becomes effective February 1, 1970.

78/ Ratio based on M.A. minimum.

79/ Ratio based on steps 4 to 14 of teachers' B.A. minimum.

80/ Effective March 1, 1970.

81/ Ratio based on step 1 of teachers' salary classes for M.A., M.A. plus 30 hours, or doctor's degree.

82/ Salaries shown are for a 10-month year.

83/ Ratio based on teachers' 6-year preparation salary class.

DIRECTORY OF REPORTING SYSTEMS BY ENROLLMENT STRATUM

(Not all reported administrative schedules)

Stratum 1 (Systems enrolling 100,000 or more)

CALIFORNIA
Los Angeles
San Diego
DISTRICT OF COLUMBIA
Washington
FLORIDA
Dade County, Miami
Duval County, Jacksonville
GEORGIA
Atlanta
HAWAII, State of
Honolulu
ILLINOIS
Chicago
INDIANA
Indianapolis
LOUISIANA
Orleans Parish, New Orleans
MARYLAND
Baltimore
Baltimore Co., Towson
Montgomery Co., Rockville
Prince George's Co., Upper Marlboro
MICHIGAN
Detroit
MISSOURI
St. Louis
NEW YORK
New York City
OHIO
Cleveland
Columbus
TENNESSEE
Memphis
TEXAS
Dallas
Houston
VIRGINIA
Fairfax Co.
WISCONSIN
Milwaukee

Stratum 2 (Systems enrolling 50,000 to 99,999)

ALABAMA
Mobile

ARIZONA
Tucson
CALIFORNIA
Fresno
Garden Grove
Long Beach
Oakland
Sacramento
San Francisco
COLORADO
Denver
Jefferson Co., Lakewood
FLORIDA
Brevard Co., Titusville
Hillsborough Co., Tampa
Palm Beach Co., West Palm Beach
Pinellas Co., Clearwater
Polk Co., Bartow
GEORGIA
DeKalb Co. (excl. Decatur)
KANSAS
Wichita
KENTUCKY
Jefferson Co. (excl. Louisville)
Louisville
LOUISIANA
Caddo Parish, Shreveport
East Baton Rouge Parish,
Baton Rouge
Jefferson Parish, Gretna
MARYLAND
Anne Arundel Co., Annapolis
MASSACHUSETTS
Boston
MINNESOTA
Minneapolis
St. Paul
MISSOURI
Kansas City
NEBRASKA
Omaha
NEVADA
Clark Co., Las Vegas
NEW MEXICO
Albuquerque
NEW YORK
Buffalo
OHIO
Akron
Cincinnati

Dayton
 Toledo
 OKLAHOMA
 Oklahoma City
 Tulsa
 OREGON
 Portland
 PENNSYLVANIA
 Pittsburgh
 SOUTH CAROLINA
 Charleston Co.
 Greenville Co.
 TENNESSEE
 Nashville-Davidson Co.,
 Nashville
 TEXAS
 El Paso
 Fort Worth
 San Antonio
 UTAH
 Granite Dist. (excl. Salt Lake City)
 WASHINGTON
 Seattle
 WEST VIRGINIA
 Kanawha Co., Charleston

Stratum 3 (Systems enrolling 25,000
 to 49,999)

ALABAMA
 Huntsville
 Phoenix (H.S.)
 ARIZONA
 Scottsdale
 ARKANSAS
 Little Rock
 Pulaski Co. (excl. Little Rock)
 CALIFORNIA
 Anaheim (H.S.)
 Fremont
 Glendale
 Hayward
 Montebello
 Mt. Diablo, Concord
 Newport-Mesa, Newport Beach
 Orange
 Richmond
 Riverside
 San Bernardino
 San Jose
 Santa Ana
 Stockton
 Torrance
 COLORADO
 Pueblo
 CONNECTICUT
 Hartford
 FLORIDA
 Escambia Co., Pensacola
 Volusia Co., DeLand

GEORGIA
 Bibb Co., Macon
 Fulton Co. (excl. Atlanta)
 Muscogee Co., Columbus
 Savannah-Chatham Co., Savannah
 ILLINOIS
 Peoria
 Rockford
 INDIANA
 Evansville
 Fort Wayne
 IOWA
 Des Moines
 KANSAS
 Kansas City
 KENTUCKY
 Fayette Co., Lexington
 LOUISIANA
 Calcasieu Parish (excl. Lake Charles)
 Rapides Parish, Alexandria
 St. Landry Parish, Opelousas
 MARYLAND
 Harford Co., Bel Air
 MASSACHUSETTS
 Springfield
 Worcester
 MICHIGAN
 Flint
 Grand Rapids
 Lansing
 Warren
 MINNESOTA
 Robbinsdale
 MISSISSIPPI
 Jackson
 MISSOURI
 Springfield
 NEBRASKA
 Lincoln
 NEVADA
 Washoe Co., Reno
 NEW JERSEY
 Jersey City
 Paterson
 NEW YORK
 Rochester
 Syracuse
 Yonkers
 NORTH CAROLINA
 Cumberland Co. (excl. Fayetteville)
 Gaston Co., Gastonia
 Greensboro
 Wake Co. (excl. Raleigh)
 Winston-Salem/Forsyth Co., Winston-Salem
 OHIO
 Youngstown
 SOUTH CAROLINA
 Columbia
 TENNESSEE
 Chattanooga

Hamilton Co. (excl. Chattanooga)	Huntington Beach (H.S.)
Knoxville	Inglewood
TEXAS	Kern Co., Bakersfield (H.S.)
Austin	La Mesa-Spring Valley (Elem.)
Corpus Christi	La Puente (H.S.)
Lubbock	Modesto
North East Dist., San Antonio	Monterey
Pasadena	Napa Valley, Yountville
Spring Branch	Ontario-Montclair, Ontario (Elem.)
UTAH	Oxnard (H.S.)
Davis Co., Farmington	Pajaro Valley, Watsonville
Salt Lake City	Palo Alto
VIRGINIA	Pales Verdes
Arlington Co.	Pomona
Chesterfield Co.	Redlands
Henrico Co. (excl. Richmond)	Rialto
Newport News	Rowland (Elem.)
Portsmouth	San Lorenzo
Prince William Co., Manassas	San Mateo (Elem.)
Richmond	San Mateo (H.S.)
Virginia Beach	Santa Barbara
WASHINGTON	Santa Clara
Highline Dist., Seattle	Santa Monica
Spokane	Sequoia Dist., Redwood City (H.S.)
Tacoma	Simi Valley, Simi
WISCONSIN	South San Francisco
Racine	Vallejo
Stratum 4 (Systems enrolling 12,000 to 24,999)	Ventura
ARIZONA	Visalia
Mesa	West Covina
Washington Dist. 6, Phoenix (Elem.)	Westminster (Elem.)
CALIFORNIA	Whittier (H.S.)
ABC Dist., Artesia	COLORADO
Alhambra	Aurora
Alum Rock, San Jose (Elem.)	Boulder
Anaheim (Elem.)	Grand Junction
Azusa	Littletown
Bakersfield (Elem.)	Westminster
Baldwin Park	CONNECTICUT
Bellflower	Bridgeport
Burbank	Milford
Cajon Valley Dist., El Cajon (Elem.)	New Haven
Campbell (H.S.)	Norwalk
Chula Vista (Elem.)	Stamford
Compton (H.S.)	DELAWARE
Corona	Newark
Covina-Valley, Covina	Wilmington
Cupertino (Elem.)	FLORIDA
Downey	Alachua Co., Gainesville
East Whittier (Elem.)	Bay Co., Panama City
El Rancho Dist., Pico Rivera	Lake Co., Tavares
Fremont (H.S.)	Leon Co., Tallahassee
Fullerton (Elem.)	Manatee Co., Bradenton
Fullerton (H.S.)	Sarasota Co.
Grant Dist., Sacramento (H.S.)	Seminole Co., Sanford
Grossmont (H.S.)	GEORGIA
Hudson, La Puente (Elem.)	Clayton Co., Jonesboro
	Glynn Co., Brunswick
	Gwinnett Co., Lawrenceville
	Lawrenceville

IDAHO	St. Joseph
Boise	MONTANA
Pocatello	Billings
ILLINOIS	Great Falls
Champaign	NEW JERSEY
Decatur	Cherry Hill
Elgin	Clifton
Granite City	Edison Twp.
Moline	Elizabeth
Springfield	Hamilton Twp., Trenton
INDIANA	Middletown Twp.
Elkhart	Trenton
Michigan City	Woodbridge Twp.
Monroe Co., Bloomington	NEW YORK
Vigo Co., Terre Haute	Brentwood
IOWA	Elmira
Cedar Rapids	Farmingdale
Council Bluffs	Greece Central, Rochester
Davenport	Hicksville
Sioux City	Levittown
LOUISIANA	New Rochelle
Iberia Parish, New Iberia	Niagara Falls
La Fourche Parish, Thibodaux	North Syracuse
St. Mary Parish, Franklin	Rome
Tangipahoa, Amite	Schenectady
Terrebonne Parish, Houma	South Huntington Dist. 13, Huntington
MAINE	Station
Portland	NORTH CAROLINA
MARYLAND	Alamance Co., Graham (excl. Burlington)
Allegany Co., Cumberland	Buncombe Co. (excl. Asheville)
Carroll Co., Westminster	Burke Co., Morganton
Frederick Co.	Davidson Co. (excl. Lexington)
Howard Co., Clarksville	Durham
Washington Co., Hagerstown	Guilford Co. (excl. Greensboro)
MASSACHUSETTS	Harnett Co., Lillington
Brockton	Johnston Co., Smithfield
Fall River	Nash Co., Nashville
Lowell	New Hanover Co., Wilmington
Lynn	Onslow Co., Jacksonville
Newton	Pitt Co. (excl. Greenville)
Pittsfield	Robeson Co. (excl. Lumberton)
Quincy	Rowan Co. (excl. Salisbury)
Somerville	OHIO
Weymouth	Berea
MICHIGAN	Canton
Ann Arbor	Cleveland Heights-University Heights
Jackson	Cuyahoga Falls
Port Huron	Elyria
Utica	Hamilton
MINNESOTA	Kettering
Anoka-Hennepin, Anoka	Lorain
Bloomington	Mansfield
Duluth	South-Western Dist., Grove City
Rochester	Springfield
MISSOURI	Warren
Hickman Mills	Willoughby-Eastlake, Willoughby
Independence	OKLAHOMA
Parkway Dist., Chesterfield	Lawton
Raytown	OREGON
Ritenour Dist., Overland	Beaverton

Eugene	Janesville
Salem	Kenosha
PENNSYLVANIA	WYOMING
Allentown	Casper
Altoona	Cheyenne
Armstrong Dist., Ford City	
Bristol Twp.	
Central Dauphin, Harrisburg	Stratum 5 (Systems enrolling 6,000
Harrisburg	to 11,999)
Hazleton	
Neshaminy Dist., Langhorne	ALABAMA
Penn Hills	Anniston
Pennsbury Dist., Fallsington	Decatur
Reading	Florence
Scranton	Lauderdale Co. (excl. Florence)
RHODE ISLAND	Madison Co. (excl. Huntsville)
Cranston	Phenix City
SOUTH CAROLINA	
Anderson Co., Dist. 5	ALASKA
Pickens Co.	Fairbanks
Sumter Dist. 17	
SOUTH DAKOTA	ARIZONA
Rapid City	Alhambra (Elem.)
TEXAS	Cartwright (Elem.)
Arlington	Flagstaff
Beaumont	Glendale (H.S.)
Birdville, Fort Worth	Phoenix (Elem.)
Ector Co., Odessa	Roosevelt Dist., Phoenix (Elem.)
Edgewood Dist., San Antonio	Tempe (Elem.)
Galveston	
Goose Creek, Baytown	ARKANSAS
Hurst	Hot Springs
Northeast Houston	
Wichita Falls	CALIFORNIA
UTAH	Acalanes Dist., Lafayette (H.S.)
Apline Dist., American Fork	Alameda
Jordan Dist., Sandy	Alvord Dist., Riverside
Ogden	Antioch
VIRGINIA	Arcadia
Alexandria	Barstow
Lynchburg	Bassett
Roanoke	Bonita, San Dimas
WASHINGTON	Campbell (H.S.)
Bellevue	Capistrano
Everett	Castro Valley
Federal Way	Centinela Valley, Hawthorne (H.S.)
Kent	Centralia, Buena Park (Elem.)
Lake Washington	Chaffey Dist., Ontario (H.S.)
Renton	Charter Oak, Covina
Vancouver	Chico
Yakima	Chino
WEST VIRGINIA	Claremont
Cabell Co., Huntington	Clovis
McDowell Co., Welch	Colton
Mercer Co., Princeton	Culver City
Raleigh Co., Beckley	Cypress (Elem.)
Wood Co., Parkersburg	East Side Dist., San Jose (H.S.)
WISCONSIN	El Monte (Elem.)
Appleton	El Monte (H.S.)
Green Bay	Escondido (Elem.)

Jefferson, Daly City (H.S.)
 Jurupa
 Laguna Salada, Pacifica (Elem.)
 Lancaster (Elem.)
 Lawndale (Elem.)
 Little Lake, Santa Fe Springs (Elem.)
 Livermore Valley, Livermore
 Lowell (Elem.)
 Lynwood
 Madera
 Magnolia Dist., Anaheim (Elem.)
 Marysville
 Merced (Elem.)
 Milpitas
 Monrovia
 Moreland (Elem.)
 Oceanside (Elem.)
 Ocean View, Huntington Beach (Elem.)
 Oxnard (Elem.)
 Paramount
 Placentia
 Redondo Beach (Elem.)
 Redwood City (Elem.)
 Rio Linda (Elem.)
 Salinas (Elem.)
 Salinas (H.S.)
 San Leandro
 San Luis Coastal Dist., San Luis Obispo
 San Rafael
 Santa Cruz
 Santa Maria (Elem.)
 South Bay, Hermosa Beach (H.S.)
 Sunnyvale (Elem.)
 Tustin (Elem.)
 Ukiah
 Vista
 Washington Dist., West Sacramento
 Woodland
 Yuba City
COLORADO
 Adams Co., Dist. 14, Commerce City
 Cherry Creek
 Englewood
 Greeley
 Mapleton
 Poudre Dist., Fort Collins
 St. Vrain Valley, Longmont
 Wadefield Dist. 3, Security
CONNECTICUT
 Enfield
 Fairfield
 Greenwich
 Manchester
 Meriden
 Southington
 Stratford
 Trumbull
 Wallingford
 West Haven
 Westport

DELAWARE
 New Castle-Gunning Bedford Dist., New Castle

FLORIDA
 Clay Co., Green Cove Springs
 Collier Co., Naples
 Columbia Co., Lake City
 Indian River Co., Vero Beach
 Monroe Co., Key West
 St. Johns Co., St. Augustine
 St. Lucie Co., Fort Pierce
 Santa Rosa Co., Milton

GEORGIA
 Bulloch Co., Statesboro
 Catoosa Co., Ringgold
 Cherokee Co., Canton
 Floyd Co. (excl. Rome)
 Rome
 Valdosta

IDAHO
 Idaho Falls
 Lewiston

ILLINOIS
 Bloomington
 Cahokia
 Danville
 Dist. 88, Du Page Co., Villa Park (H.S.)
 Elk Grove (Elem.)
 Evanston (Elem.)
 Galesburg
 Kankakee
 Niles Twp., Skokie (H.S.)
 Pekin (Elem.)
 Quincy
 Rock Island
 Urbana
 Villa Park (Elem.)
 Wheaton (Elem.)

INDIANA
 East Allen Co., New Haven
 East Chicago
 Huntington
 Lake Ridge, Gary
 Mishawaka
 New Albany-Floyd Co., New Albany
 New Castle

IOWA
 Burlington

KENTUCKY
 Ashland
 Christian Co., Hopkinsville
 Covington
 Hardin Co. (excl. Elizabethtown)
 Hopkins Co., Madisonville
 Kenton Co., Independence
 Owensboro

LOUISIANA
 Avoyelles Parish, Marksville
 Iberville Parish, Plaquemine
 Jefferson Davis Parish, Jennings

Morehouse Parish, Bastrop	NEW JERSEY
St. Bernard Parish, Chalmette	Atlantic City
St. Martin Parish, St. Martinville	Bayonne
MARYLAND	Brick Twp.
Cecil Co., Elkton	Bridgewater-Raritan
Charles Co., La Plata	Cranford
Dorchester Co., Cambridge	East Brunswick
St. Mary's Co., Leonardtown	East Orange
MASSACHUSETTS	Fair Lawn
Arlington	Franklin Twp., Somerset
Beverly	Irvington
Cambridge	Livingston
Chelmsford	Madison Twp., Matawan
Everett	Matawan
Fitchburg	New Brunswick
Haverhill	North Bergen
Holyoke	Paramus
Lawrence	Parsippany-Troy Hills
Lexington	Passaic
Malden	Perth Amboy
Medford	Piscataway Twp.
Melrose	Ridgewood
Natick	Teaneck
Needham	Union City
Norwood	Union Twp.
Revere	Vineland
Taunton	Wayne Twp.
Waltham	West Orange
Wellesley	NEW MEXICO
Westfield	Carlsbad
MICHIGAN	Clovis
Hazel Park	Farmington
Muskegon	Gallup-McKinley Co., Gallup
Plymouth	Roswell
Trenton	NEW YORK
Wyandotte	Auburn
Wyoming	Baldwin
MINNESOTA	Bay Shore
Dist. 833, Cottage Grove	Clarkstown
Edina	Endicott
Minnetonka	Frontier Dist., Hamburg
Osseo	Great Neck
St. Cloud	Half Hollow Hills Schools, Melville
St. Louis Park	Herricks Dist. 9, New Hyde Park
South St. Paul	Hewlett-Woodmere, Hewlett
Stillwater	Horseheads
White Bear Lake	Ithaca
MISSISSIPPI	Kingston
Biloxi	Lakeland Schools, Shrub Oak
Meridian	Lawrence Schools, Cedarhurst
MISSOURI	Liverpool
Joplin	Lockport
Lindbergh	Mamaroneck
Pattonville	Middle Country Dist. 11, Centereach
St. Charles	Northport
MONTANA	North Tonawanda
Butte	Plainedge, Bethpage
NEBRASKA	Port Washington
Grand Island	Rush-Henrietta Schools, Henrietta
	Sachem Dist. 5, Holbrook

Smithtown	Lakewood
South Colonie Schools, Albany	Lima
Syosset	Mad River Dist., Dayton
Troy	Maple Heights
Vestal	New Carlisle
Watertown	North Olmsted
West Babylon	Northwest Dist., Cincinnati
West Islip	Oak Hills, Cincinnati
West Seneca	Portsmouth
White Plains	Shaker Heights
Williamsville	South Euclid-Lyndhurst, Cleveland
NORTH CAROLINA	Upper Arlington
Bertie Co., Windsor	Washington Local, Toledo
Bladen Co., Elizabethtown	West Clermont, Amelia
Burlington	Xenia
Cabarrus Co. (excl. Concord)	OKLAHOMA
Caldwell Co. (excl. Lenoir)	Enid
Carteret Co., Beaufort	Norman
Catawba Co. (excl. Newton)	OREGON
Chatham Co., Pittsboro	Corvallis
Cleveland Co. (excl. Shelby)	David Douglas Dist. 40, Portland
Columbus Co. (excl. Whiteville)	Lake Oswego
Craven Co. (excl. New Bern)	Lincoln Co., Newport
Duplin Co., Kenansville	Roseburg
Edgecombe Co. (excl. Tarboro)	Springfield
Granville Co., Oxford	PENNSYLVANIA
Halifax Co.	Bradford
Haywood Co., Waynesville	Butler
Henderson Co. (excl. Hendersonville)	Carlisle
Hertford Co., Winton	Central Bucks, Doylestown
Iredell Co. (excl. Statesville)	Chambersburg
Kannapolis	Chester
Lenoir Co. (excl. Kinston)	Colonial Dist., Plymouth Meeting
Martin Co., Williamston	Connellsville
Moore Co., Carthage	Easton
Northhampton Co., Jackson	Highlands, Tarentum
Person Co., Roxboro	Kiski Area Dist., Vandergrift
Randolph Co. (excl. Asheboro)	Lancaster
Rutherford Co., Rutherfordton	Lower Merion Twp., Ardmore
Sampson Co. (excl. Clinton)	Millcreek Twp., Erie
Stanly Co. (excl. Albemarle)	Mt. Lebanon
Surry Co., Dobson	Norristown
Union Co. (excl. Monroe)	North Hills
Wilkes Co., Wilkesboro	North Penn, Lansdale
NORTH DAKOTA	Norwin Dist., Irwin
Fargo	Ringgold, Monongahela
Minot	State College
OHIO	Upper Darby
Alliance	Upper Merion, King of Prussia
Ashtabula	West Chester
Barberton	West Mifflin
Beavercreek Local, Xenia	West Shore
Bedford	York
Boardman	SOUTH CAROLINA
Chillicothe	Beaufort Co.
East Cleveland	Richland Dist. 2, Columbia
Euclid	
Fairborn	
Findlay	
Garfield Heights	
	TENNESSEE
	Anderson Co. (excl. Clinton)
	Campbell Co., Jacksboro
	Carter Co. (excl. Elizabethton)

Jackson	WASHINGTON
Maury Co., Columbia	Auburn
Oak Ridge	Bellingham
TEXAS	Franklin Pierce Dist.,
Bryan	Tacoma
Edinburg	Kennewick
Galena Park	Longview
Grand Prairie	Northshore, Bothell
La Marque	Puyallup
Marshall	Richland
Plainview	Walla Walla
Port Neches	WEST VIRGINIA
Sherman	Boone Co., Madison
South San Antonio, San Antonio	Mason Co., Point Pleasant
Temple	Monongalia Co.,
UTAH	Morgantown
Murray	Nicholas Co., Summerville
Nebo Dist., Spanish Fork	Ohio Co., Wheeling
Provo	Preston Co., Kingwood
Tooele	Putnam Co., Winfield
VERMONT	Wayne Co.
Burlington	WISCONSIN
VIRGINIA	Eau Claire
Bedford Co.	Fond du Lac
Charlottesville	Manitowoc
Fauquier Co., Warrenton	Neenah
Hanover Co., Ashland	Oshkosh
Petersburg	Sheboygan
Pulaski Co.	Waukesha
York Co., Yorktown	Wausau

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